

DEPARTMENT OF ATTORNEY GENERAL



JENNIFER M. GRANHOLM, ATTORNEY GENERAL

G. Mennen Williams Building
P.O. Box 30212, Lansing, MI 48909
Phone: (517) 373-1110, TDD: (517) 373-1111

The attorney general is a constitutional officer, an elected member of the executive department of state government, the chief law enforcement officer of the state, and head of the Department of Attorney General. His or her duties are prescribed by constitution, statute, court decisions, and tradition.

By virtue of the office, the attorney general is a member of numerous state boards and commissions, including the State Administrative Board, State Employees' Retirement Board, Judges Retirement Board, and the Michigan Law Enforcement Officers Training Council.

The attorney general is legal counsel for the legislature and for each officer, department, board, and commission of state government. He or she also assists in the conduct of official hearings held by state officers, departments, boards, and commissions.

The attorney general may intervene in any lawsuit, criminal or civil, which the interests of the people of the State of Michigan require. The attorney general advises the prosecuting attorneys throughout the state and may exercise supervisory powers over them. The attorney general may request the institution of grand jury proceedings to investigate crime, to investigate complaints for the removal of public officials, and to inquire into election frauds.

The attorney general appoints, from civil service employee lists, assistant attorneys general, subject to budget appropriations, to assist in the discharge of the myriad functions of the department. Assistant attorneys general must be members of the State Bar of Michigan. Many of the assistant attorneys general have been admitted to practice before federal courts and agencies and most are specialists in a particular field of law. All of the legal work performed, opinions drafted, documents drawn, or proceedings instituted by the assistant attorneys general is done in the name of the attorney general and with his or her approval, or the approval of his or her designees.

In addition to the Lansing office, there are 40 legal divisions in the department, providing a variety of legal services. For instance, the Consumer Protection and Charitable Trusts Division assists in solving consumer complaints. The legal divisions are Agriculture, Appellate, Casino Control, Child and Youth Services, Civil Rights and Civil Liberties, Collections, Consumer Protection, Corrections, Criminal, Economic and Career Development, Education, Environmental Protection, Finance, Freedom of Information, Habeas Corpus, Health Care Fraud, Health Professionals, Highway Negligence, Insurance and Banking, Labor, Liquor Control, Lottery and Racing, Mental Health, Native American Affairs, Natural Resources, Occupational Regulation, Prosecuting Attorneys Appellate Service, Public Administration, Public Employment and Elections, Public Health, Public Service, Retirement, Revenue, Social Services, Special Litigation, State Affairs, Tort Defense, Transportation, Unemployment, and Worker's Compensation.

The attorney general maintains an office in Detroit and branch offices in Escanaba, Grand Rapids, and Petoskey. The attorney general also appoints special assistant attorneys general to handle special matters such as local highway condemnation cases. The solicitor general is an assistant attorney general who supervises appellate proceedings in the Michigan Supreme Court,

U.S. Circuit Court of Appeals, and the Supreme Court of the United States. The position of solicitor general was created by Act 144 of 1939.

The attorney general also recommends one of the assistant attorneys general to the governor for appointment as state public administrator, as originally provided for by Act 15 of 1923. The state public administrator is charged with the duty of administering all estates of decedents leaving no spouse or next of kin entitled to share in the estate. The state public administrator also may appoint, in any county of the state where deemed necessary, county public administrators.



DEPARTMENT OF CAREER DEVELOPMENT



DR. BARBARA BOLIN, DIRECTOR

Victor Office Center, Seventh Floor
201 N. Washington Square, Lansing, MI 48913
Phone: (517) 241-4000, TTY: (800) 649-3777

The Michigan Department of Career Development (MDCD) was created by Executive Order 1999-1 to increase the state's focus on career development and training. The department's mission is to develop a system that produces a workforce with the required skills to maintain and enhance the Michigan economy. The department helps workers find jobs and employers recruit and train skilled workers. The department also works with K-12 schools, community colleges, and local Workforce Development Boards toward the establishment of a comprehensive career development system. All of MDCD's programs and services support this effort. Many of the department's services are provided through a statewide network of Michigan Works! Service Centers.

Michigan's **Career Preparation System** is designed to give all students a jump-start on their futures by providing them with opportunities to explore a variety of careers throughout their K-12 education and beyond. The Department of Career Development wants all Michigan students to have the necessary academic, technical, and work behavior skills for success in a career of their choice. The mainstay of the system is Career Pathways. These are six broad groupings of careers that share similar characteristics and whose employment requirements call for many common interests, strengths, and competencies. The groupings encompass the entire spectrum of career options, providing opportunities for all students and all ability levels.

The **Office of Career and Technical Preparation (OCTP)** has responsibility for the major career education initiatives that affect learners K-12 and beyond. OCTP is primarily responsible for state-level approval, administration, and evaluation of career and technical education programs for secondary school students. In addition, OCTP is responsible for grant planning and management, fiscal record keeping, and evaluation activities for Career Preparation, Carl D. Perkins, State School Aid Added Cost, Tech Prep, School-to-Work, and Administrator Reimbursement.

Postsecondary Services promotes access to, retention in, and completion of individual student goals in quality comprehensive postsecondary services. Postsecondary Services also works with community colleges; strives to ensure that students receive quality education and training from proprietary schools operating within the state of Michigan; administers the King-Chavez-Parks Initiative to achieve parity in the number of baccalaureate degrees awarded to students traditionally underrepresented in higher education; ensures that educational enterprises proposing to offer degree programs in Michigan meet minimum standards of quality in five statutory areas; and evaluates and approves educational and technical/trade programs for training veterans and other eligible individuals.

Adult Education provides an opportunity for mature students to achieve education levels equivalent to those of high school graduates. Adult Education consists of these five components: high school completion, GED test preparation, adult literacy, English as a second language, and labor employment related/employer workforce readiness. The Michigan Department of Career Development has begun a new performance system to measure adult student learning.

The **Office of Workforce Development (OWD)** administers a variety of programs designed to help prepare Michigan workers for jobs. The office administers the Workforce Investment Act (WIA), Work First Program, Food Stamp Employment and Training Program, Welfare-to-Work Program, Displaced Homemaker Program, and Corrections Parolee Employment Training Program. These programs are administered through the 25 Michigan Works! Workforce Development Boards (WDBs), which are appointed by local elected officials. The responsibilities of the Office of Workforce Development include providing program policy and guidance to the local WDBs, monitoring and oversight of the programs, audit resolution, and providing technical assistance.

Michigan Rehabilitation Services (MRS) helps Michigan residents with disabilities achieve employment and self-sufficiency. MRS provides a variety of services including job training, vocational counseling, and placement. MRS serves people in their communities through 35 field offices staffed by rehabilitation counselors. In addition, one or more MRS counselors are on staff at each of the more than 100 Michigan Works! Service Centers throughout the state. MRS also helps employers find solutions to disability-related issues in the workplace.

The **Employment Service Agency (ESA)** is responsible for the state's Employment Service and Labor Market Information programs. The Employment Service Program provides services to job seekers online through the Michigan Talent Bank and through the more than 100 Michigan Works! Service Centers statewide. The Labor Market Information Program develops and disseminates state and local estimates of labor market information for policy development, program planning, job placement, and career decision-making. ESA also administers the state's federally funded Trade Adjustment Assistance, North American Free Trade Agreement Trade Adjustment Assistance, and federal bonding programs provided by the Michigan Works! system. In addition, ESA operates the federally funded Alien Labor Certification program, Veterans Employment and Training programs, and worker recruitment and targeted employment services for migrant and seasonal farm workers.

The **Commission on Spanish-Speaking Affairs (COSSA)** was created by Public Act 164 of 1975 to develop policies and plans to serve the needs of Michigan's Spanish-speaking people. The commission consists of 15 members who are appointed by the governor with the advice and consent of the senate. As required by law, the Commission recommends solutions to the problems of Spanish-speaking people in the areas of education, employment, civil rights, health, housing, senior citizens, and other related areas; recommends the creation of services and facilities, as needed; serves as a clearinghouse for the collection and distribution of information on Spanish-speaking affairs; applies for and accepts grants and gifts from governmental and private sources; requests the services of state and local government departments and agencies to assure that Spanish-speaking people have access to the decision-making bodies that set policies which affect Spanish-speaking people in Michigan; and submits an annual report to the governor, the legislature, and various Spanish-speaking communities throughout the state.

The **Michigan Community Service Commission (MCSC)** helps people to help others. It grants federal, state, and private-sector funds to organizations and agencies to help them strengthen their communities by encouraging individuals to volunteer and connect with their neighbors. The MCSC also works to recognize and celebrate the exemplary efforts of Michigan's volunteers.



GOVERNOR'S WORKFORCE COMMISSION

Members Serve at the Pleasure of the Governor

JUANITA L. PIERMAN, Troy (Private Sector Chair)
MARK O. ALEXANDER, Lansing (Organized Labor)
BARBARA ATKINS, Bellaire (Education)
JAMES BARRETT, Lansing (Member-at-Large)
NORMAN C. BRADDOCK, Saginaw (Private Sector)
JOSEPH D. CRUMP, Grand Rapids (Organized Labor)
DOYLE A. HAYES, Battle Creek (Private Sector)
JOSÉ A. INFANTE, Muskegon (Member-at-Large)
RALPH F. LOESCHNER, Greenville (Community-Based Organization)
ALBERT L. LORENZO, Warren (Education)
WILLIAM J. PETERSON, Detroit (Organized Labor)
IGNACIO SALAZAR, Detroit (Member-at-Large)
DOUGLAS E. STITES, Lansing (Member-at-Large)

GOVERNOR'S WORKFORCE COMMISSION *(Cont.)*

CURTIS J. TOMPKINS, Houghton (Education)
FRANK VENEGAS, JR., Hamburg (Private Sector)
A. DOUGLAS ROTHWELL, CEO and Director, Michigan Economic Development Corporation
DR. BARBARA BOLIN, Director, Department of Career Development
DOUGLAS E. HOWARD, Director, Family Independence Agency
KATHLEEN M. WILBUR, Director, Department of Consumer and Industry Services
THOMAS D. WATKINS, Superintendent of Public Instruction, Department of Education

The **Governor's Workforce Commission** was created by Executive Order 1994-26 to act as the state's Human Resource Investment Council, pursuant to Title VII of the Job Training Partnership Act, and was subsequently "grandfathered" in under Title I of the Workforce Investment Act of 1998 to provide policy guidance and to ensure overall coordination of workforce development programs in the state. The commission reviews and approves plans of state agencies providing employment, training, and related services; and provides comments and recommendations to the governor, the legislature, the Michigan Department of Career Development, other state agencies, and appropriate federal agencies on the relevancy and effectiveness of all employment, training, and related service delivery systems in the state of Michigan.



MICHIGAN REHABILITATION COUNCIL

Centers for Independent Living

VACANCY

Disability Advocates

CECILY CAGLE, Kalamazoo
PAUL CARTMAN, Ann Arbor
MONICA DEL CASTILLO, Lansing
BETH DOHERTY, Grand Haven
GARY LEE HARRIS, Sylvan Lake
KENNETH MILLER, Ferndale
GEORGE FELIX SIRLS, Detroit
COLIN SULLIVAN, Grand Rapids
MARILYN WAYLAND, Chesterfield Township
EDWARD WOLLMAN, Ann Arbor

Michigan Protection and Advocacy Services

Client Assistance Program

CYNTHIA ALWOOD, East Lansing

Business, Labor and Industry

RICHARD OSENTOSKI, Kawkawlin
LARRY PATTON, Troy
JACQUELINE THOMAS, Southfield
LAUREN THOMAS, Lansing

Parent Training Programs

VACANCY

Citizens Alliance to Uphold Special Education

VIKI GINGRASS, East Lansing

Community Rehabilitation Programs

DAVID PRICE, Lansing
NANCY HEBERT, Kingston

Statewide Independent Living Council

MELISSA DAVERT, Saginaw

Directors of Projects Designated by Section 121

CAROLINE BERGQUIST, Escanaba

MICHIGAN REHABILITATION COUNCIL *(Cont.)*

Governor's Workforce Commission

JUANITA PIERMAN, Pentwater

ex officio

BRENDA BROOKS, Vocational Rehabilitation Counselors
BETH WHITE, Michigan Commission for the Blind
STUDENT COUNCIL PRESIDENT, Michigan Career and Technical Institute
ROBERT DAVIS, Michigan Rehabilitation Services State Director
WALLACE SIEBERT, Department of Community Health
DEB WIESE, Michigan Rehabilitation Services Ombudsperson

The **Michigan Rehabilitation Council (MRC)** has been in existence since Governor John Engler signed an Executive Order in July of 1994. This action resulted from the 1992 amendments to the Rehabilitation Act of 1973, which created a state advisory council whose purpose was to advise and offer input to the vocational rehabilitation agency in each state. Since that time, this act was incorporated into the Workforce Investment Act of 1998. This federal legislation mandates that the state rehabilitation advisory councils act in strategic partnership with the state agency. The MRC is composed of at least 18 members appointed by the governor. There are quarterly meetings held around the state in an effort to gather public comment, while pursuing the annual strategic business plan. An active committee structure, designed from the legislative guidelines, drives the achievement of the council's goals. A continuous effort is made to ensure that the membership represents the disability, ethnicity, and geographic diversity of Michigan, as well as meeting the composition mandates of the 1998 amendments. Duties include the review, analysis, and monitoring of Michigan Department of Career Development, Michigan Rehabilitation Services' policies, practices, and procedures which impact on the lives of Michigan residents with disabilities who desire meaningful employment opportunities.



MICHIGAN STATEWIDE INDEPENDENT LIVING COUNCIL

Council Members

CHARIS AUSTIN	MERRILEE HILL-KENNEDY
BARBARA BARTON	KAREN KAY
RONALD BOWER	MARA LETICA
KATLYN CAMERON	HOLLY MILES
MELISSA DAVERT	WILLIAM MILZARSKI
ROBERT DEVARY	VIVIAN PARKER
KAREN DUCKWORTH	TIM STEINBRINK
JANET ELLIS	DONA WISHART
ROBERT W. GILLETTE	MICHAEL ZELLEY
PATRICIA HANLEY	

ex officio

ROBERT DAVIS
KNUD HANSEN
VIRGINIA HARMON
BOB UTRUP
ROSE ANN WARD

The **Michigan Statewide Independent Living Council (SILC)**, established in accord with Title VII of the federal Rehabilitation Act, is an organization of 18 individuals who represent the interests of people with disabilities across Michigan. Council members are appointed by the governor, a majority of whom must be people with disabilities who are not employed by Centers for Independent Living or state agencies. In addition, 6 nonvoting, ex officio members provide a vital link to state agencies which provide services for people with disabilities. The SILC collaborates with the Michigan Commission for the Blind and the Michigan Department of Career Development, Michigan Rehabilitation Services, to develop and submit the State Plan for Independent Living (SPIL). The SILC also monitors, evaluates, and reports on implementation of the SPIL.

DEPARTMENT OF CIVIL RIGHTS



DR. NANETTE LEE REYNOLDS, DIRECTOR

Executive Office, Capitol Tower Building
110 W. Michigan Avenue, Suite 800
Lansing, MI 48913
Phone: (517) 335-3165
(800) 482-3604
TDD: (313) 961-1552

The Department of Civil Rights is headed by the Civil Rights Commission. The 8-member commission was established by the Constitution of 1963. Members of the commission are appointed by the governor, with the advice and consent of the senate, for 4-year terms.

CIVIL RIGHTS COMMISSION

	<i>Term expires</i>
GEORGE E. BROWN, Southfield	Dec. 31, 2003
ALBERT CALILLE, J.D., Plymouth	Dec. 31, 2005
EVELYN L. CRANE, Ed.D., Detroit	Dec. 31, 2002
YAHYA MOSSA-BASHA, M.D., West Bloomfield	Dec. 31, 2003
VALERIE P. SIMMONS, J.D., Grand Rapids	Dec. 31, 2004
TARUN K. SHARMA, M.D., Grosse Pointe	Dec. 31, 2005
GARY H. TORGOW, J.D., Detroit	Dec. 31, 2004
FRANCISCO J. VILLARRUEL, J.D., Livonia	Dec. 31, 2002

The **Civil Rights Commission** appoints the director of the department who develops and administers programs under its direction. The Department of Civil Rights, in implementing the mission of the commission, secures the full enjoyment of civil rights guaranteed by law and the constitution through the elimination of discrimination. This is accomplished through the investigation and resolution of complaints of discrimination; outreach and education programs designed to promote voluntary compliance with civil rights laws; mediation; referral; crisis intervention; anti-hate crime programming; and the dissemination of information which explains citizen rights and responsibilities provided in a legal framework. The state constitution prohibits discrimination in the areas of employment, public accommodation, public service, education or housing on the basis of race, religion, color, national origin, sex, age, marital status or disability.



Offices are located in Battle Creek, Benton Harbor, Detroit, Flint, Grand Rapids, Kalamazoo, Lansing, Marquette, Saginaw, Traverse City. The department offers the following service options:

Complaint Resolution	Information
Outreach and Education	Referral
Mediation	

The **Office of Public Information** prepares and distributes brochures, pamphlets, videos, and other materials on civil rights laws and programs.

The **Research Library** analyzes census data and emerging civil rights issues. The staff also maintains one of the largest civil rights libraries in the world.

The Michigan Women's Commission was transferred to the Department of Civil Rights from the Department of Management and Budget by Executive Order No. 1991-29.

MICHIGAN WOMEN'S COMMISSION

	<i>Term expires</i>
KAMAR AMANULLAH, West Bloomfield	July 15, 2003
LYNN ARONOFF, Royal Oak	July 15, 2002
JUDI CLARK, Rockwood	July 15, 2004
LYNDA COSGROVE, Traverse City	July 15, 2003
JUDY GARLAND, Mt. Pleasant	July 15, 2004
MANDEEP GREWAL, Ann Arbor	July 15, 2003
KAYE GRUBBA, Owosso	July 15, 2004
PATRICIA HARDY, Bloomfield Hills	July 15, 2002
DAWN KOEHLER, Royal Oak	July 15, 2002
TAMMY McDONOUGH, Beaver Island	July 15, 2003
ANNE B. NORLANDER, Battle Creek	July 15, 2002
JUDI SCHWALBACH, Escanaba	July 15, 2004
RAMIRRA J. STACKHOUSE, Orchard Lake	July 15, 2004
JULIE ANN STEVENS, Saginaw	July 15, 2003
JOYCE WATTS, Allegan	July 15, 2002

ex officio

MAURA CAMPBELL, Department of Consumer/Industry Services
JOCELYN VANDA, Family Independence Agency
DEANNA HOPKINS, Department of Civil Service
KATHY WELLER, Department of Education

The **Michigan Women's Commission** was created by Act 1 of 1968. The functions of the commission are as follows: to stimulate and encourage, throughout the state, the study and review of the status of women; strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers, and workers; to recommend methods of overcoming discrimination against women in public and private employment and civil and political rights; to promote more effective methods for enabling women to develop their skills, continue their education, and be retrained; to make surveys and appoint advisory committees in the fields of, but not limited to, education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations, and volunteer services; and to secure appropriate recognition of women's accomplishments and contributions to the state.

There are 19 voting members of the commission. Fifteen commission members are appointed by the governor, with the advice and consent of the senate, to serve 3-year terms. Upon expiration of a term, a member may continue to serve until a successor is appointed. The 4 ex officio voting members of the commission are appointed by the departments they represent.



DEPARTMENT OF CIVIL SERVICE



JOHN E. LOPEZ, STATE PERSONNEL DIRECTOR

Capitol Commons, 400 South Pine Street
P.O. Box 30002, Lansing, MI 48909
Phone: (517) 373-3020, TDD: (517) 373-3030

The Department of Civil Service is the central personnel agency for state government, with overall responsibility for regulating conditions of employment for classified civil service workers in all of the departments of the executive branch of state government.

A 4-member commission heads the department. The governor appoints the commission members to serve for terms of 8 years. The **Civil Service Commission**, in turn, appoints the director of the department who serves as the state personnel director.

CIVIL SERVICE COMMISSION

Term expires

ROBERT PETTIGREW HUNTER, Midland	Dec. 31, 2002
SUSAN GRIMES MUNSELL, Brighton (Chair)	Dec. 31, 2004
JAMES P. PITZ, Midland	Dec. 31, 2006
VACANCY	



The state civil service merit system was introduced into state government by Act 346 of 1937, provided for in 1941 by an amendment to the Constitution of 1908, and currently provided for in article XI, section 5, of the Constitution of 1963. The department is responsible for ensuring that candidates are qualified for state employment on the basis of merit, efficiency, and fitness; classifying all positions in the classified service; and establishing rates of pay for these positions.

One of the department's responsibilities is to maintain a trained corps of career workers who carry on the work of state government regardless of changes in political leadership. The objective is to assure all Michigan citizens of a work force competent to perform the business of state government with nonpartisan efficiency.

The provisions of the Constitution of 1963, effective January 1, 1964, define the state civil service as ". . . all positions in the state service except those filled by popular election, heads of principal departments, members of boards and commissions, the principal executive officer of boards and commissions heading principal departments, employees of courts of record, employees of the legislature, employees of the state institutions of higher education, all persons in the armed forces of the state, eight exempt positions in the office of the governor, and within each principal department, when requested by the department head, two other exempt positions, one of which shall be policy-making. The civil service commission may exempt three additional positions of a policy-making nature within each principal department."

The Department of Civil Service is organized into the following: the Executive Office; Human Resource Services, Technical Review and Employee Relations, and Administrative Services.

The **Executive Office** is headed by the state personnel director. The state personnel director is hired by the civil service commission to administer the department of civil service. Many of the administrative functions of the commission are effectively delegated to the state personnel director.

The Executive Office includes the Office of the General Counsel, which serves as legal counsel to the Department and the Civil Service Commission, issues and maintains official publication of the Civil Service rules and regulations, and supports the Employment Relations Board.

Human Resource Services is responsible for the development and administration of processes for classifying and selecting state employees. Cross-trained teams are assigned to service specific agencies in the areas of recruitment, classifications, evaluation, performance management, student programs and employment list processing.

This area also maintains state classified work force data and manages compensation programs for all classified employees. State department requests for personal service contracts are evaluated in Human Resource Services, as well as Technical Appeals of those decisions and the department's selection and classification decisions. Also in Human Resource Services, the Office of Compliance conducts department compliance audits to ensure that Civil Service merit principles and rules are followed. Additionally, Human Resource Services provides staff support for the State Board of Ethics and the State Officers' Compensation Commission.

Technical Review and Employee Relations administers the Hearings, Employee Relations and Mediation section which provides neutral dispute resolution services for many different aspects of labor and management relations. Such services include adjudicating employee grievances and unfair labor practice charges, conducting representation elections to determine exclusive representation rights, and providing mediation to assist in resolving collective bargaining disputes, employee grievances, and unfair labor practice disputes. In addition, the Human Resource Development Division, which administers a comprehensive training and development program for state employees, is housed in this area.

Employment Relations and Management Services also performs certain staff functions for the Civil Service Commission and is responsible for legislative liaison, departmental communications, and policy analysis and development. The Office of Technical Services is also part of this larger entity, and is responsible for enabling, supporting, and setting the standards for information technologies deployed within the Department of Civil Service.

Administrative Services oversees the functions of the Personnel Office, which provides personnel management and payroll services to departmental employees. The Office of Technical Services is also part of this entity, and is responsible for enabling, supporting, and setting the standards for information technologies deployed within the Department of Civil Service. Also under Administrative Services is the Management Services Division, which is responsible for all budget, accounting, purchasing, facilities management, and printing and mailing and stores operations, acting as a liaison for interdepartmental activities in these fields.



STATE BOARD OF ETHICS

Term expires

WENDY S. ANDERSON, Commerce Township	Feb. 7, 2004
CAROL HUSTOLES, Portage	Feb. 7, 2003
ROBERT JAREMA, Saginaw	Feb. 7, 2003
THOMAS T. KERN, Reese	Feb. 7, 2004
REV. BERNARD J. O'CONNOR, Ypsilanti	Feb. 7, 2004
JOHN D. PIRICH, East Lansing	Feb. 7, 2005
LEONARD WOLFE, Lansing	Feb. 7, 2005

ex officio

JENNIFER M. GRANHOLM, Attorney General
JOHN F. LOPEZ, State Personnel Director

The **State Board of Ethics** was created by Act 196 of 1973. The board is authorized to receive complaints concerning alleged unethical conduct by a public officer or employee from any person or entity; inquire into the circumstances surrounding the allegation; and make recommendations concerning individual cases to the appointing authority with supervisory responsibility for the person whose activities have been investigated. The function of the board is advisory and the board is not empowered to take direct action against any person or agency. State officers and employees may request advisory opinions from the board concerning whether specific factual situations are in harmony with the act.

The 7 members of the board are appointed by the governor, with the advice and consent of the senate, to serve for terms of 4 years. Upon expiration of a term, a member may continue to serve until a successor is appointed.



STATE OFFICERS' COMPENSATION COMMISSION

Term expires

ARTHUR BLACKWELL, Detroit	June 30, 2002
LEWIS N. DODAK, Birch Run	June 30, 2004
EUGENE GARGARO, Jr., East Lansing	June 30, 2004
DR. GORDON GUYER, East Lansing	June 30, 2004
ROBERT B. WEBSTER, Birmingham	June 30, 2002
RONALD N. WEISER, Ann Arbor	June 30, 2002
VACANCY	

The **State Officers' Compensation Commission** was created by a 1968 amendment to article IV, section 12, of the Constitution of 1963 and implemented by Act 357 of 1968. The commission is assigned to the Department of Civil Service for purposes of administration, budgeting, procurement, and related management functions. The commission determines the salaries and expense allowances of the governor, lieutenant governor, justices of the supreme court, and the members of the legislature. The legislature, by concurrent resolution adopted by a 2/3 vote of the members elected and serving prior to February 1 of the year following the filing of the determinations, may reject either the entire determinations or specific determinations for specific positions.

The 7 members of the commission are appointed by the governor to serve for terms of 4 years. Members of the commission cannot be employees of the executive, judicial, or legislative branch of government. Upon expiration of a term, a member may not be reappointed to the commission.

