

## **SOLICITATION OF STRIKEBREAKERS**

### **Act 150 of 1962**

AN ACT relating to solicitations for employment; to prohibit recruitment of or advertising for employees to take the place of employees engaged in a labor dispute without stating that the employment offered is in place of employees involved in a labor dispute; to prohibit the importation of strikebreakers; and to provide penalties for violations of this act.

**History:** 1962, Act 150, Eff. Mar. 28, 1963 ;-- Am. 1965, Act 18, Eff. Mar. 31, 1966

*The People of the State of Michigan enact:*

#### **423.251 Strikes or lockouts; employment of strikebreakers prohibited.**

##### **Sec. 1.**

No person, partnership, firm or corporation, or officer or agent thereof, involved in a strike or lockout shall knowingly employ in place of an employee involved in the strike or lockout any person who customarily and repeatedly offers himself for employment in the place of employees involved in a strike or lockout.

**History:** 1962, Act 150, Eff. Mar. 28, 1963

#### **423.252 Strikes or lockouts; strikebreakers, acceptance of employment prohibited.**

##### **Sec. 2.**

No person who customarily and repeatedly offers himself for employment in place of employees involved in a strike or lockout shall take or offer to take the place in employment of employees involved in a strike or lockout.

**History:** 1962, Act 150, Eff. Mar. 28, 1963

#### **423.253 Strikes or lockouts; hiring and importing strikebreakers prohibited.**

##### **Sec. 3.**

No person, partnership, firm or corporation, or officer or agent thereof, involved in a lawful strike or lockout shall hire and import or contract or arrange with any other person, partnership, agency, firm or corporation to hire and import from another state or country, for the purpose of strikebreaking, persons for employment in place of employees involved in the strike or lockout.

**History:** 1962, Act 150, Eff. Mar. 28, 1963 ;-- Am. 1965, Act 18, Eff. Mar. 31, 1966

#### **423.253a Strikes or lockouts; solicitation or advertisement for employees, referrals, notice.**

Sec. 3a.

No person, partnership, agency, firm or corporation, or officer or agent thereof, shall recruit, solicit or advertise for employees, or refer persons to employment, in place of employees involved in a lawful strike or lockout, without adequate notice to the person, and in the advertisement, that there is a strike or lockout at the place at which employment is offered and that the employment offered is in place of employees involved in the strike or lockout.

**History:** Add. 1965, Act 18, Eff. Mar. 31, 1966

#### **423.254 Strikes or lockouts; penalty.**

Sec. 4.

Any person, partnership, agency, firm or corporation violating any provision of this act is guilty of a misdemeanor.

**History:** 1962, Act 150, Eff. Mar. 28, 1963