

COVID-19 EMPLOYMENT RIGHTS (EXCERPT)
Act 238 of 2020

***** 419.407 This section is effective and applies retroactively beginning March 1, 2020: See 419.410

***** 419.407 THIS SECTION IS REPEALED BY ACT 138 OF 2022 EFFECTIVE JULY 1, 2023 *****

419.407 Employer violation; civil action; damages.

Sec. 7. (1) An employee aggrieved by a violation of this act may bring a civil action for appropriate injunctive relief or damages, or both, in the circuit court for the county where the alleged violation occurred or for the county where the employer against whom the action is filed is located or has its principal place of business.

(2) A court shall award to a plaintiff who prevails in an action brought under this act damages of not less than \$5,000.00.

History: 2020, Act 238, Imd. Eff. Oct. 22, 2020.