

**WORKER'S DISABILITY COMPENSATION ACT OF 1969 (EXCERPT)**  
**Act 317 of 1969**

\*\*\*\*\* 418.120.added THIS ADDED SECTION IS EFFECTIVE MARCH 22, 2016 \*\*\*\*\*

**418.120.added Employee of franchisee as employee of franchisor.**

Sec. 120. An employee of a franchisee is not an employee of the franchisor for purposes of this act unless both of the following apply:

- (a) The franchisee and franchisor share in the determination of or codetermine the matters governing the essential terms and conditions of the employee's employment.
- (b) The franchisee and franchisor both directly and immediately control matters relating to the employment relationship, such as hiring, firing, discipline, supervision, and direction.

**History:** Add. 2015, Act 267, Eff. Mar. 22, 2016.

**Popular name:** Act 317