

WORKFORCE OPPORTUNITY WAGE ACT (EXCERPT)
Act 138 of 2014

***** 408.412.amended THIS AMENDED SECTION IS EFFECTIVE MAY 23, 2016 *****

408.412.amended Definitions.

Sec. 2. As used in this act:

- (a) "Commissioner" means the director of the department of licensing and regulatory affairs.
- (b) "Employ" means to engage, suffer, or permit to work.
- (c) "Employee" means an individual not less than 16 years of age employed by an employer on the premises of the employer or at a fixed site designated by the employer, and includes a minor employed subject to section 15(1) of the youth employment standards act, 1978 PA 90, MCL 409.115.
- (d) "Employer" means a person, firm, or corporation, including this state and its political subdivisions, agencies, and instrumentalities, and a person acting in the interest of the employer, who employs 2 or more employees at any 1 time within a calendar year. An employer is subject to this act during the remainder of that calendar year. Except as specifically provided in the franchise agreement, as between a franchisee and franchisor, the franchisee is considered the sole employer of workers for whom the franchisee provides a benefit plan or pays wages.

History: 2014, Act 138, Imd. Eff. May 27, 2014;—Am. 2016, Act 19, Eff. May 23, 2016.