## THE SOCIAL WELFARE ACT (EXCERPT) Act 280 of 1939

\*\*\*\*\* 400.107a.added THIS ADDED SECTION IS EFFECTIVE SEPTEMBER 20, 2018 \*\*\*\*\*

## 400.107a.added Workforce engagement requirements; definitions.

Sec. 107a. (1) The purpose of adding workforce engagement requirements to the medical assistance program as provided in section 107b is to assist, encourage, and prepare an able-bodied adult for a life of self-sufficiency and independence from government interference.

- (2) As used in this section and section 107b:
- (a) "Able-bodied adult" means an individual at least 19 to 62 years of age who is not pregnant and who does not have a disability that makes him or her eligible for medical assistance under section 105d.
- (b) "Caretaker" means a parent or an individual who is taking care of a child in the absence of a parent or an individual caring for a disabled individual as described in section 107b(1)(f)(v). A caretaker is not subject to the workforce engagement requirements established under section 107b if he or she is not a medical assistance recipient under section 105d.
- (c) "Child" means an individual who is not emancipated under 1968 PA 293, MCL 722.1 to 722.6 who lives with a parent or caretaker, and who is either of the following:
  - (i) Under the age of 18.
  - (ii) Age 18 and a full-time high school student.
  - (d) "Good cause temporary exemption" means:
- (i) The recipient is an individual with a disability as described in subtitle A of title II of the Americans with disabilities act of 1990, 42 USC 12131 to 12134, section 504 of title V of the rehabilitation act of 1973, 29 USC 794, or section 1557 of the patient protection and affordable care act, Public Law 111-148, who is unable to meet the workforce engagement requirements for reasons related to that disability.
- (ii) The recipient has an immediate family member in the home with a disability under federal disability rights laws and is unable to meet the workforce engagement requirements for reasons related to the disability of that family member.
- (iii) The recipient or an immediate family member, who is living in the home with the recipient, experiences hospitalization or serious illness.
- (e) "Incapacitated individual" means that term as defined in section 1105 of the estates and protected individuals code, 1998 PA 386, MCL 700.1105.
  - (f) "Medically frail" means that term as described in 42 CFR 440.315(f).
  - (g) "Qualifying activity" means any of the following:
- (i) Employment or self-employment, or having income consistent with being employed or self-employed. As used in this subparagraph, "having income consistent with being employed or self-employed" means an individual makes at least minimum wage for an average of 80 hours per month.
- (ii) Education directly related to employment, including, but not limited to, high school equivalency test preparation program and postsecondary education.
  - (iii) Job training directly related to employment.
  - (iv) Vocational training directly related to employment.
- (v) Unpaid workforce engagement directly related to employment, including, but not limited to, an internship.
  - (vi) Tribal employment programs.
  - (vii) Participation in substance use disorder treatment.
  - (viii) Community service.
  - (ix) Job search directly related to job training.
  - (h) "Recipient" means an individual receiving medical assistance under this act.
- (i) "Substance use disorder" means that term as defined in section 100d of the mental health code, 1974 PA 258, MCL 330.1100d.
- (j) "Unemployment benefits" means benefits received under the Michigan employment security act, 1936 (Ex Sess) PA 1, MCL 421.1 to 421.75.

History: Add. 2018, Act 208, Eff. Sept. 20, 2018.

Popular name: Act 280