POLITICAL ACTIVITIES BY PUBLIC EMPLOYEES (EXCERPT) Act 169 of 1976

15.406 Complaint; hearing; order; injunction; rules.

Sec. 6.

- (1) An employee of a political subdivision of this state whose rights under this act are violated or who is subjected to any of the actions prohibited by section 5 may make a complaint to that effect with the department of labor. The department shall hold a hearing to determine whether a violation has occurred. If a violation has occurred, the department shall so state on the record and may order any of the following:
 - (a) Issuance of back pay.
 - (b) Reinstatement as an employee.
 - (c) Attorney fees.
- (d) Reinstatement of all work-related benefits, rights or privileges which, but for the violation by the employer, would have been accrued by the employee.
- (2) Upon motion by the department to the circuit court, the court may issue an injunction to enforce the order of the department.
- (3) The department of civil service shall promulgate rules for hearing alleged violations of this act by a state employee.
- (4) The department of labor shall promulgate rules for hearing alleged violations of this act by an employee of a political subdivision of this state. The rules shall be promulgated pursuant to Act No. 306 of the Public Acts of 1969, as amended.

History: 1976, Act 169, Imd. Eff. June 25, 1976;— Am. 1979, Act 15, Imd. Eff. May 24, 1979 **Admin Rule:** R 408.22901 and R 408.22902 of the Michigan Administrative Code.