

**MICHIGAN BUSINESS AND INDUSTRIAL TRAINING ACT (EXCERPT)**  
**Act 48 of 1982**

**421.222 Definitions.**

Sec. 2.

As used in this act:

- (a) "Department" means the department of labor.
- (b) "Employer" means an individual, partnership, corporation, or other legal entity that employs or plans to employ skilled workers.
- (c) "Job upgrading" means the specialized training that is given to an identified level of employees to enable them to advance to a higher level of employment.
- (d) "Program" means the Michigan business and industrial training program established pursuant to section 3.
- (e) "Training" means custom-designed training given to prospective employees of new businesses and industries within this state; to employees, prospective employees, or both, of expanding businesses and industries within this state; and to employees, prospective employees, or both, of businesses and industries within this state that possibly would relocate without this training.

**History:** 1982, Act 48, Imd. Eff. Mar. 21, 1982