

MICHIGAN YOUTH CORPS ACT (EXCERPT)
Act 69 of 1983

***** 409.226 THIS SECTION DOES NOT APPLY AFTER SEPTEMBER 30, 1986: See 409.229 *****

409.226 Persons hired as participants by state department or recipient under program; qualifications; prohibited hiring; certification of eligibility; payment of participants; assuring hiring of certain applicants; duties of program director and director of department of social services; hiring priority; duration of employment; uniform allowable maximum cost per participant; use of existing state department employees as supervisors; administrative expenses, nonwage-related expenses, and program expenses.

Sec. 6. (1) Persons hired as participants by a state department or a recipient under the Michigan youth corps program shall meet all of the following:

- (a) Be residents of the state.
- (b) Be not younger than 18 years of age and not older than 21 years of age on the date of application.
- (c) Be unemployed at the time of hiring.

(2) A state department or a recipient shall not hire a person as a participant or supervisor who was on the department's or recipient's payroll in a similar capacity within 30 days before being hired through an employment program established with funds received under this act.

(3) A state department or a recipient shall not hire a person as a participant or supervisor who is the son or daughter of an elected or appointed official of this state or of a city, village, county, township, school district, intermediate school district, or other governmental authority.

(4) A person who is a son or daughter of an employee of a state department or a recipient shall not be hired to work in a summer youth employment and work training program established by that department or recipient.

(5) State departments and recipients shall hire only those participants who are certified as eligible by the employment security commission.

(6) A state department or a recipient shall pay participants of an employment program established with funds disbursed from the Michigan youth corps fund according to the following:

(a) Participants, other than supervisors, shall be paid the minimum wage established by law at the time of employment.

(b) Participants who are supervisors shall be paid a temporary supervisory wage not to exceed \$5.50 per hour.

(7) Each state department and recipient and the Michigan youth corps program director shall assure that eligible minority persons, eligible persons who are members of households the heads of which are single, eligible persons who are handicapped, and equal numbers of eligible males and females, to the extent that these persons apply for the program, are hired as employees and supervisors under the Michigan youth corps program.

(8) The Michigan youth corps program director shall notify the director of the department of social services of any summer employment and work training programs established under this act. The director of the department of social services shall take any action necessary to notify all employable general assistance recipients who are eligible under this act, who are not currently assigned to employment, training, or an educational program of the summer employment and work programs established under this act.

(9) If the number of persons applying for positions in a summer employment and work training program established under this act exceeds the number of positions created, a state department or a recipient shall give priority in hiring first to those persons who are members of households the heads of which are unemployed, and then to those persons who are relatively older than other persons applying.

(10) A state department or a recipient shall not establish positions, other than supervisory positions, to last less than 6 weeks nor more than 12 weeks under this act without prior approval of the Michigan youth corps program director. A state department or a recipient shall not employ supervisors for more than 14 weeks under this act. The Michigan youth corps program director may establish a uniform allowable maximum cost per participant for all recipients of the Michigan youth corps program.

(11) A state department or a recipient shall use its existing employees as supervisors whenever possible.

(12) A state department shall not expend funds received under this act to pay for administrative expenses incurred by the state department to administer a grant program which dispenses funds to recipients. Not more than 18% of the funds distributed to a state department or a recipient may be expended for nonwage-related expenses, and not more than 8% of the 18% may be expended for administrative expenses of the state department's or recipient's own employment program. The Michigan youth corps program director, upon his

or her discretion, may authorize a waiver of the 18% limitation only in case of extenuating circumstances. The balance of the funds distributed to a state department or a recipient may be expended for program expenses. As used in this section:

(a) "Administrative expenses" means general overhead expenses.

(b) "Program expenses" means all of the following:

(i) Participant and supervisory wages. Program expenses do not include participant or supervisory fringe benefits.

(ii) Worker's disability compensation costs.

(iii) Reasonable and necessary tools, supplies, and safety equipment.

(iv) Reasonable and necessary transportation expenses.

History: 1983, Act 69, Imd. Eff. June 2, 1983;—Am. 1984, Act 220, Imd. Eff. July 16, 1984;—Am. 1985, Act 28, Imd. Eff. June 6, 1985.