

**PERSONS WITH DISABILITIES CIVIL RIGHTS ACT (EXCERPT)**  
**Act 220 of 1976**

**37.1102 Opportunity guaranteed; civil right; accommodation of person with disability; undue hardship.**

Sec. 102.

(1) The opportunity to obtain employment, housing, and other real estate and full and equal utilization of public accommodations, public services, and educational facilities without discrimination because of a disability is guaranteed by this act and is a civil right.

(2) Except as otherwise provided in article 2, a person shall accommodate a person with a disability for purposes of employment, public accommodation, public service, education, or housing unless the person demonstrates that the accommodation would impose an undue hardship.

**History:** 1976, Act 220, Eff. Mar. 31, 1977 ;-- Am. 1980, Act 478, Imd. Eff. Jan. 20, 1981 ;-- Am. 1990, Act 121, Imd. Eff. June 25, 1990 ;--  
- Am. 1998, Act 20, Imd. Eff. Mar. 12, 1998