

PRIVATE EMPLOYER'S VETERANS' PREFERENCE POLICY ACT (EXCERPT)
Act 508 of 2014

35.1201 Short title; definitions.

Sec. 1.

- (1) This act shall be known and may be cited as the "private employer's veterans' preference policy act".
- (2) As used in this act:
 - (a) "Private employer" means a sole proprietor, corporation, partnership, limited liability company, or other private entity with 1 or more employees.
 - (b) "Veteran" means an individual who meets both of the following:
 - (i) Is a veteran as defined in section 1 of 1965 PA 190, MCL 35.61.
 - (ii) Served at least 180 days of active duty in the armed forces of the United States or has a service-connected disability as a result of service in the armed forces of the United States.
 - (c) "Veterans' preference employment policy" means a private employer's voluntary preference for hiring, promoting, or retaining a veteran over another equally qualified applicant or employee.

History: 2014, Act 508, Imd. Eff. Jan. 14, 2015 ;-- Am. 2016, Act 207, Eff. Sept. 20, 2016