

SENATE BILL NO. 343

May 29, 2025, Introduced by Senators CAVANAGH, ANTHONY, IRWIN, CHANG, GEISS, SANTANA, MCMORROW, BAYER, SHINK and CAMILLERI and referred to Committee on Civil Rights, Judiciary, and Public Safety.

A bill to protect the privacy of individuals who report certain incidents of law enforcement officer misconduct; to prohibit the disclosure of the identity of individuals who report certain incidents of law enforcement officer misconduct; to provide exceptions to the prohibition from disclosure; and to prescribe civil sanctions.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act may be cited as the "reporting of law
2 enforcement officer misconduct privacy act".

3 Sec. 3. As used in this act:

1 (a) "Law enforcement agency" means an entity that is
2 established and maintained in accordance with the laws of this
3 state and is authorized by the laws of this state to appoint or
4 employ law enforcement officers.

5 (b) "Law enforcement officer" means that term as defined in
6 section 2 of the Michigan commission on law enforcement standards
7 act, 1965 PA 203, MCL 28.602.

8 (c) "Misconduct" means the performance of a law enforcement
9 officer's duty that is unauthorized, unlawful, negligent, reckless,
10 or injurious.

11 (d) "Person" means a law enforcement agency, the department of
12 state police, the department of attorney general, an individual who
13 knows the identity of the complainant, an attorney receiving a
14 misconduct complaint under this act, or any other body or
15 individual authorized to receive or investigate a misconduct
16 complaint against a law enforcement officer.

17 Sec. 5. Except as provided in this act or otherwise required
18 by law, if requested by the individual who filed a misconduct
19 complaint to keep the individual's identity confidential, a person
20 shall not knowingly disclose information in a misconduct complaint
21 filed against a law enforcement officer that personally identifies
22 the individual who filed the misconduct complaint.

23 Sec. 7. Information in a misconduct complaint filed against a
24 law enforcement officer that personally identifies the individual
25 who filed the misconduct complaint may be disclosed only in 1 or
26 more of the following circumstances:

27 (a) By the individual who filed the misconduct complaint.

28 (b) With the written permission of the individual who filed
29 the misconduct complaint.

1 (c) Pursuant to a court order.

2 (d) To a defendant, defense attorney, or prosecutor if
3 criminal charges are filed.

4 (e) To an arbitration panel, if the misconduct complaint is
5 subpoenaed in an arbitration proceeding.

6 (f) To an administrative judge, if the misconduct complaint is
7 subpoenaed in an administrative hearing.

8 (g) To a person designated by a law enforcement agency to
9 receive and investigate misconduct complaints.

10 (h) To a law enforcement officer, if necessary for an internal
11 investigation.

12 Sec. 9. A person that violates this act is responsible for a
13 state civil infraction and may be ordered to pay a civil fine of
14 not more than \$500.00.