

HOUSE BILL NO. 4759

July 29, 2025, Introduced by Reps. Miller, Weiss, Mentzer, Young, Longjohn, Hoskins, McFall, Pohutsky, Koleszar, Tsernoglou, Wooden, Glanville, Xiong, Rheingans, T. Carter, Arbit, Coffia, Dievendorf, Conlin, Andrews, McKinney, Wegela, O'Neal, Neeley, Brixie, Martus, Hope, Fitzgerald, Snyder and Liberati and referred to Committee on Government Operations.

A bill to encourage public employers to conduct an expedited hiring process for certain individuals.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. As used in this act:

2 (a) "Public employer" means this state, a city, village,
3 township, county, or other political subdivision of this state; any
4 intergovernmental, metropolitan, or local department, agency, or
5 authority, or other local political subdivision; a school district,
6 a public school academy, or an intermediate school district, as
7 those terms are defined in the revised school code, 1976 PA 451,

1 MCL 380.1 to 380.1852; or a community college or junior college
2 described in section 7 of article VIII of the state constitution of
3 1963. Public employer includes a public university that elects to
4 come under the provisions of this act.

5 (b) "Reemployment team" means a team created under the
6 reemployment services for dislocated federal employees act.

7 Sec. 3. (1) A public employer that receives a referral for
8 employment for an individual from the reemployment team under the
9 reemployment services for dislocated federal employees act is
10 strongly encouraged to conduct an expedited hiring process for
11 employment for that individual. If the public employer is this
12 state, an employment referral and expedited hiring process must
13 comply with section 5 of article XI of the state constitution of
14 1963.

15 (2) This act does not supersede 1897 PA 205, MCL 35.401 to
16 35.404.

17 Enacting section 1. This act does not take effect unless House
18 Bill No. 4758 (request no. H02724'25) of the 103rd Legislature is
19 enacted into law.