

HOUSE BILL NO. 4758

July 29, 2025, Introduced by Reps. Mentzer, Miller, Weiss, Young, Longjohn, Hoskins, McFall, Pohutsky, Koleszar, Tsernoglou, Glanville, Xiong, Rheingans, T. Carter, Arbit, Coffia, Dievendorf, Conlin, Andrews, McKinney, O'Neal, Neeley, Brixie, Hope, Scott, Wooden, Wegela, Martus, Fitzgerald, Snyder and Liberati and referred to Committee on Government Operations.

A bill to require each Michigan works agency to provide certain reemployment services for certain individuals; and to provide for the powers and duties of state and local governmental officers and entities.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act may be cited as the "reemployment services
2 for dislocated federal employees act".

3 Sec. 3. As used in this act:

4 (a) "Dislocated federal employee" means an individual who

1 resides in this state and who involuntarily lost the employee's job
2 with the federal government for reasons beyond the employee's
3 control on or after January 20, 2025 but before January 20, 2027.

4 (b) "Michigan works agency" means that term as defined in
5 section 3 of the Michigan works one-stop service center system act,
6 2006 PA 491, MCL 408.113.

7 (c) "Michigan works area" means that term as defined in
8 section 3 of the Michigan works one-stop service center system act,
9 2006 PA 491, MCL 408.113.

10 (d) "Public employer" means this state; a city, village,
11 township, county, or other political subdivision of this state; any
12 intergovernmental, metropolitan, or local department, agency, or
13 authority, or other local political subdivision; a school district,
14 a public school academy, or an intermediate school district, as
15 those terms are defined in the revised school code, 1976 PA 451,
16 MCL 380.1 to 380.1852; or a community college or junior college
17 described in section 7 of article VIII of the state constitution of
18 1963. Public employer includes a public university that elects to
19 come under the provisions of this act.

20 (e) "Veteran" means that term as defined in section 1 of 1965
21 PA 190, MCL 35.61.

22 Sec. 5. Each Michigan works agency in collaboration with the
23 department of labor and economic opportunity shall create a team
24 that provides reemployment and unemployment services to dislocated
25 federal employees and veterans for the Michigan works area for
26 which the Michigan works agency administers workforce development
27 activities. The services that the team must provide for a
28 dislocated federal employee or a veteran include, but are not
29 limited to, all of the following:

1 (a) Analysis of jobs with public employers that are similar to
2 the job the dislocated federal employee or veteran performed for
3 the federal government.

4 (b) Analysis of the dislocated federal employee's or veteran's
5 transferable skills.

6 (c) Referral for employment to public employers that are
7 understaffed. If the referral for employment is made to this state,
8 the referral must comply with section 5 of article XI of the state
9 constitution of 1963.

10 (d) Referral for employment to private-sector employers.

11 (e) Assistance with filing for benefits under the Michigan
12 employment security act, 1936 (Ex Sess) PA 1, MCL 421.1 to 421.75.

13 Sec. 6. Each state department and agency shall cooperate as
14 necessary with the department of labor and economic opportunity and
15 each Michigan works agency to identify dislocated federal employees
16 and veterans who are eligible for the services provided under
17 section 5.