

Legislative Analysis



MENTAL HEALTH QUESTIONS FOR HEALTH PROFESSIONAL LICENSURE OR REGISTRATION

Phone: (517) 373-8080
<http://www.house.mi.gov/hfa>

House Bill 4277 as introduced
Sponsor: Rep. Matt Bierlein
Committee: Health Policy
Complete to 5-20-25

Analysis available at
<http://www.legislature.mi.gov>

SUMMARY:

House Bill 4277 would amend the Public Health Code to generally provide that an application form for initial or renewal state licensure or registration as a health professional cannot include any questions related to the applicant's mental health. The bill would allow such a form to require the applicant to answer *both* of the following questions:

- “Do you have any reason to believe that you would pose a risk to the safety or well-being of a patient or client?”
- “Are you able to perform the essential functions of the health profession for which you are seeking a license, registration, or renewal, with or without reasonable accommodation?”

MCL 333.16177

FISCAL IMPACT:

House Bill 4277 would have little to no fiscal impact on the Department of Licensing and Regulatory Affairs (LARA). The bill would allow LARA to include questions specified in the bill on certain health profession licensing forms and prohibit LARA from including any other questions relating to the mental health of the applicant. If LARA chooses to modify existing forms to add questions or is required to remove any questions under this bill, the department may incur negligible costs.

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