

SENATE BILL NO. 744

March 06, 2024, Introduced by Senators MCDONALD RIVET and POLEHANKI and referred to the Committee on Education.

A bill to amend 1937 (Ex Sess) PA 4, entitled

"An act relative to continuing tenure of office of certificated teachers in public educational institutions; to provide for probationary periods; to regulate discharges or demotions; to provide for resignations and leaves of absence; to create a state tenure commission and to prescribe the powers and duties thereof; and to prescribe penalties for violation of the provisions of this act,"

by amending section 3b (MCL 38.83b), as amended by 2023 PA 225.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 3b. (1) Before July 1, 2024, and except as otherwise
2 provided in subsection (2), a teacher is not considered to have

1 successfully completed the probationary period unless the teacher
2 has been rated as effective or highly effective on the teacher's 3
3 most recent year-end performance evaluations under section 1249 of
4 the revised school code, 1976 PA 451, MCL 380.1249, and has
5 completed at least 5 full school years of employment in a
6 probationary period.

7 (2) Before July 1, 2024, if a teacher has been rated as highly
8 effective on 3 consecutive year-end performance evaluations under
9 section 1249 of the revised school code, 1976 PA 451, MCL 380.1249,
10 and has completed at least 4 full school years of employment in a
11 probationary period, the teacher is considered to have successfully
12 completed the probationary period.

13 (3) Beginning July 1, 2024, if a teacher has been rated as
14 effective on or after July 1, 2024, or **effective or** highly
15 effective before July 1, 2024, on 3 ~~consecutive~~**of the teacher's**
16 year-end performance evaluations, **including the year-end**
17 **performance evaluation in the final year of the probationary**
18 **period**, under section 1249 of the revised school code, 1976 PA 451,
19 MCL 380.1249, and has completed at least 4 full school years of
20 employment in a probationary period, the teacher is considered to
21 have successfully completed the probationary period.