

**SUBSTITUTE FOR
SENATE BILL NO. 744**

A bill to amend 1937 (Ex Sess) PA 4, entitled
"An act relative to continuing tenure of office of certificated
teachers in public educational institutions; to provide for
probationary periods; to regulate discharges or demotions; to
provide for resignations and leaves of absence; to create a state
tenure commission and to prescribe the powers and duties thereof;
and to prescribe penalties for violation of the provisions of this
act,"

by amending section 3b (MCL 38.83b), as amended by 2023 PA 225.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 3b. (1) Before July 1, 2024, and except as otherwise
2 provided in subsection (2), a teacher is not considered to have
3 successfully completed the probationary period unless the teacher
4 has been rated as effective or highly effective on the teacher's 3
5 most recent year-end performance evaluations under section 1249 of

1 the revised school code, 1976 PA 451, MCL 380.1249, and has
2 completed at least 5 full school years of employment in a
3 probationary period.

4 (2) Before July 1, 2024, if a teacher has been rated as highly
5 effective on 3 consecutive year-end performance evaluations under
6 section 1249 of the revised school code, 1976 PA 451, MCL 380.1249,
7 and has completed at least 4 full school years of employment in a
8 probationary period, the teacher is considered to have successfully
9 completed the probationary period.

10 (3) Beginning July 1, 2024, if a teacher has been rated as
11 effective on or after July 1, 2024, or **effective or** highly
12 effective before July 1, 2024, on 3 ~~consecutive~~**of the teacher's**
13 year-end performance evaluations, **including the most recent year-**
14 **end performance evaluation**, under section 1249 of the revised
15 school code, 1976 PA 451, MCL 380.1249, and has completed at least
16 4 full school years of employment in a probationary period, the
17 teacher is considered to have successfully completed the
18 probationary period.