

**SUBSTITUTE FOR  
SENATE BILL NO. 744**

A bill to amend 1937 (Ex Sess) PA 4, entitled  
"An act relative to continuing tenure of office of certificated  
teachers in public educational institutions; to provide for  
probationary periods; to regulate discharges or demotions; to  
provide for resignations and leaves of absence; to create a state  
tenure commission and to prescribe the powers and duties thereof;  
and to prescribe penalties for violation of the provisions of this  
act,"

by amending section 3b (MCL 38.83b), as amended by 2023 PA 225.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 3b. (1) Before July 1, 2024, and except as otherwise  
2 provided in subsection (2), a teacher is not considered to have  
3 successfully completed the probationary period unless the teacher  
4 has been rated as effective or highly effective on the teacher's 3  
5 most recent year-end performance evaluations under section 1249 of

1 the revised school code, 1976 PA 451, MCL 380.1249, and has  
2 completed at least 5 full school years of employment in a  
3 probationary period.

4 (2) Before July 1, 2024, if a teacher has been rated as highly  
5 effective on 3 consecutive year-end performance evaluations under  
6 section 1249 of the revised school code, 1976 PA 451, MCL 380.1249,  
7 and has completed at least 4 full school years of employment in a  
8 probationary period, the teacher is considered to have successfully  
9 completed the probationary period.

10 (3) Beginning July 1, 2024, if a teacher has been rated as  
11 effective on or after July 1, 2024, or **effective or** highly  
12 effective before July 1, 2024, on 3 ~~consecutive~~**of the teacher's**  
13 year-end performance evaluations, **including the most recent year-**  
14 **end performance evaluation**, under section 1249 of the revised  
15 school code, 1976 PA 451, MCL 380.1249, and has completed at least  
16 4 full school years of employment in a probationary period, the  
17 teacher is considered to have successfully completed the  
18 probationary period.