

**SUBSTITUTE FOR
HOUSE BILL NO. 5736**

A bill to require certain employers to post information related to services for veterans; and to provide for the powers and duties of certain state governmental offices and entities.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act may be cited as the "veteran's employee
2 resource notification act".

3 Sec. 3. As used in this act:

4 (a) "Employee" means an individual who receives compensation
5 for performing services for an employer under an express or implied
6 contract of hire.

7 (b) "Employer" means any person or entity that employs 1 or
8 more full-time employees.

9 Sec. 5. (1) An employer shall display a poster at the

1 employer's place of business, in a conspicuous place accessible to
2 the employer's employees, that includes, but is not limited to,
3 information related to all of the following services that are
4 available to veterans:

5 (a) The telephone number and website for the department of
6 military and veterans affairs.

7 (b) Mental health and substance abuse services.

8 (c) Education, workforce, or job training resources.

9 (d) Tax benefits.

10 (e) Obtaining a veteran designation on a driver license issued
11 under section 310 of the Michigan vehicle code, 1949 PA 300, MCL
12 257.310, or on an official state personal identification card
13 issued under section 2 of 1972 PA 222, MCL 28.292.

14 (f) Eligibility for unemployment benefits under the Michigan
15 employment security act, 1936 (Ex Sess) PA 1, MCL 421.1 to 421.75,
16 or federal law.

17 (g) Legal services.

18 (h) The telephone number and website for the United States
19 Department of Veterans Affairs.

20 (i) The telephone number for the United States Department of
21 Veterans Affairs' veterans crisis line.

22 (2) The department of labor and economic opportunity shall
23 work with the department of military and veterans affairs to create
24 and make available free of charge to employers the poster that
25 contains the information required under subsection (1) for the
26 employers' use in complying with this section. In addition, the
27 department of labor and economic opportunity and the department of
28 military and veterans affairs shall make the poster described in
29 this section available in a downloadable format on the website of

1 each department.