

**SUBSTITUTE FOR  
HOUSE BILL NO. 4120**

A bill to amend 1975 PA 238, entitled  
"Child protection law,"  
(MCL 722.621 to 722.638) by adding section 3b.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           **Sec. 3b. (1) The department shall, in consultation with the**  
2 **Michigan domestic and sexual violence prevention and treatment**  
3 **board and the Michigan Coalition to End Domestic and Sexual**  
4 **Violence, create comprehensive training materials for individuals**  
5 **who are required to report suspected child abuse or child neglect**  
6 **under section 3 within 180 days after the effective date of the**  
7 **amendatory act that added this section.**

8           **(2) An employer or organization that employs a mandatory**  
9 **reporter must provide the training materials described in**

1 subsection (1) to that employee. This subsection does not apply to  
2 an employer or organization that provides to an employee its own  
3 training that is updated annually based on the department's  
4 training materials described in subsection (1).

5 (3) The department must make the training materials described  
6 in subsection (1) publicly available on its website in addition to  
7 any other form that the department chooses.

8 Enacting section 1. This amendatory act takes effect 90 days  
9 after the date it is enacted into law.