



Senate Fiscal Agency
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House Bill 5736 (Substitute H-2 as passed by the House)
Sponsor: Representative Denise Mentzer
House Committee: Labor
Senate Committee: Labor

Date Completed: 11-12-24

CONTENT

The bill would enact the "Veteran's Employee Resource Notification Act" to require an employer to display a poster at the employer's place of business containing information related to certain services available to veterans. The Department of Labor and Economic Opportunity (LEO) and the Department of Military and Veterans Affairs (DMVA) would have to create the poster and provide it free of charge.

Specifically, an employer would have to display a poster at the employer's place of business, in a conspicuous place accessible to the employer's employees, that included information related to all the following services that were available to veterans:

- The telephone number and website for the DMVA.
- Mental health and substance abuse services.
- Education, workforce, or job training resources.
- Tax benefits.
- Obtaining a veteran designation on a driver license or on an official state personal identification card.
- Eligibility for unemployment benefits under the Michigan Employment Security Act or Federal law.
- Legal services.
- The telephone number and website for the United States Department of Veterans Affairs and the telephone number for its veterans crisis line.

"Employer" would mean any person or entity that employs one or more full-time employees.
"Employee" would mean an individual who receives compensation for performing services for an employer under an express or implied contract of hire.

The DMVA and LEO would have to make the poster available in a downloadable format on their websites.

Legislative Analyst: Alex Krabill

FISCAL IMPACT

The bill would have a minimal fiscal impact on the DMVA and LEO, as the responsibilities under the bill would be supported by existing appropriations and staffing. In addition, though the bill would require the display of available veterans' resources by certain businesses, it would provide no enforcement mechanism or penalties associated with this requirement.

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.