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BILL ANALYSIS

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House Bill 4120 (as passed by the House)
Sponsor: Representative Julie M. Rogers
House Committee: Judiciary
Senate Committee: Civil Rights, Judiciary, and Public Safety

Date Completed: 6-7-23

CONTENT

The bill would amend the Child Protection Law to do the following:

- **Require the Department of Health and Human Services (DHHS) to create training materials for individuals required to report suspected child abuse or neglect and make the materials publicly available on its website.**
- **Require an employer or organization to provide the training materials to an employee who was required to report.**

Specifically, the bill would require the DHHS, in consultation with the Michigan Domestic and Sexual Violence Prevention and Treatment Board and the Michigan Coalition to End Domestic and Sexual Violence, to create comprehensive training materials for individuals who were required to report suspected child abuse or child neglect, within 180 days after the bill's effective date. The DHHS would have to make the training materials publicly available on its website in addition to any other form that it chose.

The bill would require an employer or organization that employed a mandatory reporter to provide the training materials to that employee. This requirement would not apply to an employer or organization that provided to an employee its own training that was updated annually based on the DHHS's materials. The bill would take effect 90 days after its enactment.

Proposed MCL 722.623b

PREVIOUS LEGISLATION

(Please note: This section does not provide a comprehensive account of all previous legislative efforts on the relevant subject matter.)

The bill is a reintroduction of House Bill 4377 from the 2019-2020 Legislative Session. House Bill 4377 passed the House.

Legislative Analyst: Tyler P. VanHuyse

FISCAL IMPACT

The bill likely would result in a minor fiscal impact on the DHHS. Information provided by the DHHS indicates that, because it has developed and posted mandatory reporter training materials and resources on its website, the cost to create comprehensive training materials for mandatory reporters would be minimal. The DHHS will make these materials available; accordingly, there would be no fiscal impact on local units of government.

Fiscal Analyst: Ellyn Ackerman

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.