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BILL ANALYSIS



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Senate Bill 1167 (as introduced 12-3-24)
Sponsor: Senator Veronica Klinefelt
Committee: Labor

Date Completed: 12-4-24

CONTENT

The bill would amend the public employment relations Act to specify that collective bargaining between a public police or fire department bargaining unit and its employer would include minimum staffing levels within the bargaining unit.

Under the Act, representatives designated or selected for purposes of collective bargaining by the majority of the public employees in a unit are the exclusive representatives of all the public employees in the unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, or other conditions of employment. These individuals are known as collective bargaining representatives. The Act requires a public employer to bargain collectively with its employee's collective bargaining representatives concerning the same matters. The bill would specify that collective bargaining with respect to other conditions of employment would include, for employees subject to Public Act 312 of 1969, minimum staffing levels within the bargaining unit.

(Public Act 312 of 1969 governs compulsory arbitration for public police or fire department employees, who generally include local government police department and fire department employees, county corrections officers, emergency medical service personnel employed by public police or fire, and emergency telephone operators employed by public police or fire.)

MCL 423.211 & 423.215

Legislative Analyst: Alex Krabill

FISCAL IMPACT

The bill would have no fiscal impact on the State and an indeterminate fiscal impact on local governmental units. There are approximately 18,000 police officers and 8,700 full-time paid firefighters that would be subject to the bill.

Fiscal Analyst: Bruce R. Baker
Bobby Canell

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