

# Legislative Analysis



## WAIVER OF NOTICE OF COMPENSATION INCREASE

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### House Concurrent Resolution 13 as introduced

**Sponsor: Rep. Amos O’Neal**

**Committee: Appropriations**

**Complete to 4-23-24**

Analysis available at  
<http://www.legislature.mi.gov>

### SUMMARY:

House Concurrent Resolution 13 would waive notice requirements for compensation increases for certain conservation officers so that the increases can take effect before October 1, 2024.

Section 5 of Article XI of the Michigan Constitution generally requires that the governor be given prior notice of compensation increases authorized by the Civil Service Commission. The proposed increases are sent to the legislature in the governor’s budget and can take effect only at the start of the fiscal year. However, section 5 also authorizes the legislature to waive the notice requirement and allow compensation increases to take effect at another time. This is what HCR 13 would do.

On February 16, 2024, the state personnel director, with the consent of the chair of the Civil Service Commission, granted interim approval of an agreement increasing rates of compensation for exclusively represented conservation officers in the Department of Natural Resources (DNR) and the Department of Environment, Great Lakes, and Energy (EGLE), as well as compensation increases for certain non–exclusively represented conservation officer positions.

The interim agreements and increases were approved after the governor’s 2023-24 budget had been presented. House Concurrent Resolution 13 would waive the prior notice requirement to allow them to be implemented before October 1, 2024.

### FISCAL IMPACT:

Compensation increases of \$3.5 million GF/GP are included in 2023 PA 119 for DNR conservation officers beginning with FY 2023-24. Current appropriations for the department’s Law Enforcement Division total \$51.5 million Gross (\$17.2 million GF/GP) and 293.0 FTE positions.

Compensation increases of \$384,000 GF/GP are included in the FY 2024-25 Executive Recommended Budget, HB 5499 (H-2), and SB 768 (S-1) for EGLE conservation officers beginning with FY 2024-25. Current appropriations for the department’s Environmental Investigation Section total \$2.0 million Gross (\$562,000 GF/GP) and 12.0 FTE positions.

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