

HOUSE RESOLUTION NO. 79

Reps. Weiss, Pohutsky, Morse, Stone, Sneller, Ellison, Koleszar, Bolden, Rogers, Kuppa, Brabec, Steckloff, Puri, Manoogian, Cherry, Brenda Carter, O'Neal, Sabo, Hertel, Lasinski, Camilleri, Brixie, Hope, Aiyash, Young, Whitsett, Cavanagh, Anthony, Garza, Liberati, Steenland, Scott, Breen, Witwer, Haadsma, Hammoud, Clemente, Coleman, Tyrone Carter, Sowerby, Peterson, Cambensy, Shannon, Hood, Rabhi and Yancey offered the following resolution:

1 A resolution to memorialize the Congress of the United States
2 to enact legislation to protect workers' rights.

3 Whereas, Our nation's labor laws are no longer effective as a
4 means to empower workers and protect the right to unionize. Decades
5 of amendments to the National Labor Relations Act have favored
6 employers and made it more difficult to form unions. The decline in
7 union membership has corresponded with skyrocketing inequality; and

1 Whereas, H.R. 842 of 2021, commonly referred to as the
2 Protecting the Right to Organize (PRO) Act, is the most significant
3 worker empowerment legislation since the Great Depression. The
4 legislation would give workers a free and fair choice on whether to
5 form a union, ensure workers can reach a first contract quickly
6 after a union is recognized, end employers' practice of punishing
7 striking workers by hiring permanent replacements, and hold bad
8 corporations accountable with real penalties for illegally
9 retaliating against workers who organize; and

10 Whereas, The PRO Act would also be effective in advancing
11 civil rights. Expanding collective bargaining will increase
12 protections for women, people of color, immigrants, and the LGBTQ
13 community in areas where our laws still fall short; and

14 Whereas, The PRO Act would help make America's economy work
15 for working people and raise wages that have been stagnated for
16 decades. A typical worker's wages rose by only 9 percent from 1973
17 to 2013, while productivity increased by 74% over the same period;
18 and

19 Whereas, Significant progress has already been made toward
20 enacting this historic legislation. On March 9, 2021, the United
21 States House of Representatives passed H.R. 842 of 2021; now,
22 therefore, be it

23 Resolved by the House of Representatives, That we memorialize
24 the Congress of the United States to enact legislation to protect
25 workers' rights; and be it further

26 Resolved, That copies of this resolution be transmitted to the
27 Speaker of the United States House of Representatives, the
28 President of the United States Senate, and the members of the
29 Michigan congressional delegation.