

# SENATE BILL NO. 323

March 25, 2021, Introduced by Senators CHANG, HOLLIER, WOJNO, ALEXANDER, BRINKS, POLEHANKI, BULLOCK, MOSS, IRWIN, MCCANN, ANANICH, SANTANA, BAYER, HERTEL and GEISS and referred to the Committee on Economic and Small Business Development.

A bill to amend 1976 PA 453, entitled  
"Elliott-Larsen civil rights act,"  
by amending section 801 (MCL 37.2801).

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1       Sec. 801. (1) A person alleging a violation of this act may  
2 bring a civil action for appropriate injunctive relief or damages,  
3 or both. **If a court determines that an employer violated section**  
4 **202(c), the court shall award treble damages.**

5       (2) An action commenced ~~pursuant to~~**under** subsection (1) may

1 be brought in the circuit court for the county where the alleged  
2 violation occurred, or for the county where the person against whom  
3 the civil complaint is filed resides or has his **or her** principal  
4 place of business.

5 **(3) A claim for an action brought under subsection (1) accrues**  
6 **on the date the person alleging the violation acquires actual**  
7 **knowledge of the violation.**

8 **(4) ~~(3)~~**—As used in subsection (1), "damages" means damages for  
9 injury or loss caused by each violation of this act, including  
10 reasonable attorney's fees.

11 Enacting section 1. This amendatory act takes effect 90 days  
12 after the date it is enacted into law.