

HOUSE BILL NO. 5635

December 09, 2021, Introduced by Reps. Carra, Bezotte, Paquette, Meerman, Maddock, Steven Johnson, Markkanen and LaFave and referred to the Committee on Workforce, Trades, and Talent.

A bill to amend 1976 PA 451, entitled
"The revised school code,"
by amending section 1233 (MCL 380.1233), as amended by 2018 PA 418.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1233. (1) Except as otherwise provided by law, and
- 2 subject to sections 1233b and 1233c, the board of a school district
- 3 or intermediate school district shall not permit a teacher who does
- 4 not hold a valid teaching certificate to teach in a grade or
- 5 department of the school.
- 6 (2) The board of a school district or intermediate school

district shall not allow an individual to serve in a counseling role in the school district or intermediate school district, as the role is defined by the superintendent of public instruction, unless the individual meets 1 or more of the following:

(a) The individual holds a valid teaching certificate with a school counseling endorsement.

(b) The individual meets all of the following:

(i) Holds a master's degree awarded after completion of an approved school counselor education program that includes at least all of the following skills and content areas or their equivalent:

(A) Guidance services--philosophy, principles, and practices.

(B) Individual and group analysis--nature and range of human characteristics and appraisal methods.

(C) Guidance information--vocational development theory, educational and occupational information.

(D) Counseling theory and practice--individual and group procedures, administration and coordination relationships, professional relationships, and ethics.

(E) Supervised experiences--laboratory, practicum, or internship.

(F) Evaluation--statistics and research methodology, follow-up evaluation, and measurement methods.

(ii) Has successfully completed the department's guidance counselor examination.

(iii) Has been recommended by an approved school counselor education program to provide services as a school counselor.

(c) The individual meets both of the following:

(i) Has at least 5 years of successful experience serving in a school counseling role in another state within the immediately

1 preceding 7-year period.

2 (ii) Has successfully completed the department's guidance
3 counselor examination.

4 (3) Except for teachers engaged to teach under section 1233b
5 and teachers engaged to teach in a community district under section
6 1233c, the intermediate superintendent shall notify the
7 superintendent of public instruction immediately of the names of
8 noncertificated teachers teaching in violation of subsection (1)
9 and the names of individuals serving in counseling roles in
10 violation of subsection (2), the employing district, and the amount
11 of time the noncertificated teachers or unqualified individuals
12 were employed.

13 (4) A vocational teacher preparation institution shall utilize
14 the employment experience of an annually authorized teacher for the
15 purpose of waiving student teaching as a requirement for vocational
16 certification if the annually authorized teacher is supervised by
17 the teacher preparation institution.

18 (5) The board of a school district or intermediate school
19 district may employ an individual without a teaching certificate as
20 a substitute teacher if either of the following requirements ~~are~~**is**
21 met, if applicable:

22 (a) The individual has ~~at least 60 semester hours of college~~
23 ~~credit or an associate degree from a college, university, or~~
24 ~~community college. The 60 semester hours do not need to be from the~~
25 ~~same college, university, or community college.~~**at least a high**
26 **school diploma or a high school equivalency certificate as that**
27 **term is defined in section 4 of the state school aid act of 1979,**
28 **MCL 388.1604.**

29 (b) For substitute teaching a course in an industrial

1 technology education program or a career and technical education
2 program, the individual is engaged to substitute teach in a subject
3 matter or field in which the individual has achieved expertise, as
4 determined by the board of a school district or intermediate school
5 district and satisfies all of the following, if applicable:

6 (i) Has a high school diploma or a high school equivalency
7 certificate as **that term is** defined in section 4 of the state
8 school aid act of 1979, MCL 388.1604.

9 (ii) For substitute teaching in a subject matter or field in
10 which a professional license or certification is required, at least
11 1 of the following:

12 (A) Holds a professional license or certification in that same
13 subject matter or field.

14 (B) Previously held a professional license or certification in
15 that same subject matter or field that expired not more than 2
16 years before the noncertificated substitute teacher's initial
17 employment under this section and was in good standing immediately
18 before the license or certification expired.

19 (iii) Has at least 2 cumulative years of professional experience
20 in that same subject matter or field in the immediately preceding
21 10 years.

22 (6) ~~Beginning February 6, 2020, the~~ **The** department shall not
23 renew an individual's school counselor credential unless the
24 department determines that, within the time period since the
25 individual's school counselor credential was issued or last
26 renewed, whichever is most recent, the individual has completed at
27 least 25 hours of professional development approved by the
28 department under subsection (8) covering counseling about the
29 college preparation and selection process and at least 25 hours of

1 professional development approved by the department under
2 subsection (8) covering career counseling. For the purposes of this
3 subsection, career counseling includes, but is not limited to,
4 exploration of military career options and the skilled trades as
5 well as other careers and pathways that lead to industry
6 credentials awarded in recognition of an individual's attainment of
7 measurable technical or occupational skills necessary to obtain
8 employment or advance within an occupation. The hours of
9 professional development required under this subsection covering
10 career counseling must include at least 5 hours covering military
11 career options. The hours of professional development required
12 under this subsection are a part of and not in addition to
13 professional development requirements under department rule.

14 (7) An individual may complete the professional development
15 hours for the purposes of subsection (6) as part of the
16 professional development provided by a school district,
17 intermediate school district, public school academy, or nonpublic
18 school under section 1527 if the content and curriculum of the
19 professional development provided under section 1527 are approved
20 by the department under subsection (8).

21 (8) The department shall approve the professional development
22 for the purposes of subsection (6). The department shall only
23 approve a professional development program or course for the
24 purposes of subsection (6) if the department determines that the
25 content and curriculum for the professional development meet
26 standards that are developed by the department in consultation with
27 the department of ~~talent and economic development~~ **labor and**
28 **economic opportunity** and groups representing school counselors,
29 college admissions professionals, financial aid officers,

1 employers, and others as determined appropriate by the department.
2 The department shall develop these standards by July 1, 2018 and
3 shall facilitate the involvement in the development of the
4 standards of the groups required under this subsection.

5 (9) The superintendent of public instruction shall promulgate
6 or modify rules as necessary to implement subsections (6) to (8).