

HOUSE BILL NO. 4413

March 02, 2021, Introduced by Reps. Aiyash, Thanedar, Weiss, Pohutsky, Young, Rabhi, Brixie, Hammoud, Puri, Cavanagh, Rogers, Brenda Carter, Stone, Kuppaa, Scott, Cynthia Johnson, Brabec, Whitsett and Yancey and referred to the Committee on Commerce and Tourism.

A bill to amend 2018 PA 337, entitled
"Improved workforce opportunity wage act,"
by amending section 4 (MCL 408.934), as amended by 2018 PA 368.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 ~~Sec. 4. (1) Subject to the exceptions specified in this act,~~
2 ~~the minimum hourly wage rate is:~~
3 ~~(a) Before September 1, 2014, \$7.40.~~
4 ~~(b) Beginning September 1, 2014, \$8.15.~~
5 ~~(c) Beginning January 1, 2016, \$8.50.~~

1 ~~(d) Beginning January 1, 2017, \$8.90.~~

2 ~~(e) Beginning January 1, 2018, \$9.25.~~

3 ~~(f) In calendar year 2019, or a subsequent calendar year as~~
4 ~~described in subsection (2), \$9.45.~~

5 ~~(g) In calendar year 2020, or a subsequent calendar year as~~
6 ~~described in subsection (2), \$9.65.~~

7 ~~(h) In calendar year 2021, or a subsequent calendar year as~~
8 ~~described in subsection (2), \$9.87.~~

9 ~~(i) In calendar year 2022, or a subsequent calendar year as~~
10 ~~described in subsection (2), \$10.10.~~

11 ~~(j) In calendar year 2023, or a subsequent calendar year as~~
12 ~~described in subsection (2), \$10.33.~~

13 ~~(k) In calendar year 2024, or a subsequent calendar year as~~
14 ~~described in subsection (2), \$10.56.~~

15 ~~(l) In calendar year 2025, or a subsequent calendar year as~~
16 ~~described in subsection (2), \$10.80.~~

17 ~~(m) In calendar year 2026, or a subsequent calendar year as~~
18 ~~described in subsection (2), \$11.04.~~

19 ~~(n) In calendar year 2027, or a subsequent calendar year as~~
20 ~~described in subsection (2), \$11.29.~~

21 ~~(o) In calendar year 2028, or a subsequent calendar year as~~
22 ~~described in subsection (2), \$11.54.~~

23 ~~(p) In calendar year 2029, or a subsequent calendar year as~~
24 ~~described in subsection (2), \$11.79.~~

25 ~~(q) In calendar year 2030, or a subsequent calendar year as~~
26 ~~described in subsection (2), \$12.05.~~

27 **(1) Subject to the exceptions specified in this act, the**
28 **minimum hourly wage rate is:**

29 **(a) Beginning January 1, 2021, \$9.65.**

1 (b) Beginning January 1, 2022, \$11.00.

2 (c) Beginning January 1, 2023, \$12.00.

3 (d) Beginning January 1, 2024, \$13.00.

4 (e) Beginning January 1, 2025, \$14.00.

5 (f) Beginning January 1, 2026, \$15.00.

6 ~~(2) An increase in the minimum hourly wage rate as prescribed~~
 7 ~~in subsection (1) does not take effect if the unemployment rate for~~
 8 ~~this state, as determined by the Bureau of Labor Statistics, United~~
 9 ~~States Department of Labor, is 8.5% or greater for the calendar~~
 10 ~~year preceding the calendar year of the prescribed increase. An~~
 11 ~~increase in the minimum hourly wage rate as prescribed in~~
 12 ~~subsection (1) that does not take effect pursuant to this~~
 13 ~~subsection takes effect in the first calendar year following a~~
 14 ~~calendar year for which the unemployment rate for this state, as~~
 15 ~~determined by the Bureau of Labor Statistics, United States~~
 16 ~~Department of Labor, is less than 8.5%.~~

17 (2) Every January beginning in January 2027, the state
 18 treasurer shall adjust the minimum hourly wage rate then in effect
 19 by an amount determined by the state treasurer at the end of the
 20 immediately preceding calendar year to reflect the average annual
 21 percentage change in the consumer price index for the most recent
 22 5-year period for which data are available. The wage and hour
 23 division of the department of labor and economic opportunity shall
 24 post the adjusted minimum wage on its website by February 1 of the
 25 year it is calculated, and the adjusted rate is effective beginning
 26 April 1 of that year. As used in this subsection, "consumer price
 27 index" means the most comprehensive index of consumer prices
 28 available for the Midwest region from the United States Department
 29 of Labor, Bureau of Labor Statistics.