

# HOUSE BILL NO. 4207

February 10, 2021, Introduced by Reps. Roth, Bellino, Outman, Damoose, Hall, O'Malley, Fink, Cambensy and Allor and referred to the Committee on Regulatory Reform.

A bill to amend 1980 PA 299, entitled  
"Occupational code,"  
by amending section 1108 (MCL 339.1108), as amended by 2014 PA 136.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 1108. (1) The department shall issue a license to  
2 practice as a barber to an individual who fulfills all of the  
3 following requirements:

4           (a) Is not less than 17 years of age.

5           (b) Is of good moral character.

1 (c) Demonstrates satisfactory completion of ~~not either of the~~  
2 following:

3 (i) Not less than a 1,800-hour course of study at a licensed  
4 barber college.

5 (ii) Subject to subsection (4), served as an apprentice for at  
6 least 1,800 hours in a barber apprenticeship program.

7 (d) Passes an examination approved by the board and the  
8 department.

9 (e) Has completed the tenth grade of school or has an  
10 equivalent education as determined by the department.

11 (2) The department shall issue a license as a barber to an  
12 individual who has held a license as a barber in another state,  
13 jurisdiction, or country for 1 out of the 3 years immediately  
14 preceding the date of application if the requirements for licensure  
15 in the other state, jurisdiction, or country are substantially  
16 equivalent to the requirements of subsection (1), as determined by  
17 the department. However, the department may deny or limit a license  
18 described in this subsection if the applicant has been disciplined,  
19 or disciplinary action is pending, in another state, jurisdiction,  
20 or country.

21 (3) For the purposes of fulfilling the requirement of  
22 subsection ~~(1)(e)~~, **(1)(c)(i)**, an individual whose instruction as a  
23 barber was received in another state, jurisdiction, or country may  
24 substitute experience as a barber or barber apprentice for  
25 instruction in the ratio of 3 months of experience for 100 hours of  
26 instruction. However, if ~~his or her~~ **the individual's** experience as  
27 a barber or barber apprentice was acquired in a country that the  
28 department considers a country from which records are not generally  
29 available, both of the following apply to the substitution of

1 experience for instruction under this subsection:

2 (a) ~~He or she~~ **The individual** may not substitute experience for  
3 instruction under this subsection unless he or she provides a  
4 signed and notarized attestation detailing his or her experience,  
5 including his or her place of employment or apprenticeship, to the  
6 department.

7 (b) ~~He or she~~ **The individual** may not substitute experience for  
8 any of the hours of instruction concerning safety and sanitation,  
9 or concerning laws, rules, and regulations, required by the  
10 department by rules promulgated under this article.

11 **(4) A barber apprenticeship program does not satisfy the**  
12 **requirements of subsection (1) (c) (ii) unless the owner of the barber**  
13 **college or barbershop that conducts the apprenticeship program**  
14 **ensures that the apprenticeship program meets all of the following**  
15 **requirements:**

16 (a) A student or apprentice is not required to be in  
17 attendance for more than 40 hours per week.

18 (b) A system to keep and maintain records as required under  
19 subsection (5).

20 (c) A grading system for students or apprentices is  
21 established.

22 (d) A student or apprentice is required to pass an examination  
23 before the owner of the barber college or barbershop certifies to  
24 the department that he or she has completed training.

25 (e) Before the barber college begins training a student, or  
26 the barbershop accepts an apprentice, the owner of the barber  
27 college or barbershop obtains proof that the student or apprentice  
28 has a high school education, or the equivalent of a high school  
29 education. This subdivision does not apply to a student who is

1 enrolling in a program offered as a part of the regular curriculum  
2 of a public school and approved by the state board of education.

3 (f) Before the barber college begins training a student, or  
4 the barbershop accepts an apprentice, the owner of the barber  
5 college or barbershop submits an application to the department on  
6 behalf of the student or apprentice. The owner of the barber  
7 college or barbershop shall retain a copy of the proof of education  
8 described in subdivision (e), if applicable, and the application  
9 described in this subdivision in the records of the barber college  
10 or barbershop until the student or apprentice applies for  
11 examination to obtain a license.

12 (5) The owner of a barber college or barbershop that conducts  
13 an apprenticeship program shall keep and maintain the following  
14 records for each apprentice for at least 3 years:

15 (a) A daily attendance record.

16 (b) A record of the types of services and practical  
17 applications performed during the apprentice's training.

18 (c) The date the apprentice began participating in the  
19 apprenticeship program.

20 (d) A copy of the apprentice's contract.

21 (e) An evaluation and progress records of the apprentice's  
22 work.

23 (f) A proposed completion date of the apprentice's  
24 participation in the apprenticeship program.

25 (6) The owner of a barbershop that conducts an apprenticeship  
26 program shall provide a curriculum and instruction that is  
27 substantially similar to that required to be provided by a barber  
28 college.

29 (7) The owner of a barbershop that conducts an apprenticeship

1 program shall not charge a fee for the teaching of barber services  
2 to apprentices on the premises. The owner of a barbershop where 1  
3 apprentice has been successfully trained may allow the training of  
4 additional apprentices at the establishment, except that not more  
5 than 2 apprentices may be trained at the same time.

6 (8) If the location of a barbershop where an apprenticeship  
7 program is conducted changes, the owner of the barbershop may  
8 continue the apprenticeship program at the new location if a new  
9 license is issued under section 1111, and an apprentice who was  
10 receiving training at the original location may continue to receive  
11 training at the new location.

12 (9) As used in this section, "apprentice" means an individual  
13 who is engaged in learning the theory and practice of serving as a  
14 barber and providing barber services.