

**STATE OF MICHIGAN
101ST LEGISLATURE
REGULAR SESSION OF 2022**

**Introduced by Reps. LaFave, Maddock, LaGrand, Markkanen, Bellino, Filler, Griffin, Whiteford,
Paquette, Cynthia Johnson, Hood, O'Malley, Hammoud, Yaroch and Rendon**

ENROLLED HOUSE BILL No. 4076

AN ACT to amend 1976 PA 220, entitled "An act to define the civil rights of persons with disabilities; to prohibit discriminatory practices, policies, and customs in the exercise of those rights; to prescribe penalties and to provide remedies; and to provide for the promulgation of rules," (MCL 37.1101 to 37.1607) by adding section 102a.

The People of the State of Michigan enact:

Sec. 102a. (1) The commission shall adopt and post on the website of the department of civil rights a standardized design that is a variation of the current international symbol of access. The design must comply with all of the following:

- (a) Depict a dynamic character leaning forward in a wheelchair with a sense of movement.
- (b) Provide a contrasting background with either a light symbol on a blue background or a blue symbol on a light background.

- (c) Be substantially equivalent to the international symbol of access.

- (d) Be simple and avoid any secondary meaning.

(2) Beginning 1 year after the effective date of the amendatory act that added this section, each new placement or replacement of an international symbol of access sign required by law, ordinance, or administrative rule of this state or a local unit of government of this state must use the design adopted under this section. For any placement or replacement of the international symbol of access that is not required by law, ordinance, or administrative rule of this state or a local unit of government of this state, the commission and the department of civil rights shall encourage use of the design adopted under this section.

(3) The commission and the department of civil rights shall encourage removal of the word "handicapped" from any signs or other means of communication of this state or any local unit of government of this state.

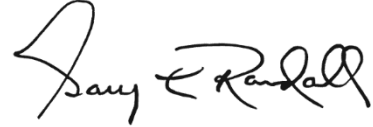
(4) For the purpose of this section, encouraging the use of the design adopted under this section or the removal of the word "handicapped" do not include any form of civil, criminal, administrative, or regulatory action against any person or entity.

(5) Any government issued item currently in use by this state or any department, agency, or office of this state, local unit of government of this state, or other entity or individual that contains the international symbol of access may continue to be used until there is a need to replace that item.

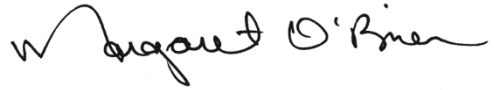
Enacting section 1. This amendatory act takes effect 90 days after the date it is enacted into law.

Enacting section 2. This amendatory act does not take effect unless House Bill No. 4075 of the 101st Legislature is enacted into law.

This act is ordered to take immediate effect.



Clerk of the House of Representatives



Secretary of the Senate

Approved _____

Governor