

**SUBSTITUTE FOR  
HOUSE RESOLUTION NO. 237**

1           A resolution to declare March 2020 as Independent Workers  
2 Month in the state of Michigan.

3           Whereas, In recent years, independent workers (the gig  
4 workers, freelancers, temporary workers, and self-employed) have  
5 played an ever-larger role in the prosperity of the state of  
6 Michigan and the country overall; and

7           Whereas, The increase in work arrangements outside of the  
8 traditional employment model has allowed people with busy or  
9 unpredictable schedules to choose the hours when they want to work.  
10 This flexibility allows some to participate in the workforce who  
11 would not be able to accept traditional employment. In addition,  
12 independent work can help households quickly overcome a financial



1 emergency without going into debt or taking on a long-term  
2 commitment; and

3       Whereas, Acting as their own bosses, independent workers  
4 enhance their entrepreneurial abilities and practice the self-  
5 reliance and independence that are core American values.  
6 Independent work enables individuals to experience more variety in  
7 their careers and explore new interests while expanding their  
8 marketable skill sets; and

9       Whereas, The independent style of work can also allow more  
10 time for civic engagement. In a recent study, independent workers  
11 are 19 points more politically active compared to workers in  
12 conventional full-time positions; and

13       Whereas, In 2018, independent workers generated over \$1.2  
14 trillion to the U.S. economy. As leading innovators and adapters to  
15 the changing labor landscape, independent workers have facilitated  
16 necessary change and growth specifically within the state of  
17 Michigan by both diversifying the economy and providing existing  
18 industries with access to their expertise due to their agile work  
19 style. This profession may indeed take pride in its contributions  
20 to this strong Michigan economy; now, therefore, be it

21       Resolved by the House of Representatives, That the members of  
22 this legislative body declare March 2020 as Independent Workers  
23 Month in the state of Michigan. We honor independent workers,  
24 extend sincere best wishes to them for continued success, and  
25 pledge to pursue solutions to promote and protect their unique and  
26 valuable style of work.