

Legislative Analysis



NO CONFLICT OF INTEREST FOR PERFORMANCE EVALUATIONS

Phone: (517) 373-8080
<http://www.house.mi.gov/hfa>

House Bill 4208 (H-3) as referred to second committee
Sponsor: Rep. Steven Johnson
1st Committee: Education
2nd Committee: Ways and Means
Complete to 10-15-19

Analysis available at
<http://www.legislature.mi.gov>

SUMMARY:

House Bill 4208 would amend the Revised School Code to prohibit a teacher's annual year-end performance evaluation from being conducted by a *family member* of the teacher in question. Additionally, other teachers at the affected school could request that their evaluations be conducted by an individual other than the related evaluator, and the board or board of directors would have to ensure that those evaluations were also conducted by another individual.

Family member would be defined as an individual's spouse or spouse's sibling or child, an individual's sibling or sibling's spouse or child, an individual's child or child's spouse, or an individual's parent or parent's spouse and would include these relationships as created by adoption or marriage.

The bill would take effect 90 days after its enactment.

MCL 380.1249

FISCAL IMPACT:

The bill would have no fiscal impact on the state or local units of government.

POSITIONS:

The following entities indicated support for the bill (6-4-19):

- Michigan Department of Education
- Michigan Education Association

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