

Substitute for House Resolution No. 51.

A resolution to declare April 14, 2015, as Pay Equity Day in the state of Michigan.

Whereas, It has been 52 years since the passage of the Equal Pay Act, and even with the passage of Title VII of the Civil Rights Act just one year later, women and people of color continue to suffer the consequences of inequitable pay differentials; and

Whereas, Over a working lifetime, wage disparity costs the average American woman and her family, impacting Social Security benefits and pensions; and

Whereas, pay discrimination based on any factor is wrong, employees should be compensated by their employers based solely on their merits; and

Whereas, Fair pay strengthens the security of families today and eases future retirement costs while enhancing the American economy; and now, therefore, be it

Resolved by the House of Representatives, That the members of this legislative body declare April 14, 2015, as Pay Equity Day in the state of Michigan. We urge Michigan's citizens to recognize the full value of women's skills and significant contributions to the labor force.