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## **SENATE BILL No. 1020**

June 8, 2016, Introduced by Senator BIEDA and referred to the Committee on Judiciary.

A bill to provide for remedies and prescribe civil sanctions against a person who presents a false or fraudulent claim to obtain money, property, or services from this state or a local unit of government; to prescribe the powers and duties of certain state and local government officers and agencies; to prohibit retaliation against a person who pursues a remedy under this act; and to authorize the attorney general to promulgate rules.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 1. This act shall be known and may be cited as the "false claims act".
- Sec. 2. As used in this act:
- (a) "Claim" means, subject to subdivision (b), a request or demand, whether under a contract or otherwise, for money or property that is either of the following:

- 1 (i) Presented to an officer, employee, or agent of this state
- 2 or a local government.
- 3 (ii) Made to a contractor, grantee, or other recipient, if the
- 4 money or property is to be spent or used on behalf of this state or
- 5 a local government or to advance a state or local government
- 6 program or interest, and if either of the following applies:
- 7 (A) This state or a local government has provided or will
- 8 provide any portion of the money or property that is requested or
- 9 demanded.
- 10 (B) This state or a local government will reimburse the
- 11 contractor, grantee, or other recipient for any portion of the
- 12 money or property that is requested or demanded.
- 13 (b) "Claim" does not include a request or demand for money or
- 14 property that this state or a local government has already paid to
- 15 an individual as compensation for government employment or as an
- 16 income subsidy with no restrictions on that individual's use of the
- money or property.
- 18 (c) "False claim" means any claim that is, either in whole or
- 19 part, false or fraudulent.
- 20 (d) "Knowing" and "knowingly" mean, subject to subdivision
- 21 (e), that 1 of the following applies to a person with respect to
- 22 information:
- (i) The person has actual knowledge of the information.
- (ii) The person acts in deliberate ignorance of the truth or
- 25 falsity of the information.
- 26 (iii) The person acts in reckless disregard of the truth or
- 27 falsity of the information.

- 1 (e) "Knowing" and "knowingly" do not require proof of specific
- 2 intent to defraud.
- 3 (f) "Local government" means county, city, township, village,
- 4 school district, board of education, public benefit corporation, or
- 5 other municipal corporation or political subdivision of this state
- 6 or of a local government.
- 7 (g) "Material" means having a natural tendency to influence,
- 8 or to be capable of influencing, the payment or receipt of money or
- 9 property.
- 10 (h) "Obligation" means an established duty, whether or not
- 11 fixed, arising from an express or implied contractual, grantor-
- 12 grantee, or licensor-licensee relationship, from a fee-based or
- 13 similar relationship, from statute or regulation, or from the
- 14 retention of any overpayment.
- 15 (i) "Original source" means a person to whom either of the
- 16 following applies:
- 17 (i) Before a public disclosure described in section 4(9)(b),
- 18 the person has voluntarily disclosed to this state or a local
- 19 government the information on which allegations or transactions in
- 20 a cause of action are based.
- (ii) The person has knowledge that is independent of and
- 22 materially adds to the publicly disclosed allegations or
- 23 transactions and has voluntarily provided the information to this
- 24 state or a local government before or simultaneously with filing an
- 25 action under this act.
- (j) "Person" means a natural person, partnership, corporation,
- 27 association, or other legal entity, other than this state or a

- 1 local government.
- 2 (k) "Qui tam plaintiff" means a person other than this state,
- 3 the attorney general on behalf of this state, or a local government
- 4 who brings or intervenes in an action brought under section 4(2).
- 5 (l) "This state" includes any state department, board, bureau,
- 6 division, commission, committee, public benefit corporation, public
- 7 authority, council, office, or other governmental entity that
- 8 performs a governmental or proprietary function for this state.
- 9 Sec. 3. (1) Subject to subsection (2), a person who commits
- 10 any of the following acts is liable to this state or a local
- 11 government, as applicable, for a civil penalty of not less than
- 12 \$6,000.00 and not more than \$12,000.00, plus 3 times the amount of
- 13 all damages, including consequential damages, that this state or
- 14 the local government sustains because of the acts of the person:
- 15 (a) Knowingly presents or causes to be presented a false or
- 16 fraudulent claim for payment or approval.
- 17 (b) Knowingly makes, uses, or causes to be made or used a
- 18 false record or statement material to a false or fraudulent claim.
- 19 (c) Conspires to commit a violation of subdivision (a), (b),
- **20** (d), (e), (f), or (g).
- 21 (d) Has possession, custody, or control of property or money
- 22 used, or to be used, by this state or a local government and
- 23 knowingly delivers or causes to be delivered less than all of the
- 24 money or property.
- (e) Is authorized to make or deliver a document certifying
- 26 receipt of property used or to be used by this state or a local
- 27 government and, intending to defraud this state or the local

- 1 government, makes or delivers the receipt without completely
- 2 knowing that the information on the receipt is true.
- 3 (f) Knowingly buys, or receives as a pledge of an obligation
- 4 or debt, public property from an officer or employee of this state
- 5 or a local government knowing that the officer or employee is
- 6 violating the law by selling or pledging the property.
- 7 (g) Knowingly makes, uses, or causes to be made or used a
- 8 false record or statement material to an obligation to pay or
- 9 transmit money or property to this state or a local government, or
- 10 knowingly conceals or knowingly and improperly avoids or decreases
- 11 an obligation to pay or transmit money or property to this state or
- 12 a local government.
- 13 (2) A court may assess not more than 2 times the amount of
- 14 damages sustained because of an act of a person described in
- 15 subsection (1), if the court finds that all of the following apply:
- 16 (a) The person furnished all information known to the person
- 17 about the violation to the officials responsible for investigating
- 18 false claims on behalf of this state or a local government that
- 19 sustained damages within 30 days after the date on which the person
- 20 first obtained the information.
- (b) The person fully cooperated with any government
- 22 investigation of the act.
- 23 (c) At the time the person furnished information about the
- 24 act, a criminal prosecution, civil action, or administrative action
- 25 had not been commenced with respect to the act, and the person did
- 26 not have actual knowledge of the existence of an investigation into
- 27 the act.

- 1 (3) A person who commits an act described in subsection (1) is
- 2 also liable for the costs, including attorney fees, of a civil
- 3 action brought to recover a penalty or damages under this section.
- 4 (4) This section applies to claims, records, or statements
- 5 made under a tax law only if both of the following apply:
- 6 (a) The net income or sales of the person against whom the
- 7 action is brought equal or exceed \$1,000,000.00 for a taxable year
- 8 subject to an action brought under this section.
- 9 (b) The damages pleaded in the action exceed \$350,000.00.
- 10 (5) The attorney general shall consult with the state
- 11 treasurer before filing or intervening in an action under this act
- 12 that is based on the filing of false claims, records, or statements
- 13 made under a tax law. If the attorney general declines to
- 14 participate or to authorize participation by a local government in
- 15 the action under section 4(2), the qui tam plaintiff shall obtain
- 16 approval from the attorney general before making a motion to compel
- 17 the department of treasury to disclose tax records.
- 18 Sec. 4. (1) The attorney general may investigate acts
- 19 described in section 3(1). If the attorney general believes that a
- 20 person has committed any of those acts, the attorney general may
- 21 bring a civil action on behalf of the people of this state or on
- 22 behalf of a local government against the person. A local government
- 23 may also investigate acts described in section 3(1) that may have
- 24 resulted in damages to the local government and may bring a civil
- 25 action on its own behalf or on behalf of a subdivision of the local
- 26 government to recover damages sustained by the local government as
- 27 a result of the acts. An action may not be filed under this

- 1 subsection against the federal government, this state, or a local
- 2 government or an officer or employee of the federal government,
- 3 this state, or a local government acting in his or her official
- 4 capacity. The attorney general shall consult with the Office of
- 5 Inspector General of the United States Department of Health and
- 6 Human Services before filing an action related to the Medicaid
- 7 program.
- 8 (2) A person may bring a qui tam civil action for an act
- 9 described in section 3(1) on behalf of the person and the people of
- 10 this state or a local government. All of the following apply to an
- 11 action under this subsection:
- 12 (a) A person shall not file an action under this subsection
- 13 against the federal government, this state, or a local government
- 14 or an officer or employee of the federal government, this state, or
- 15 a local government acting in his or her official capacity.
- 16 (b) A copy of the complaint and written disclosure of
- 17 substantially all material evidence and information the qui tam
- 18 plaintiff possesses must be served on the attorney general. A
- 19 complaint filed in a court of this state must be filed in the
- 20 circuit court of any county in which the qui tam plaintiff or any
- 21 defendant resides or has done or does any business, in camera and
- 22 under seal, must remain under seal for at least 60 days, and must
- 23 not be served on the defendant until the court so orders. The seal
- 24 does not preclude the attorney general, a local government, or the
- 25 qui tam plaintiff from serving the complaint, other pleadings, or
- 26 the written disclosure of substantially all material evidence and
- 27 information possessed by the qui tam plaintiff on relevant state or

- 1 local government agencies, or on law enforcement authorities of
- 2 this state, a local government, or other jurisdictions or the
- 3 federal government, so that the acts may be investigated or
- 4 prosecuted, except that the seal applies to the agencies or
- 5 authorities served to the same extent as the seal applies to other
- 6 parties in the action. If the complaint alleges an act described in
- 7 section 3(1) that involves damages to a local government, the
- 8 attorney general may at any time provide a copy of the complaint
- 9 and written disclosure to the attorney for the local government.
- 10 However, if the allegations in the complaint involve damages only
- 11 to a city with a population of 500,000 or more, or only to this
- 12 state and a city with a population of 500,000 or more, the attorney
- 13 general shall provide the complaint and written disclosure to the
- 14 corporation counsel of the city within 30 days. The attorney
- 15 general may elect to supersede or intervene and proceed with the
- 16 action, or to authorize a local government that may have sustained
- 17 damages to supersede or intervene, within 60 days after it receives
- 18 both the complaint and the material evidence and information.
- 19 However, if the allegations in the complaint involve damages only
- 20 to a city with a population of 500,000 or more, the attorney
- 21 general shall not supersede or intervene in the action without the
- 22 consent of the corporation counsel of the city. The attorney
- 23 general shall consult with the health care fraud division of the
- 24 department of attorney general before superseding or intervening in
- 25 an action related to the Medicaid program. The attorney general
- 26 may, for good cause shown, move the court for extensions of the
- 27 time during which the complaint remains under seal under this

- 1 subsection. The motion may be supported by affidavits or other
- 2 submissions in camera.
- 3 (c) Before the expiration of the 60-day period or any
- 4 extensions obtained under subdivision (b), the attorney general
- 5 shall notify the court, and shall provide the local government with
- 6 a copy of the notification at the same time the court is notified,
- 7 that he or she intends to do 1 of the following:
- 8 (i) File a complaint against the defendant on behalf of the
- 9 people of this state or a local government and by doing so be
- 10 substituted as the plaintiff in the action and convert the action
- 11 in all respects from an action under this subsection brought by a
- 12 private person into a civil enforcement action by the attorney
- 13 general under subsection (1).
- 14 (ii) Intervene in the action, as of right, so as to aid and
- 15 assist the qui tam plaintiff in the action.
- 16 (iii) If the action involves damages sustained by a local
- 17 government, grant the local government permission to do either of
- 18 the following:
- 19 (A) File and serve a complaint against the defendant, and by
- 20 doing so be substituted as the plaintiff in the action and convert
- 21 the action in all respects from an action under this subsection
- 22 brought by a private person into a civil enforcement action by the
- 23 local government under subsection (1).
- 24 (B) Intervene in the action as of right, so as to aid and
- 25 assist the qui tam plaintiff in the action.
- 26 (d) If the attorney general notifies the court that the
- 27 attorney general intends to file a complaint against the defendant

- 1 and by doing so be substituted as the plaintiff in the action, or
- 2 to permit a local government to do so, the complaint must be filed
- 3 within 30 days after the notification to the court. For purposes of
- 4 applying a statute of limitations, a complaint filed by the
- 5 attorney general or a local government under this subdivision
- 6 relates back to the filing date of the complaint of the qui tam
- 7 plaintiff, to the extent that the cause of action of this state or
- 8 the local government arises out of the conduct, transactions, or
- 9 occurrences alleged or attempted to be alleged in the complaint of
- 10 the qui tam plaintiff.
- 11 (e) If the attorney general notifies the court that the
- 12 attorney general intends to intervene in the action, or to permit a
- 13 local government to intervene, a motion for intervention must be
- 14 filed within 30 days after the notification to the court.
- 15 (f) If the attorney general declines to participate in the
- 16 action or to authorize participation by a local government, the
- 17 action may proceed subject to judicial review under this section,
- 18 law and court rules relating to civil procedure, and other
- 19 applicable law. The qui tam plaintiff shall provide this state or a
- 20 local government, if applicable, with a copy of any document filed
- 21 with the court on or about the date it is filed and any order
- 22 issued by the court on or about the date it is issued. A qui tam
- 23 plaintiff shall notify this state or a local government, if
- 24 applicable, within 5 business days of any decision, order, or
- 25 verdict that results in a judgment in favor of this state or the
- 26 local government.
- 27 (3) If the attorney general decides to participate in an

- 1 action under this section or to authorize the participation of a
- 2 local government, the court shall order that the complaint be
- 3 unsealed and served at the time the complaint or motion by this
- 4 state or local government is filed. After the complaint is
- 5 unsealed, or if a complaint is filed by this state or a local
- 6 government under subsection (1), the defendant must be served with
- 7 the complaint and summons under chapter 19 of the revised
- 8 judicature act of 1961, 1961 PA 236, MCL 600.1901 to 600.1974. A
- 9 copy of a complaint that alleges that damages were sustained by a
- 10 local government must also be served on the local government. The
- 11 defendant shall respond to the summons and complaint within the
- 12 time required under the applicable court rules.
- 13 (4) After an action is filed under this section, a person
- 14 other than the attorney general or an attorney for a local
- 15 government acting under subsection (1) or (2)(b) shall not
- 16 intervene in the action or bring a related civil action based on
- 17 the facts underlying the action, unless the other person has first
- 18 obtained the permission of the attorney general to intervene or to
- 19 bring a related action. However, this subsection does not prohibit
- 20 a person, with leave of court, from filing an amicus curiae brief.
- 21 (5) All of the following apply to an action under this
- 22 section:
- 23 (a) If the attorney general elects to convert the action into
- 24 an attorney general enforcement action, this state has the primary
- 25 responsibility for prosecuting the action. If the attorney general
- 26 elects to intervene in the action, this state and the qui tam
- 27 plaitiff, and any local government that sustained damages and

- 1 intervenes in the action, share primary responsibility for
- 2 prosecuting the action. If the attorney general elects to permit a
- 3 local government to convert the action into a civil enforcement
- 4 action, the local government has primary responsibility for
- 5 investigating and prosecuting the action. If the action involves
- 6 damages to a local government but not this state and the local
- 7 government intervenes in the action, the local government and the
- 8 qui tam plaintiff share primary responsibility for prosecuting the
- 9 action. This state or a local government is not bound by an act of
- 10 the qui tam plaintiff. The qui tam plaintiff has the right to
- 11 continue as a party to the action, subject to the limitations in
- 12 subdivision (b). This state is not bound by the act of a local
- 13 government that intervenes in an action involving damages to this
- 14 state. If neither the attorney general nor a local government
- 15 intervenes in the action, the qui tam plaintiff has the right to
- 16 prosecute the action, subject to the attorney general's right to
- 17 intervene at a later date on a showing of good cause.
- 18 (b) All of the following are applicable:
- 19 (i) This state may move to dismiss the action notwithstanding
- 20 the objections of the qui tam plaintiff if the qui tam plaintiff
- 21 has been served with the motion to dismiss and the court has
- 22 provided the qui tam plaintiff with an opportunity to be heard on
- 23 the motion. If the action involves damages to both this state and a
- 24 local government, this state shall consult with the local
- 25 government before moving to dismiss the action. If the action
- 26 involves damages sustained by a local government but not this
- 27 state, the local government may move to dismiss the action

- 1 notwithstanding the objections of the qui tam plaintiff if the qui
- 2 tam plaintiff has been served with the motion to dismiss and the
- 3 court has provided the qui tam plaintiff with an opportunity to be
- 4 heard on the motion.
- 5 (ii) This state or a local government may settle the action
- 6 with the defendant notwithstanding the objections of the qui tam
- 7 plaintiff if the court determines, after giving the qui tam
- 8 plaintiff an opportunity to be heard, that the proposed settlement
- 9 is fair, adequate, and reasonable with respect to all parties under
- 10 the circumstances. On a showing of good cause, the opportunity to
- 11 be heard may be provided in camera.
- 12 (iii) On a showing by the attorney general or a local
- 13 government that the qui tam plaintiff's unrestricted participation
- 14 in the litigation would interfere with or unduly delay the case or
- 15 be repetitious or irrelevant, or on a showing by the defendant that
- 16 the qui tam plaintiff's unrestricted participation in the
- 17 litigation would be for purposes of harassment or cause the
- 18 defendant undue burden, the court may, in its discretion, impose
- 19 limitations on the qui tam plaintiff's participation in the case,
- 20 including any of the following:
- 21 (A) Limiting the number of witnesses the qui tam plaintiff may
- **22** call.
- 23 (B) Limiting the length of the testimony of the witnesses.
- 24 (C) Limiting the qui tam plaintiff's cross-examination of
- 25 witnesses.
- 26 (D) Otherwise limiting the participation by the qui tam
- 27 plaintiff in the litigation.

- 1 (c) Regardless of whether the attorney general or a local
- 2 government elects to supersede or intervene in the action, the
- 3 attorney general or the local government may pursue any remedy
- 4 available with respect to the criminal or civil prosecution of the
- 5 presentation of false claims, including any administrative
- 6 proceeding to determine a civil money penalty or to refer the
- 7 matter to the Office of Inspector General of the United States
- 8 Department of Health and Human Services for Medicaid-related
- 9 matters. If an alternate remedy is pursued in another action or
- 10 proceeding, the qui tam plaintiff has the same rights in the other
- 11 action or proceeding as the qui tam plaintiff would have had if the
- 12 action bought under this section had continued.
- 13 (d) Regardless of whether the attorney general elects to
- 14 supersede or intervene in the action or to permit a local
- 15 government to supersede or intervene in the action, on a showing by
- 16 this state or a local government that certain discovery by the qui
- 17 tam plaintiff would interfere with this state's or the local
- 18 government's investigation or prosecution of a criminal or civil
- 19 matter arising out of the same facts, the court may stay the
- 20 discovery for not more than 60 days. The showing must be made in
- 21 camera. The court may extend the stay on a further showing in
- 22 camera that this state or the local government has pursued the
- 23 criminal or civil investigation or proceedings with reasonable
- 24 diligence and allowing the discovery in the action will interfere
- 25 with the ongoing criminal or civil investigation or proceedings.
- 26 (6) All of the following apply to awards to the qui tam
- 27 plaintiff in an action brought under this section:

- 1 (a) If the attorney general elects to convert the action into
- 2 an attorney general enforcement action or to permit a local
- 3 government to convert the action into a civil enforcement action by
- 4 the local government, or if the attorney general or a local
- 5 government elects to intervene in the action, the qui tam plaintiff
- 6 is entitled to receive from 15% to 20% of the proceeds recovered in
- 7 the action or in settlement of the action. The court shall
- 8 determine the percentage of the proceeds to which a qui tam
- 9 plaintiff is entitled by considering the extent to which the qui
- 10 tam plaintiff substantially contributed to the prosecution of the
- 11 action. If the court finds that the action was based primarily on
- 12 disclosures of specific information, other than information
- 13 provided by the qui tam plaintiff, that related to allegations or
- 14 transactions in a criminal, civil, or administrative hearing, in a
- 15 state legislative or administrative report, hearing, audit or
- 16 investigation, or from the news media, the court may award an
- 17 amount that it considers appropriate, but not more than 10% of the
- 18 proceeds, taking into account the significance of the information
- 19 and the role of the qui tam plaintiff in advancing the case to
- 20 litigation.
- 21 (b) If the attorney general or a local government does not
- 22 elect to intervene or convert the action and the action is
- 23 successful, a qui tam plaintiff who recovers proceeds is entitled
- 24 to receive from 25% to 30% of the proceeds recovered in the action
- 25 or settlement of the action. The court shall determine the
- 26 percentage of the proceeds to which the qui tam plaintiff is
- 27 entitled by considering the extent to which the qui tam plaintiff

- 1 substantially contributed to the prosecution of the action.
- 2 (c) With the exception of a court award of costs, expenses, or
- 3 attorney fees, any payment to a qui tam plaintiff under this
- 4 subsection must be made from the proceeds recovered in the action
- 5 or in settlement of the action.
- 6 (7) In an action brought under this section, the court may
- 7 award the attorney general, on behalf of the people of this state,
- 8 a local government that participates as a party in the action, or a
- 9 qui tam plaintiff an amount for reasonable expenses that the court
- 10 finds to have been necessarily incurred, reasonable attorney fees,
- 11 and costs. The expenses, fees, and costs must be awarded directly
- 12 against the defendant, must not be charged from the proceeds, and
- 13 may only be awarded if this state, a local government, or the qui
- 14 tam plaintiff prevails in the action.
- 15 (8) If the court finds that an action under this section was
- 16 brought by a person who planned or initiated the act described in
- 17 section 3(1) on which the action was brought, the court may, to the
- 18 extent the court considers appropriate, reduce the share of the
- 19 proceeds of the action that the person would otherwise be entitled
- 20 to receive under subsection (6), taking into account the role of
- 21 the person in advancing the action to litigation and any relevant
- 22 circumstances pertaining to the act. If a qui tam plaintiff is
- 23 convicted of criminal conduct arising from his or her role in the
- 24 act described in section 3(1), the qui tam plaintiff must be
- 25 dismissed from the action and is not entitled to receive any share
- 26 of the proceeds of the action. A dismissal under this subsection
- 27 does not prejudice the right of the attorney general to intervene

- 1 in the action and to prosecute the action on behalf of this state
- 2 or a local government.
- 3 (9) All of the following apply to an action bought under this
- 4 section:
- 5 (a) The court shall dismiss the action if any of the following
- 6 apply:
- 7 (i) The action is based on allegations or transactions that
- 8 are the subject of a pending civil action or an administrative
- 9 action in which this state or a local government is already a
- 10 party.
- 11 (ii) This state or a local government has reached a binding
- 12 settlement or other agreement with the person who committed the act
- 13 described in section 3(1) resolving the matter and the agreement
- 14 has been approved in writing by the attorney general or an attorney
- 15 for the local government, if applicable.
- 16 (iii) The action is against a member of the legislature, a
- 17 member of the judiciary, or a senior executive branch official and
- 18 is based on evidence or information known to this state at the time
- 19 the action was brought.
- 20 (b) The court shall dismiss the action, unless dismissal is
- 21 opposed by this state or, if applicable, a local government or
- 22 unless the qui tam plaintiff is an original source of the
- 23 information, if substantially the same allegations or transactions
- 24 as alleged in the action were publicly disclosed in 1 of the
- 25 following ways:
- 26 (i) In a state or local government criminal, civil, or
- 27 administrative hearing in which this state or a local government or

- 1 its agent is a party.
- 2 (ii) In a report, hearing, audit, or investigation of the
- 3 United States, this state, or a local government that is made on
- 4 the public record or disseminated broadly to the general public.
- 5 However, for purposes of this subparagraph, information is not
- 6 publicly disclosed in a report or investigation if it was disclosed
- 7 or provided under the freedom of information act, 1976 PA 442, MCL
- 8 15.231 to 15.246, or any other federal, state, or local law, rule,
- 9 or program enabling the public to request, receive, or view
- 10 documents or information in the possession of a public official or
- 11 public agency.
- 12 (iii) In the news media. However, for purposes of this
- 13 subparagraph, allegations or transactions are not publicly
- 14 disclosed in the news media merely because information containing
- 15 the allegations or transactions has been posted on the Internet or
- on a computer network.
- 17 (10) This state or a local government is not liable for any
- 18 expenses that a qui tam plaintiff incurs in bringing an action
- 19 under this section.
- 20 Sec. 5. (1) A current or former employee, contractor, or agent
- 21 of a private or public employer who is discharged, demoted,
- 22 suspended, threatened, harassed, or in any other manner
- 23 discriminated against in the terms and conditions of employment or
- 24 otherwise harmed or penalized by the employer or a prospective
- 25 employer because of lawful acts done by the employee, contractor,
- 26 or agent, or others associated with the employee, contractor, or
- 27 agent in furtherance of an action brought under this section or

- 1 other efforts to stop 1 or more acts described in section 3(1) is
- 2 entitled to all relief necessary to make the employee, contractor,
- 3 or agent whole. Relief available under this subsection includes,
- 4 but is not limited to, all of the following:
- 5 (a) An injunction to restrain continued discrimination.
- 6 (b) Hiring, contracting, or reinstatement to the position the
- 7 person would have had but for the discrimination or to an
- 8 equivalent position.
- 9 (c) Reinstatement of full fringe benefits and seniority
- 10 rights.
- (d) Payment of 2 times back pay and interest.
- 12 (e) Compensation for any special damages sustained as a result
- 13 of the discrimination, including litigation costs and reasonable
- 14 attorney fees.
- 15 (2) For purposes of this section, lawful acts include, but are
- 16 not limited to, obtaining or transmitting to this state, a local
- 17 government, a qui tam plaintiff, or private counsel solely employed
- 18 to investigate a cause of action or potentially file or file an
- 19 action under this act documents, data, correspondence, electronic
- 20 mail, or any other information, even though the act may violate a
- 21 contract, employment term, or duty owed to the employer or
- 22 contractor, if the possession and transmission of the documents are
- 23 for the sole purpose of furthering efforts to stop 1 or more acts
- 24 described in section 3(1). This subsection does not prevent a law
- 25 enforcement authority from bringing a civil or criminal action
- 26 against a person for violating a law.
- 27 (3) An employee, contractor, or agent described in subsection

- 1 (1) may bring an action in the appropriate court for the relief
- 2 provided in this section.
- 3 Sec. 6. (1) An action under this act must be commenced within
- 4 10 years after the date on which the act described in section 3(1)
- 5 is committed. For purposes of this act, an action under this act is
- 6 commenced by the filing of a complaint.
- 7 (2) For purposes of applying any requirements of a court rule
- 8 relating to pleading allegations of fraud, in pleading an action
- 9 brought under this act, the qui tam plaintiff is not required to
- 10 identify specific claims that result from an alleged course of
- 11 misconduct, or any specific records or statements used, if the
- 12 facts alleged in the complaint, if ultimately proven true, would
- 13 provide a reasonable indication that 1 or more acts described in
- 14 section 3(1) are likely to have occurred, and if the allegations in
- 15 the complaint provide adequate notice of the specific nature of the
- 16 alleged misconduct to permit this state or a local government
- 17 effectively to investigate and defendants fairly to defend against
- 18 the allegations made.
- 19 (3) In an action brought under this act, this state, a local
- 20 government that participates as a party in the action, or a qui tam
- 21 plaintiff has the burden of proving the essential elements of the
- 22 cause of action, including damages, by a preponderance of the
- 23 evidence.
- Sec. 7. This act does not do any of the following:
- 25 (a) Preempt the authority, or relieve the duty, of a law
- 26 enforcement agency to investigate and prosecute a suspected
- 27 violation of law.

- 1 (b) Prevent or prohibit a person from voluntarily disclosing
- 2 any information concerning an act described in section 3(1) to a
- 3 law enforcement agency.
- 4 (c) Limit the power of the attorney general, a state agency,
- 5 or a local government to investigate an act described in section
- 6 3(1) and take appropriate action against any wrongdoer.
- 7 Sec. 8. The attorney general may promulgate rules as necessary
- 8 to implement this act under the administrative procedures act of
- 9 1969, 1969 PA 306, MCL 24.201 to 24.328.

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