

# SENATE BILL No. 391

June 10, 2015, Introduced by Senator JOHNSON and referred to the Committee on Government Operations.

A bill to amend 2014 PA 138, entitled  
 "Workforce opportunity wage act,"  
 by amending section 4 (MCL 408.414).

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 4. (1) Subject to the exceptions specified in this act,  
 2 the minimum hourly wage rate is:

- 3 ~~(a) Before September 1, 2014, \$7.40.~~
- 4           **(A) ~~(b)~~ Beginning September 1, 2014, \$8.15.**
- 5           **(B) BEGINNING SEPTEMBER 1, 2015, \$9.30.**
- 6           (c) Beginning January 1, 2016, ~~\$8.50.~~**\$11.20.**
- 7           (d) Beginning January 1, 2017, ~~\$8.90.~~**\$13.10.**
- 8           (e) Beginning January 1, 2018, ~~\$9.25.~~**\$15.00.**

9           (2) Every January beginning in January 2019, the state  
 10 treasurer shall adjust the minimum wage by an amount determined by  
 11 the state treasurer at the end of the preceding calendar year to

1 reflect the average annual percentage change in the consumer price  
2 index for the most recent 5-year period for which data are  
3 available. As used in this subsection, "consumer price index" means  
4 the most comprehensive index of consumer prices available for the  
5 midwest region from the ~~bureau~~**BUREAU** of ~~labor statistics~~**LABOR**  
6 **STATISTICS** of the United States ~~department~~**DEPARTMENT** of ~~labor~~  
7 **LABOR**. The wage and hours division of the department of licensing  
8 and regulatory affairs shall post the adjusted minimum wage on its  
9 website by February 1 of the year it is calculated, and the  
10 adjusted rate is effective beginning April 1 of that year. An  
11 annual increase under this subsection shall not exceed 3.5%.

12 (3) An increase in the minimum hourly wage rate as prescribed  
13 in subsection (2) does not take effect if the unemployment rate  
14 determined by the ~~bureau~~**BUREAU** of ~~labor statistics~~**LABOR**  
15 **STATISTICS**, United States ~~department~~**DEPARTMENT** of ~~labor~~**LABOR**,  
16 for this state is 8.5% or greater for the year preceding the year  
17 of the prescribed increase.