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HOUSE BILL No. 5587

May 20, 2014, Introduced by Reps. Yanez, Switalski, Cavanagh, Hovey-Wright, Brown, Segal, Cochran, Haugh, Slavens, Geiss, Roberts, Dianda, Lane, Faris, Durhal and Darany and referred to the Committee on Judiciary.

A bill to amend 1974 PA 258, entitled "Mental health code,"

by amending section 134a (MCL 330.1134a), as amended by 2014 PA 72.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 134a. (1) Except as otherwise provided in subsection (2),
- 2 a psychiatric facility or other facility defined in 42 USC 1396d(d)
- 3 shall not employ, independently contract with, or grant clinical
- 4 privileges to an individual who regularly has direct access to or
- 5 provides direct services to patients or residents in the
- 6 psychiatric facility or other facility defined in 42 USC 1396d(d)
 - if the individual satisfies 1 or more of the following:
 - (a) Has been convicted of a relevant crime described under 42
- **9** USC 1320a-7(a).
 - (b) Has been convicted of any of the following felonies, an

- 1 attempt or conspiracy to commit any of those felonies, or any other
- 2 state or federal crime that is similar to the felonies described in
- 3 this subdivision, other than a felony for a relevant crime
- 4 described under 42 USC 1320a-7(a), unless 15 years have lapsed
- 5 since the individual completed all of the terms and conditions of
- 6 his or her sentencing, parole, and probation for that conviction
- 7 prior to the date of application for employment or clinical
- 8 privileges or the date of the execution of the independent
- 9 contract:
- (i) A felony that involves the intent to cause death or serious
- 11 impairment of a body function, that results in death or serious
- 12 impairment of a body function, that involves the use of force or
- 13 violence, or that involves the threat of the use of force or
- 14 violence.
- 15 (ii) A felony involving cruelty or torture.
- 16 (iii) A felony under chapter XXA of the Michigan penal code,
- 17 1931 PA 328, MCL 750.145m to 750.145r.
- 18 (iv) A felony involving criminal sexual conduct.
- 19 (v) A felony involving abuse or neglect.
- 20 (vi) A felony involving the use of a firearm or dangerous
- 21 weapon.
- (vii) A felony involving the diversion or adulteration of a
- 23 prescription drug or other medications.
- 24 (c) Has been convicted of a felony or an attempt or conspiracy
- 25 to commit a felony, other than a felony for a relevant crime
- 26 described under 42 USC 1320a-7(a) or a felony described under
- 27 subdivision (b), unless 10 years have lapsed since the individual

- 1 completed all of the terms and conditions of his or her sentencing,
- 2 parole, and probation for that conviction prior to the date of
- 3 application for employment or clinical privileges or the date of
- 4 the execution of the independent contract.
- 5 (d) Has been convicted of any of the following misdemeanors,
- 6 other than a misdemeanor for a relevant crime described under 42
- 7 USC 1320a-7(a), or a state or federal crime that is substantially
- 8 similar to the misdemeanors described in this subdivision, within
- 9 the 10 years immediately preceding the date of application for
- 10 employment or clinical privileges or the date of the execution of
- 11 the independent contract:
- 12 (i) A misdemeanor involving the use of a firearm or dangerous
- 13 weapon with the intent to injure, the use of a firearm or dangerous
- 14 weapon that results in a personal injury, or a misdemeanor
- 15 involving the use of force or violence or the threat of the use of
- 16 force or violence.
- 17 (ii) A misdemeanor under chapter XXA of the Michigan penal
- 18 code, 1931 PA 328, MCL 750.145m to 750.145r.
- 19 (iii) A misdemeanor involving criminal sexual conduct.
- 20 (iv) A misdemeanor involving cruelty or torture unless
- 21 otherwise provided under subdivision (e).
- 22 (v) A misdemeanor involving abuse or neglect.
- (e) Has been convicted of any of the following misdemeanors,
- 24 other than a misdemeanor for a relevant crime described under 42
- 25 USC 1320a-7(a), or a state or federal crime that is substantially
- 26 similar to the misdemeanors described in this subdivision, within
- 27 the 5 years immediately preceding the date of application for

- 1 employment or clinical privileges or the date of the execution of
- 2 the independent contract:
- 3 (i) A misdemeanor involving cruelty if committed by an
- 4 individual who is less than 16 years of age.
- 5 (ii) A misdemeanor involving home invasion.
- 6 (iii) A misdemeanor involving embezzlement.
- 7 (iv) A misdemeanor involving negligent homicide or a violation
- 8 of section 601d(1) of the Michigan vehicle code, 1940 PA 300, MCL
- **9** 257.601d.
- 10 (v) A misdemeanor involving larceny unless otherwise provided
- 11 under subdivision (g).
- 12 (vi) A misdemeanor of retail fraud in the second degree unless
- 13 otherwise provided under subdivision (g).
- 14 (vii) Any other misdemeanor involving assault, fraud, theft, or
- 15 the possession or delivery of a controlled substance unless
- 16 otherwise provided under subdivision (d), (f), or (g).
- 17 (f) Has been convicted of any of the following misdemeanors,
- 18 other than a misdemeanor for a relevant crime described under 42
- 19 USC 1320a-7(a), or a state or federal crime that is substantially
- 20 similar to the misdemeanors described in this subdivision, within
- 21 the 3 years immediately preceding the date of application for
- 22 employment or clinical privileges or the date of the execution of
- 23 the independent contract:
- 24 (i) A misdemeanor for assault if there was no use of a firearm
- 25 or dangerous weapon and no intent to commit murder or inflict great
- 26 bodily injury.
- 27 (ii) A misdemeanor of retail fraud in the third degree unless

- 1 otherwise provided under subdivision (g).
- 2 (iii) A misdemeanor under part 74 of the public health code,
- 3 1978 PA 368, MCL 333.7401 to 333.7461, unless otherwise provided
- 4 under subdivision (q).
- 5 (g) Has been convicted of any of the following misdemeanors,
- 6 other than a misdemeanor for a relevant crime described under 42
- 7 USC 1320a-7(a), or a state or federal crime that is substantially
- 8 similar to the misdemeanors described in this subdivision, within
- 9 the year immediately preceding the date of application for
- 10 employment or clinical privileges or the date of the execution of
- 11 the independent contract:
- 12 (i) A misdemeanor under part 74 of the public health code, 1978
- 13 PA 368, MCL 333.7401 to 333.7461, if the individual, at the time of
- 14 conviction, is under the age of 18.
- 15 (ii) A misdemeanor for larceny or retail fraud in the second or
- 16 third degree if the individual, at the time of conviction, is under
- **17** the age of 16.
- 18 (h) Is the subject of an order or disposition under section
- 19 16b of chapter IX of the code of criminal procedure, 1927 PA 175,
- 20 MCL 769.16b.
- 21 (i) Engages in conduct that becomes the subject of a
- 22 substantiated finding of neglect, abuse, or misappropriation of
- 23 property by a state or federal agency according to an investigation
- 24 conducted in accordance with 42 USC 1395i-3 or 1396r.
- 25 (2) Except as otherwise provided in this subsection or
- 26 subsection (5), a psychiatric facility or other facility defined in
- 27 42 USC 1396d(d) shall not employ, independently contract with, or

- 1 grant privileges to an individual who regularly has direct access
 2 to or provides direct services to patients or residents in the
- 3 psychiatric facility or other facility defined in 42 USC 1396d(d)
- 4 until the psychiatric facility or other facility defined in 42 USC
- 5 1396d(d) or staffing agency has conducted a criminal history check
- 6 in compliance with this section or received criminal history record
- 7 information in compliance with subsection (3) or (10). This
- 8 subsection and subsection (1) do not apply to any of the following:
- 9 (a) An individual who is employed by, under independent
- 10 contract to, or granted clinical privileges in a psychiatric
- 11 facility or other facility defined in 42 USC 1396d(d) before April
- 12 1, 2006. On or before April 1, 2011, an individual who is exempt
- 13 under this subdivision and who has not been the subject of a
- 14 criminal history check conducted in compliance with this section
- 15 shall provide the department of state police with a set of
- 16 fingerprints and the department of state police shall input those
- 17 fingerprints into the automated fingerprint identification system
- 18 database established under subsection (13). An individual who is
- 19 exempt under this subdivision is not limited to working within the
- 20 psychiatric facility or other facility defined in 42 USC 1396d(d)
- 21 with which he or she is employed by, under independent contract to,
- 22 or granted clinical privileges on April 1, 2006 but may transfer to
- 23 another psychiatric facility or other facility defined in 42 USC
- 24 1396d(d), covered health facility, or adult foster care facility.
- 25 If an individual who is exempt under this subdivision is
- 26 subsequently convicted of a crime described under subsection (1)(a)
- 27 through (g) or found to be the subject of a substantiated finding

- 1 described under subsection (1)(i) or an order or disposition
- 2 described under subsection (1)(h), or is found to have been
- 3 convicted of a relevant crime described under subsection (1)(a),
- 4 then he or she is no longer exempt and shall be terminated from
- 5 employment or denied employment or clinical privileges.
- 6 (b) An AN individual who is under an independent contract with
- 7 a psychiatric facility or other facility defined in 42 USC 1396d(d)
- 8 if he or she is not under the facility's control and the services
- 9 for which he or she is contracted is not directly related to the
- 10 provision of services to a patient or resident or if the services
- 11 for which he or she is contracted allows for direct access to the
- 12 patients or residents but is not performed on an ongoing basis.
- 13 This exception includes, but is not limited to, an individual who
- 14 is under an independent contract with the psychiatric facility or
- 15 other facility defined in 42 USC 1396d(d) to provide utility,
- 16 maintenance, construction, or communications services.
- 17 (3) An individual who applies for employment either as an
- 18 employee or as an independent contractor or for clinical privileges
- 19 with a psychiatric facility or other facility defined in 42 USC
- 20 1396d(d) or a staffing agency and who has not been the subject of a
- 21 criminal history check conducted in compliance with this section
- 22 shall give written consent at the time of application for the
- 23 department of state police to conduct a criminal history check
- 24 under this section, along with identification acceptable to the
- 25 department of state police. If the applicant has been the subject
- 26 of a criminal history check conducted in compliance with this
- 27 section, the applicant shall give written consent at the time of

- 1 application for the psychiatric facility or other facility defined
- 2 in 42 USC 1396d(d) or staffing agency to obtain the criminal
- 3 history record information as prescribed in subsection (4) from the
- 4 relevant licensing or regulatory department and for the department
- 5 of state police to conduct a criminal history check under this
- 6 section if the requirements of subsection (10) are not met and a
- 7 request to the federal bureau of investigation to make a
- 8 determination of the existence of any national criminal history
- 9 pertaining to the applicant is necessary, along with identification
- 10 acceptable to the department of state police. Upon receipt of the
- 11 written consent to obtain the criminal history record information
- 12 and identification required under this subsection, the psychiatric
- 13 facility or other facility defined in 42 USC 1396d(d) or staffing
- 14 agency that has made a good-faith offer of employment or an
- 15 independent contract or clinical privileges to the applicant shall
- 16 request the criminal history record information from the relevant
- 17 licensing or regulatory department and shall make a request
- 18 regarding that applicant to the relevant licensing or regulatory
- 19 department to conduct a check of all relevant registries in the
- 20 manner required in subsection (4). If the requirements of
- 21 subsection (10) are not met and a request to the federal bureau of
- 22 investigation to make a subsequent determination of the existence
- 23 of any national criminal history pertaining to the applicant is
- 24 necessary, the psychiatric facility or other facility defined in 42
- 25 USC 1396d(d) or staffing agency shall proceed in the manner
- 26 required in subsection (4). A staffing agency that employs an
- 27 applicant who regularly has direct access to or provides direct

- 1 services to patients or residents under an independent contract
- 2 with a psychiatric facility or other facility defined in 42 USC
- 3 1396d(d) shall submit information regarding the criminal history
- 4 check conducted by the staffing agency to the psychiatric facility
- 5 or other facility defined in 42 USC 1396d(d) that has made a good-
- 6 faith offer of independent contract to that applicant.
- 7 (4) Upon receipt of the written consent to conduct a criminal
- 8 history check and identification required under subsection (3), a
- 9 psychiatric facility or other facility defined in 42 USC 1396d(d)
- 10 or staffing agency that has made a good-faith offer of employment
- 11 or an independent contract or clinical privileges to the applicant
- 12 shall make a request to the department of state police to conduct a
- 13 criminal history check on the applicant, to input the applicant's
- 14 fingerprints into the automated fingerprint identification system
- 15 database, and to forward the applicant's fingerprints to the
- 16 federal bureau of investigation. The department of state police
- 17 shall request the federal bureau of investigation to make a
- 18 determination of the existence of any national criminal history
- 19 pertaining to the applicant. The applicant shall provide the
- 20 department of state police with a set of fingerprints. The request
- 21 shall be made in a manner prescribed by the department of state
- 22 police. The psychiatric facility or other facility defined in 42
- 23 USC 1396d(d) or staffing agency shall make the written consent and
- 24 identification available to the department of state police. The
- 25 psychiatric facility or other facility defined in 42 USC 1396d(d)
- 26 or staffing agency shall make a request regarding that applicant to
- 27 the relevant licensing or regulatory department to conduct a check

- 1 of all relevant registries established under federal and state law
- 2 and regulations for any substantiated findings of abuse, neglect,
- 3 or misappropriation of property. If the department of state police
- 4 or the federal bureau of investigation charges a fee for conducting
- 5 the criminal history check, the psychiatric facility or other
- 6 facility defined in 42 USC 1396d(d) or staffing agency shall pay
- 7 the cost of the charge. The psychiatric facility or other facility
- 8 defined in 42 USC 1396d(d) or staffing agency shall not seek
- 9 reimbursement for a charge imposed by the department of state
- 10 police or the federal bureau of investigation from the individual
- 11 who is the subject of the criminal history check. A prospective
- 12 employee or a prospective independent contractor covered under this
- 13 section may not be charged for the cost of a criminal history check
- 14 required under this section. The department of state police shall
- 15 conduct a criminal history check on the applicant named in the
- 16 request. The department of state police shall provide the
- 17 department with a written report of the criminal history check
- 18 conducted under this subsection. The report shall contain any
- 19 criminal history record information on the applicant maintained by
- 20 the department of state police. The department of state police
- 21 shall provide the results of the federal bureau of investigation
- 22 determination to the department within 30 days after the request is
- 23 made. If the requesting psychiatric facility or other facility
- 24 defined in 42 USC 1396d(d) or staffing agency is not a state
- 25 department or agency and if criminal history record information is
- 26 disclosed on the written report of the criminal history check or
- 27 the federal bureau of investigation determination that resulted in

- 1 a conviction, the department shall notify the psychiatric facility
- 2 or other facility defined in 42 USC 1396d(d) or staffing agency and
- 3 the applicant in writing of the type of crime disclosed on the
- 4 written report of the criminal history check or the federal bureau
- 5 of investigation determination without disclosing the details of
- 6 the crime. Any charges imposed by the department of state police or
- 7 the federal bureau of investigation for conducting a criminal
- 8 history check or making a determination under this subsection shall
- 9 be paid in the manner required under this subsection. The notice
- 10 shall include a statement that the applicant has a right to appeal
- 11 the information relied upon by the psychiatric facility or other
- 12 facility defined in 42 USC 1396d(d) or staffing agency regarding
- 13 his or her employment eligibility based on the criminal history
- 14 check. The notice shall also include information regarding where to
- 15 file and describing the appellate procedures established under
- 16 section 20173b of the public health code, 1978 PA 368, MCL
- **17** 333.20173b.
- 18 (5) If a psychiatric facility or other facility defined in 42
- 19 USC 1396d(d) determines it necessary to employ or grant clinical
- 20 privileges to an applicant before receiving the results of the
- 21 applicant's criminal history check or criminal history record
- 22 information under this section, the psychiatric facility or other
- 23 facility defined in 42 USC 1396d(d) may conditionally employ or
- 24 grant conditional clinical privileges to the individual if all of
- 25 the following apply:
- 26 (a) The psychiatric facility or other facility defined in 42
- 27 USC 1396d(d) requests the criminal history check or criminal

- 1 history record information under this section upon conditionally
- 2 employing or conditionally granting clinical privileges to the
- 3 individual.
- 4 (b) The individual signs a statement in writing that indicates
- 5 all of the following:
- 6 (i) That he or she has not been convicted of 1 or more of the
- 7 crimes that are described in subsection (1)(a) through (g) within
- 8 the applicable time period prescribed by each subdivision
- 9 respectively.
- 10 (ii) That he or she is not the subject of an order or
- 11 disposition described in subsection (1)(h).
- 12 (iii) That he or she has not been the subject of a substantiated
- 13 finding as described in subsection (1)(i).
- 14 (iv) The individual agrees that, if the information in the
- 15 criminal history check conducted under this section does not
- 16 confirm the individual's statements under subparagraphs (i) through
- 17 (iii), his or her employment or clinical privileges will be
- 18 terminated by the psychiatric facility or other facility defined in
- 19 42 USC 1396d(d) as required under subsection (1) unless and until
- 20 the individual appeals and can prove that the information is
- 21 incorrect.
- (v) That he or she understands the conditions described in
- 23 subparagraphs (i) through (iv) that result in the termination of his
- 24 or her employment or clinical privileges and that those conditions
- 25 are good cause for termination.
- 26 (c) Except as otherwise provided in this subdivision, the
- 27 psychiatric facility or other facility defined in 42 USC 1396d(d)

- 1 does not permit the individual to have regular direct access to or
- 2 provide direct services to patients or residents in the psychiatric
- 3 facility or other facility defined in 42 USC 1396d(d) without
- 4 supervision until the criminal history check or criminal history
- 5 record information is obtained and the individual is eligible for
- 6 that employment or clinical privileges. If required under this
- 7 subdivision, the psychiatric facility or other facility defined in
- 8 42 USC 1396d(d) shall provide on-site supervision of an individual
- 9 in the facility on a conditional basis under this subsection by an
- 10 individual who has undergone a criminal history check conducted in
- 11 compliance with this section. A psychiatric facility or other
- 12 facility defined in 42 USC 1396d(d) may permit an individual in the
- 13 facility on a conditional basis under this subsection to have
- 14 regular direct access to or provide direct services to patients or
- 15 residents in the psychiatric facility or other facility defined in
- 16 42 USC 1396d(d) without supervision if all of the following
- 17 conditions are met:
- 18 (i) The psychiatric facility or other facility defined in 42
- 19 USC 1396d(d), at its own expense and before the individual has
- 20 direct access to or provides direct services to patients or
- 21 residents of the psychiatric facility or other facility defined in
- 22 42 USC 1396d(d), conducts a search of public records on that
- 23 individual through the internet criminal history access tool
- 24 maintained by the department of state police and the results of
- 25 that search do not uncover any information that would indicate that
- 26 the individual is not eligible to have regular direct access to or
- 27 provide direct services to patients or residents under this

- 1 section.
- 2 (ii) Before the individual has direct access to or provides
- 3 direct services to patients or residents of the psychiatric
- 4 facility or other facility defined in 42 USC 1396d(d), the
- 5 individual signs a statement in writing that he or she has resided
- 6 in this state without interruption for at least the immediately
- 7 preceding 12-month period.
- 8 (iii) If applicable, the individual provides to the department
- 9 of state police a set of fingerprints on or before the expiration
- 10 of 10 business days following the date the individual was
- 11 conditionally employed or granted conditional clinical privileges
- 12 under this subsection.
- 13 (6) The department shall develop and distribute a model form
- 14 for the statements required under subsection (5)(b) and (c). The
- 15 department shall make the model form available to psychiatric
- 16 facilities or other facility defined in 42 USC 1396d(d) subject to
- 17 this section upon request at no charge.
- 18 (7) If an individual is employed as a conditional employee or
- 19 is granted conditional clinical privileges under subsection (5),
- 20 and the information under subsection (3) or report under subsection
- 21 (4) does not confirm the individual's statement under subsection
- 22 (5)(b)(i) through (iii), the psychiatric facility or other facility
- 23 defined in 42 USC 1396d(d) shall terminate the individual's
- 24 employment or clinical privileges as required by subsection (1).
- 25 (8) An individual who knowingly provides false information
- 26 regarding his or her identity, criminal convictions, or
- 27 substantiated findings on a statement described in subsection

- 1 (5) (b) (i) through (iii) is guilty of a misdemeanor punishable by
- 2 imprisonment for not more than 93 days or a fine of not more than
- **3** \$500.00, or both.
- 4 (9) A psychiatric facility or other facility defined in 42 USC
- 5 1396d(d) or staffing agency shall use criminal history record
- 6 information obtained under subsection (3) or (4) only for the
- 7 purpose of evaluating an applicant's qualifications for employment,
- 8 an independent contract, or clinical privileges in the position for
- **9** which he or she has applied and for the purposes of subsections (5)
- 10 and (7). A psychiatric facility or other facility defined in 42 USC
- 11 1396d(d) or staffing agency or an employee of the psychiatric
- 12 facility or other facility defined in 42 USC 1396d(d) or staffing
- 13 agency shall not disclose criminal history record information
- 14 obtained under subsection (3) or (4) to a person who is not
- 15 directly involved in evaluating the applicant's qualifications for
- 16 employment, an independent contract, or clinical privileges. An
- 17 individual who knowingly uses or disseminates the criminal history
- 18 record information obtained under subsection (3) or (4) in
- 19 violation of this subsection is guilty of a misdemeanor punishable
- 20 by imprisonment for not more than 93 days or a fine of not more
- 21 than \$1,000.00, or both. Except for a knowing or intentional
- 22 release of false information, a psychiatric facility or other
- 23 facility defined in 42 USC 1396d(d) or staffing agency has no
- 24 liability in connection with a criminal history check conducted in
- 25 compliance with this section or the release of criminal history
- 26 record information under this subsection.
- 27 (10) Upon consent of an applicant as required in subsection

- 1 (3) and upon request from a psychiatric facility or other facility
- 2 defined in 42 USC 1396d(d) or staffing agency that has made a good-
- 3 faith offer of employment or an independent contract or clinical
- 4 privileges to the applicant, the relevant licensing or regulatory
- 5 department shall review the criminal history record information, if
- 6 any, and notify the requesting psychiatric facility or other
- 7 facility defined in 42 USC 1396d(d) or staffing agency of the
- 8 information in the manner prescribed in subsection (4). Until the
- 9 federal bureau of investigation implements an automatic
- 10 notification system similar to the system required of the state
- 11 police under subsection (13) and federal regulations allow the
- 12 federal criminal record to be used for subsequent authorized uses,
- 13 as determined in an order issued by the department, a covered
- 14 health or staffing agency facility may rely on the criminal history
- 15 record information provided by the relevant licensing or regulatory
- 16 department under this subsection and a request to the federal
- 17 bureau of investigation to make a subsequent determination of the
- 18 existence of any national criminal history pertaining to the
- 19 applicant is not necessary if all of the following requirements are
- **20** met:
- 21 (a) The criminal history check was conducted during the
- 22 immediately preceding 12-month period.
- 23 (b) The applicant has been continuously employed by a
- 24 psychiatric facility or other facility defined in 42 USC 1396d(d),
- 25 covered health facility, or adult foster care facility or the
- 26 staffing agency since the criminal history check was conducted in
- 27 compliance with this section or meets the continuous employment

- 1 requirement of this subdivision other than being on layoff status
- 2 for less than 1 year from a psychiatric facility or other facility
- 3 defined in 42 USC 1396d(d), covered health facility, or adult
- 4 foster care facility.
- 5 (c) The applicant can provide evidence acceptable to the
- 6 relevant licensing or regulatory department that he or she has been
- 7 a resident of this state for the immediately preceding 12-month
- 8 period.
- 9 (11) As a condition of continued employment, each employee,
- 10 independent contractor, or individual granted clinical privileges
- 11 shall do each of the following:
- 12 (a) Agree in writing to report to the psychiatric facility or
- 13 other facility defined in 42 USC 1396d(d) or staffing agency
- 14 immediately upon being arraigned for 1 or more of the criminal
- 15 offenses listed in subsection (1)(a) through (g), upon being
- 16 convicted of 1 or more of the criminal offenses listed in
- 17 subsection (1)(a) through (g), upon becoming the subject of an
- 18 order or disposition described under subsection (1)(h), and upon
- 19 being the subject of a substantiated finding of neglect, abuse, or
- 20 misappropriation of property as described in subsection (1)(i).
- 21 Reporting of an arraignment under this subdivision is not cause for
- 22 termination or denial of employment.
- 23 (b) If a set of fingerprints is not already on file with the
- 24 department of state police, provide the department of state police
- 25 with a set of fingerprints.
- 26 (12) In addition to sanctions set forth in this act, a
- 27 licensee, owner, administrator, or operator of a psychiatric

- 1 facility or other facility defined in 42 USC 1396d(d) or staffing
- 2 agency who knowingly and willfully fails to conduct the criminal
- 3 history checks as required under this section is guilty of a
- 4 misdemeanor punishable by imprisonment for not more than 1 year or
- 5 a fine of not more than \$5,000.00, or both.
- 6 (13) In collaboration with the department of state police, the
- 7 department of technology, management, and budget shall establish
- 8 and maintain an automated fingerprint identification system
- 9 database that would allow the department of state police to store
- 10 and maintain all fingerprints submitted under this section and
- 11 would provide for an automatic notification if and when a
- 12 subsequent criminal arrest fingerprint card submitted into the
- 13 system matches a set of fingerprints previously submitted under
- 14 this section. Upon notification, the department of state police
- 15 shall immediately notify the department and the department shall
- 16 immediately contact each respective psychiatric facility or other
- 17 facility defined in 42 USC 1396d(d) or staffing agency with which
- 18 that individual is associated. Information in the database
- 19 established under this subsection is confidential, is not subject
- 20 to disclosure under the freedom of information act, 1976 PA 442,
- 21 MCL 15.231 to 15.246, and shall not be disclosed to any person
- 22 except for purposes of this act or for law enforcement purposes.
- 23 (14) The department shall maintain an electronic web-based
- 24 system to assist psychiatric facilities or other facility defined
- 25 in 42 USC 1396d(d) and staffing agencies required to check relevant
- 26 registries and conduct criminal history checks of its employees and
- 27 independent contractors, and individuals granted privileges and to

- 1 provide for an automated notice to those psychiatric facilities or
- 2 other facility defined in 42 USC 1396d(d) and staffing agencies for
- 3 those individuals inputted in the system who, since the initial
- 4 criminal history check, have been convicted of a disqualifying
- 5 offense or have been the subject of a substantiated finding of
- 6 abuse, neglect, or misappropriation of property. The department may
- 7 charge a staffing agency a 1-time set-up fee of up to \$100.00 for
- 8 access to the electronic web-based system under this section.
- 9 (15) As used in this section:
- (a) "Adult foster care facility" means an adult foster care
- 11 facility licensed under the adult foster care facility licensing
- 12 act, 1979 PA 218, MCL 400.701 to 400.737.
- 13 (b) "Convicted" means either of the following:
- 14 (i) For a crime that is not a relevant crime DESCRIBED UNDER 42
- 15 USC 1320A-7(A), a final conviction, the payment of a fine, a plea
- 16 of guilty or nolo contendere if accepted by the court, or a finding
- 17 of guilt for a criminal law violation or a juvenile adjudication or
- 18 disposition by the juvenile division of probate court or family
- 19 division of circuit court for a violation that if committed by an
- 20 adult would be a crime.
- 21 (ii) For a relevant crime described under 42 USC 1320a-7(a),
- 22 convicted means that term as defined in 42 USC 1320a-7.
- 23 (c) "Covered health facility" means a nursing home, county
- 24 medical care facility, hospice, hospital that provides swing bed
- 25 services, or home for the aged licensed under article 17 of the
- 26 public health code, 1978 PA 368, MCL 333.20101 to 333.22260, or
- 27 home health agency.

- 1 (d) "Criminal history check conducted in compliance with this
- 2 section" includes a criminal history check conducted under this
- 3 section, under section 20173a of the public health code, 1978 PA
- 4 3658, MCL 333.20173a, or under section 34b of the adult foster care
- 5 facility licensing act, 1979 PA 218, MCL 400.734b.
- 6 (e) "Direct access" means access to a patient or resident or
- 7 to a patient's or resident's property, financial information,
- 8 medical records, treatment information, or any other identifying
- 9 information.
- 10 (f) "Home health agency" means a person certified by medicare
- 11 whose business is to provide to individuals in their places of
- 12 residence other than in a hospital, nursing home, or county medical
- 13 care facility 1 or more of the following services: nursing
- 14 services, therapeutic services, social work services, homemaker
- 15 services, home health aide services, or other related services. THAT
- 16 TERM AS DEFINED IN SECTION 20173A OF THE PUBLIC HEALTH CODE, 1978
- 17 PA 368, MCL 333.20173A.
- 18 (g) "Independent contract" means a contract entered into by a
- 19 health facility or agency with an individual who provides the
- 20 contracted services independently or a contract entered into by a
- 21 health facility or agency with a staffing agency that complies with
- 22 the requirements of this section to provide the contracted services
- 23 to the psychiatric facility or other facility defined in 42 USC
- 24 1396d(d) on behalf of the staffing agency.
- 25 (h) "Medicare" means benefits under the federal medicare
- 26 program established under title XVIII of the social security act,
- 27 42 USC 1395 to 1395kkk-1.

- 1 (i) "Staffing agency" means an entity that recruits candidates
- 2 and provides temporary and permanent qualified staffing for
- 3 psychiatric facilities or other facility defined in 42 USC
- 4 1396d(d), including independent contractors.
- 5 (j) "Under the facility's control" means an individual
- 6 employed by or under independent contract with a psychiatric
- 7 facility or other facility defined in 42 USC 1396d(d) for whom the
- 8 psychiatric facility or other facility defined in 42 USC 1396d(d)
- 9 does both of the following:
- 10 (i) Determines whether the individual who has access to
- 11 patients or residents may provide care, treatment, or other similar
- 12 support service functions to patients or residents served by the
- 13 psychiatric facility or other facility defined in 42 USC 1396d(d).
- 14 (ii) Directs or oversees 1 or more of the following:
- 15 (A) The policy or procedures the individual must follow in
- 16 performing his or her duties.
- 17 (B) The tasks performed by the individual.
- 18 (C) The individual's work schedule.
- 19 (D) The supervision or evaluation of the individual's work or
- 20 job performance, including imposing discipline or granting
- 21 performance awards.
- (E) The compensation the individual receives for performing
- 23 his or her duties.
- 24 (F) The conditions under which the individual performs his or
- 25 her duties.