

**SUBSTITUTE FOR  
HOUSE BILL NO. 4624**

(As amended November 13, 2013)

A bill to amend 1947 PA 336, entitled

"An act to prohibit strikes by certain public employees; to provide review from disciplinary action with respect thereto; to provide for the mediation of grievances and the holding of elections; to declare and protect the rights and privileges of public employees; to require certain provisions in collective bargaining agreements; to prescribe means of enforcement and penalties for the violation of the provisions of this act; and to make appropriations,"

(MCL 423.201 to 423.217) by adding section 15a.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           **SEC. 15A. AN EMPLOYEE OF A PUBLIC FIRE DEPARTMENT MAY**  
2 **VOLUNTEER FOR OR SEEK AND ACCEPT PART-TIME OR PAID ON-CALL**  
3 **EMPLOYMENT WITH ANOTHER FIRE DEPARTMENT IF THAT EMPLOYMENT DOES NOT**  
4 **CONFLICT WITH HIS OR HER PERFORMANCE OF THE ORIGINAL EMPLOYMENT AS**  
5 **DETERMINED BY THE ORIGINAL EMPLOYER. [THIS SECTION DOES NOT CREATE A**  
**RIGHT FOR A FULL-TIME EMPLOYEE OF A PUBLIC FIRE DEPARTMENT TO ACCEPT**  
**FULL-TIME EMPLOYMENT WITH ANOTHER FIRE DEPARTMENT.] A LOCAL UNIT OF**  
**GOVERNMENT**  
6 **SHALL NOT ADOPT OR APPLY AN ORDINANCE, RULE, OR POLICY IN CONFLICT**

1 WITH THE RIGHT GRANTED AN EMPLOYEE UNDER THIS SECTION. COLLECTIVE  
2 BARGAINING BETWEEN A PUBLIC EMPLOYER AND A BARGAINING  
3 REPRESENTATIVE OF ITS EMPLOYEES SHALL NOT INCLUDE THE SUBJECT OF A  
4 PROHIBITION ON AN EMPLOYEE VOLUNTEERING FOR OR OBTAINING PAID ON-  
5 CALL EMPLOYMENT WITH ANOTHER FIRE DEPARTMENT.