

# HOUSE JOINT RESOLUTION N

March 1, 2011, Introduced by Reps. Knollenberg, Moss, MacGregor, Crawford, Genetski, Agema, Lund, Zorn, Poleski, Jacobsen, McMillin, Opsommer, Johnson, Farrington, Lyons, Somerville, Tyler, Huuki, Horn, Kowall, Callton, Outman, Bumstead, Damrow, Rogers, Forlini, Gilbert, Haveman, Heise, Hooker, Pscholka, Lori, Potvin, Daley, Kurtz and Olson and referred to the Committee on Oversight, Reform, and Ethics.

A joint resolution proposing an amendment to the state constitution of 1963, by repealing section 5 of article XI, to abolish the civil service commission.

Resolved by the Senate and House of Representatives of the state of Michigan, That the following amendment to the state constitution of 1963, to abolish the civil service commission, is proposed, agreed to, and submitted to the people of the state:

## ARTICLE XI

~~Sec. 5. The classified state civil service shall consist of all positions in the state service except those filled by popular election, heads of principal departments, members of boards and commissions, the principal executive officer of boards and commissions heading principal departments, employees of courts of~~

~~record, employees of the legislature, employees of the state institutions of higher education, all persons in the armed forces of the state, eight exempt positions in the office of the governor, and within each principal department, when requested by the department head, two other exempt positions, one of which shall be policy making. The civil service commission may exempt three additional positions of a policy making nature within each principal department.~~

~~—— The civil service commission shall be non salaried and shall consist of four persons, not more than two of whom shall be members of the same political party, appointed by the governor for terms of eight years, no two of which shall expire in the same year.~~

~~—— The administration of the commission's powers shall be vested in a state personnel director who shall be a member of the classified service and who shall be responsible to and selected by the commission after open competitive examination.~~

~~—— The commission shall classify all positions in the classified service according to their respective duties and responsibilities, fix rates of compensation for all classes of positions, approve or disapprove disbursements for all personal services, determine by competitive examination and performance exclusively on the basis of merit, efficiency and fitness the qualifications of all candidates for positions in the classified service, make rules and regulations covering all personnel transactions, and regulate all conditions of employment in the classified service.~~

~~—— State Police Troopers and Sergeants shall, through their elected representative designated by 50% of such troopers and~~

~~sergeants, have the right to bargain collectively with their employer concerning conditions of their employment, compensation, hours, working conditions, retirement, pensions, and other aspects of employment except promotions which will be determined by competitive examination and performance on the basis of merit, efficiency and fitness; and they shall have the right 30 days after commencement of such bargaining to submit any unresolved disputes to binding arbitration for the resolution thereof the same as now provided by law for Public Police and Fire Departments.~~

~~—— No person shall be appointed to or promoted in the classified service who has not been certified by the commission as qualified for such appointment or promotion. No appointments, promotions, demotions or removals in the classified service shall be made for religious, racial or partisan considerations.~~

~~—— Increases in rates of compensation authorized by the commission may be effective only at the start of a fiscal year and shall require prior notice to the governor, who shall transmit such increases to the legislature as part of his budget. The legislature may, by a majority vote of the members elected to and serving in each house, waive the notice and permit increases in rates of compensation to be effective at a time other than the start of a fiscal year. Within 60 calendar days following such transmission, the legislature may, by a two thirds vote of the members elected to and serving in each house, reject or reduce increases in rates of compensation authorized by the commission. Any reduction ordered by the legislature shall apply uniformly to all classes of employees affected by the increases and shall not adjust pay differentials~~

~~1 already established by the civil service commission. The  
2 legislature may not reduce rates of compensation below those in  
3 effect at the time of the transmission of increases authorized by  
4 the commission.~~

~~5 ——— The appointing authorities may create or abolish positions for  
6 reasons of administrative efficiency without the approval of the  
7 commission. Positions shall not be created nor abolished except for  
8 reasons of administrative efficiency. Any employee considering  
9 himself aggrieved by the abolition or creation of a position shall  
10 have a right of appeal to the commission through established  
11 grievance procedures.~~

~~12 ——— The civil service commission shall recommend to the governor  
13 and to the legislature rates of compensation for all appointed  
14 positions within the executive department not a part of the  
15 classified service.~~

~~16 ——— To enable the commission to exercise its powers, the  
17 legislature shall appropriate to the commission for the ensuing  
18 fiscal year a sum not less than one percent of the aggregate  
19 payroll of the classified service for the preceding fiscal year, as  
20 certified by the commission. Within six months after the conclusion  
21 of each fiscal year the commission shall return to the state  
22 treasury all moneys unexpended for that fiscal year.~~

~~23 ——— The commission shall furnish reports of expenditures, at least  
24 annually, to the governor and the legislature and shall be subject  
25 to annual audit as provided by law.~~

~~26 ——— No payment for personal services shall be made or authorized  
27 until the provisions of this constitution pertaining to civil~~

1 ~~service have been complied with in every particular. Violation of~~  
2 ~~any of the provisions hereof may be restrained or observance~~  
3 ~~compelled by injunctive or mandamus proceedings brought by any~~  
4 ~~citizen of the state.~~

5       Resolved further, That the foregoing amendment shall be  
6 submitted to the people of the state at the next general election  
7 in the manner provided by law.