

# SENATE BILL No. 1185

June 14, 2012, Introduced by Senator HUNE and referred to the Committee on Health Policy.

A bill to amend 1978 PA 368, entitled  
"Public health code,"  
(MCL 333.1101 to 333.25211) by adding section 20174.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1        SEC. 20174. (1) AN EMPLOYEE OF A HEALTH FACILITY OR AGENCY IS  
2        EXEMPT FROM IMMUNIZATION OTHERWISE MANDATED BY THE HEALTH FACILITY  
3        AGENCY WITHOUT RECOURSE OR TERMINATION OF EMPLOYMENT, IF THE  
4        EMPLOYEE STATES IN WRITING THAT HE OR SHE REFUSES IMMUNIZATIONS DUE  
5        TO RELIGIOUS CONVICTIONS OR OTHER CONSCIENTIOUS OBJECTION TO THE  
6        MANDATED IMMUNIZATION.

7        (2) THIS SECTION DOES NOT APPLY DURING THE PERIOD OF TIME WHEN  
8        THE WORLD HEALTH ORGANIZATION DESIGNATES AN OUTBREAK OF A DISEASE  
9        AS A "PHASE 6 OUTBREAK" FOR THAT SPECIFIC DISEASE AND THE HEALTH  
10       FACILITY OR AGENCY IS TRYING TO CONTROL OR RESPOND TO THAT

1 OUTBREAK. DURING THE TIME DESCRIBED IN THIS SUBSECTION ONLY, A  
2 HEALTH FACILITY OR AGENCY MAY REQUIRE AN EMPLOYEE TO RECEIVE AN  
3 IMMUNIZATION FOR THE SPECIFIC DISEASE THAT IS THE SUBJECT OF THE  
4 WORLD HEALTH ORGANIZATION'S PHASE 6 OUTBREAK DESIGNATION.