HOUSE BILL No. 6033

November 27, 2012, Introduced by Rep. McMillin and referred to the Committee on Appropriations.

A bill to amend 1980 PA 300, entitled "The public school employees retirement act of 1979," by amending sections 4 and 8 (MCL 38.1304 and 38.1308), section 4 as amended by 2010 PA 75 and section 8 as amended by 2012 PA 300, and by adding sections 34a and 43f.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Sec. 4. (1) "Compound interest" means interest compounded annually on July 1 on the contributions on account as of the previous July 1 and computed at the rate of investment return determined under section 104a(1) for the last completed state fiscal year.

(2) "Contributory service" means credited service other than noncontributory service.

- 1 (3) "Deferred member" means a member who has ceased to be a
- 2 public school employee and has satisfied the requirements of
- 3 section 82 for a deferred vested service retirement allowance.
- 4 (4) "Department" means the department of technology,
- 5 management, and budget.
- 6 (5) "Designated date" means September 30, 2006.
- 7 (6) "Direct rollover" means a payment by the retirement system
- 8 to the eligible retirement plan specified by the distributee.
- 9 (7) "Distributee" includes a member or deferred member.
- 10 Distributee also includes the member's or deferred member's
- 11 surviving spouse or the member's or deferred member's spouse or
- 12 former spouse under an eliqible domestic relations order, with
- 13 regard to the interest of the spouse or former spouse.
- 14 (8) Beginning January 1, 2002, except as otherwise provided in
- 15 this subsection, "eligible retirement plan" means 1 or more of the
- 16 following:
- 17 (a) An individual retirement account described in section
- 18 408(a) of the internal revenue code, 26 USC 408.
- 19 (b) An individual retirement annuity described in section
- 20 408(b) of the internal revenue code, 26 USC 408.
- 21 (c) An annuity plan described in section 403(a) of the
- 22 internal revenue code, 26 USC 403.
- 23 (d) A qualified trust described in section 401(a) of the
- 24 internal revenue code, 26 USC 401.
- 25 (e) An annuity contract described in section 403(b) of the
- internal revenue code, 26 USC 403.
- 27 (f) An eligible plan under section 457(b) of the internal

- 1 revenue code, 26 USC 457, which THAT is maintained by a state, A
- 2 political subdivision of a state, or an agency or instrumentality
- 3 of a state or political subdivision of a state and which THAT
- 4 agrees to separately account for amounts transferred into such THE
- 5 eligible plan under section 457(b) of the internal revenue code, 26
- 6 USC 457, from this retirement system, that accepts the
- 7 distributee's eligible rollover distribution. However, in the case
- 8 of an eligible rollover distribution to a surviving spouse, an
- 9 eligible retirement plan means an individual retirement account or
- 10 an individual retirement annuity described above.
- 11 (g) Beginning January 1, 2008, except as otherwise provided in
- 12 this subsection, "eligible retirement plan" means a Roth individual
- 13 retirement account as described in section 408A of the internal
- 14 revenue code, 26 USC 408A.
- 15 (9) Beginning January 1, 2007, "eligible rollover
- 16 distribution" means a distribution of all or any portion of the
- 17 balance to the credit of the distributee. Eligible rollover
- 18 distribution does not include any of the following:
- 19 (a) A distribution made for the life or life expectancy of the
- 20 distributee or the joint lives or joint life expectancies of the
- 21 distributee and the distributee's designated beneficiary.
- 22 (b) A distribution for a specified period of 10 years or more.
- 23 (c) A distribution to the extent that the distribution is
- 24 required under section 401(a)(9) of the internal revenue code, 26
- 25 USC 401.
- 26 (d) The portion of any distribution that is not includable in
- 27 federal gross income, except to the extent such THE portion of the

- 1 distribution is paid to any of the following:
- 2 (i) An individual retirement account or annuity described in
- 3 section 408(a) or 408(b) of the internal revenue code, 26 USC 408.
- 4 (ii) A qualified plan described in section 401(a) of the
- 5 internal revenue code, 26 USC 401, or an annuity contract described
- 6 in section 403(b) of the internal revenue code, 26 USC 403, and the
- 7 plan providers agree to separately account for the amounts paid,
- 8 including any portion of the distribution that is includable in
- 9 federal gross income, and the portion of the distribution which
- 10 THAT is not so includable.
- 11 (10) "Employee organization professional services leave" or
- 12 "professional services leave" means a leave of absence that is
- 13 renewed annually by the reporting unit so that a member may accept
- 14 a position with a public school employee organization to which he
- or she belongs and which THAT represents employees of a reporting
- 16 unit in employment matters. The member shall be included in
- 17 membership of the retirement system during a professional services
- 18 leave if all of the conditions of section 71(5) and (6) are
- 19 satisfied.
- 20 (11) "Employee organization professional services released
- 21 time" or "professional services released time" means a portion of
- 22 the school fiscal year during which a member is released by the
- 23 reporting unit from his or her regularly assigned duties to engage
- 24 in employment matters for a public school employee organization to
- 25 which he or she belongs. The member's compensation received or
- 26 service rendered, or both, as applicable, by a—THE member while on
- 27 professional services released time shall be—IS reportable to the

- 1 retirement system if all of the conditions of section 71(5) and (6)
- 2 are satisfied.
- 3 (12) "Final average compensation" means the aggregate amount
- 4 of a member's compensation earned within the averaging period in
- 5 which the aggregate amount of compensation was highest divided by
- 6 the member's number of years, including any fraction of a year, of
- 7 credited service during the averaging period. The averaging period
- 8 shall be IS 36 consecutive calendar months if the member
- 9 contributes to the member investment plan except for a member who
- 10 contributes to the member investment plan and first became a member
- 11 on or after July 1, 2010; otherwise, the averaging period shall be
- 12 IS 60 consecutive calendar months. A member who contributes to the
- 13 member investment plan and first became a member on or after July
- 14 1, 2010 shall also have an averaging period of 60 consecutive
- 15 calendar months. If the member has less than 1 year of credited
- 16 service in the averaging period, the number of consecutive calendar
- 17 months in the averaging period shall be increased to the lowest
- 18 number of consecutive calendar months that contains 1 year of
- 19 credited service.
- 20 (13) "Health benefits" means hospital, medical-surgical, and
- 21 sick care benefits and dental, vision, and hearing benefits for
- 22 retirants, retirement allowance beneficiaries, and health insurance
- 23 dependents provided pursuant to section 91.
- 24 (14) "HEALTH REIMBURSEMENT ACCOUNT" MEANS THAT TERM AS DEFINED
- 25 IN SECTION 2 OF THE PUBLIC EMPLOYEE RETIREMENT HEALTH CARE FUNDING
- 26 ACT, 2010 PA 77, MCL 38.2732.
- 27 (15) (14)—"Internal revenue code" means the United States

- 1 internal revenue code of 1986.
- 2 (16) (15) "Long-term care insurance" means group insurance
- 3 that is authorized by the retirement system for retirants,
- 4 retirement allowance beneficiaries, and health insurance
- 5 dependents, as that term is defined in section 91, to cover the
- 6 costs of services provided to retirants, retirement allowance
- 7 beneficiaries, and health insurance dependents, from nursing homes,
- 8 assisted living facilities, home health care providers, adult day
- 9 care providers, and other similar service providers.
- 10 (17) (16)—"Member investment plan" means the program of member
- 11 contributions described in section 43a.
- Sec. 8. (1) "Service" means personal service performed as a
- 13 public school employee or creditable under this act.
- 14 (2) "Simple interest" means interest at 1 or more rates per
- 15 annum determined by the retirement board.
- 16 (3) "State of Michigan service" means service performed as a
- 17 state employee in the classified or unclassified service under the
- 18 state employees' retirement act, 1943 PA 240, MCL 38.1 to 38.69.
- 19 (4) "Teacher" means a person employed by a reporting unit who
- 20 is engaged in teaching, who is engaged in administering and
- 21 supervising teaching, or who is under a teacher's contract with a
- 22 reporting unit.
- 23 (5) "Tier 1" means the retirement plan available to a member
- 24 under this act.
- 25 (6) "Tier 2" means the state of Michigan 457 plan established
- 26 under section 457 of the internal revenue code, 26 USC 457, for
- 27 elective employee contributions and the state of Michigan 401(k)

- 1 plan established under section 401(k) of the internal revenue code,
- 2 26 USC 401, for employer contributions.
- 3 (7) "Transition date" means the first day of the pay period
- 4 that begins on or after December 1, 2012 for the applicable member.
- 5 The retirement system shall determine a method of determining
- 6 service credit, compensation, and any applicable contributions for
- 7 purposes of implementing provisions of this act that refer to the
- 8 transition date.
- 9 (8) "Transitional public employment program" means
- 10 participation in public service employment programs in the areas of
- 11 environmental quality, health care, education, public safety, crime
- 12 prevention and control, prison rehabilitation, transportation,
- 13 recreation, maintenance of parks, streets, and other public
- 14 facilities, solid waste removal, pollution control, housing and
- 15 neighborhood improvements, rural development, conservation,
- 16 beautification, veterans' outreach, and other fields of human
- 17 betterment and community improvement as part of a program of
- 18 comprehensive manpower services authorized, undertaken, and
- 19 financed under the comprehensive employment and training act of
- 20 1973, former Public Law 93-203, 87 Stat. 839.
- 21 (9) "VOLUNTARY CONTRIBUTIONS" MEANS THAT TERM AS DEFINED IN
- 22 SECTION 2B OF THE PUBLIC EMPLOYEE RETIREMENT HEALTH CARE FUNDING
- 23 ACT, 2010 PA 77, MCL 38.2732B.
- 24 SEC. 34A. (1) FOLLOWING THE DATE OF THE DETERMINATION
- 25 DESCRIBED IN SUBSECTION (10) AND FOLLOWING THE DATE OF THE ELECTION
- 26 MADE UNDER SUBSECTION (4), THE RETIREMENT SYSTEM SHALL PROVIDE
- 27 POSTRETIREMENT MEDICAL BENEFITS FOR ELIGIBLE MEMBERS AND THEIR

- 1 HEALTH BENEFIT DEPENDENTS AND POSTDEATH MEDICAL BENEFITS FOR HEALTH
- 2 BENEFIT DEPENDENTS WHO SURVIVE A DECEASED CONTRIBUTOR. MEDICAL
- 3 BENEFITS SHALL BE PROVIDED FROM A SEPARATE ACCOUNT ESTABLISHED
- 4 UNDER THE RETIREMENT SYSTEM PURSUANT TO SECTION 401(H) OF THE
- 5 INTERNAL REVENUE CODE, 26 USC 401.
- 6 (2) A SEPARATE ACCOUNT, DESIGNATED AS THE "MEDICAL BENEFIT
- 7 ACCOUNT", SHALL BE MAINTAINED WITHIN THE RESERVE FOR HEALTH
- 8 BENEFITS. THE ASSETS OF THE RETIREMENT SYSTEM IN EXCESS OF THE
- 9 AMOUNTS THEN CREDITED TO THE MEDICAL BENEFIT ACCOUNT SHALL NOT BE
- 10 USED FOR PROVIDING MEDICAL BENEFITS UNDER THIS SECTION. EXCEPT AS
- 11 OTHERWISE PROVIDED IN THIS SECTION, THE ASSETS OF THE RETIREMENT
- 12 SYSTEM ATTRIBUTABLE TO AMOUNTS THEN CREDITED TO THE MEDICAL BENEFIT
- 13 ACCOUNT SHALL NOT BE USED OR DIVERTED FOR ANY PURPOSE OTHER THAN
- 14 PROVIDING MEDICAL BENEFITS.
- 15 (3) A SEPARATE ACCOUNT, DESIGNATED AS THE "MEDICAL BENEFIT
- 16 ADMINISTRATIVE ACCOUNT", SHALL BE MAINTAINED WITHIN THE RESERVE FOR
- 17 HEALTH BENEFITS. ADMINISTRATIVE COSTS OF MAINTAINING THE MEDICAL
- 18 BENEFIT ACCOUNT SHALL BE PAID OUT OF THE MEDICAL BENEFIT
- 19 ADMINISTRATIVE ACCOUNT. ELIGIBLE MEMBERS MAKING CONTRIBUTIONS TO
- 20 THE MEDICAL BENEFIT ACCOUNT CONSENT AS A CONDITION OF PARTICIPATION
- 21 THAT TRANSFERS MAY BE MADE FROM THE SUBACCOUNTS OF EACH CONTRIBUTOR
- 22 TO THE MEDICAL BENEFIT ADMINISTRATIVE ACCOUNT EQUAL TO NO MORE THAN
- 23 25% OF THE EARNINGS OF FUNDS ON ACCOUNT IN THEIR RESPECTIVE
- 24 SUBACCOUNTS.
- 25 (4) BEGINNING JANUARY 1, 2013, AN ELIGIBLE MEMBER MAY ELECT TO
- 26 BECOME A CONTRIBUTOR AND MAKE CONTRIBUTIONS TO THE MEDICAL BENEFIT
- 27 ACCOUNT IN AN AMOUNT NOT TO EXCEED THE MAXIMUM CONTRIBUTION UNDER

- 1 SUBSECTION (5). AN ELIGIBLE MEMBER MAY ELECT TO MAKE CONTRIBUTIONS
- 2 TO THE MEDICAL BENEFIT ACCOUNT DURING AN ELECTION PERIOD OF NOT
- 3 LESS THAN 90 DAYS AS DETERMINED BY THE RETIREMENT SYSTEM. WITHIN
- 4 THE MEDICAL BENEFIT ACCOUNT, THE DEPARTMENT SHALL MAINTAIN A
- 5 SUBACCOUNT FOR EACH CONTRIBUTOR THAT REFLECTS ALL CONTRIBUTIONS
- 6 MADE BY OR FOR THAT CONTRIBUTOR, ADJUSTED FOR INVESTMENT EXPERIENCE
- 7 AND PAYMENT OF MEDICAL BENEFITS. THE EMPLOYER OF THE CONTRIBUTOR
- 8 SHALL PICK UP THE CONTRIBUTOR'S CONTRIBUTIONS IN WHOLE OR IN PART
- 9 AND MAY REQUIRE THAT ITS CONTRIBUTIONS BE DERIVED FROM A REDUCTION
- 10 IN THE CONTRIBUTOR'S CASH SALARY. IF THE CONTRIBUTOR'S
- 11 CONTRIBUTIONS ARE PICKED UP BY THE EMPLOYER ON A SALARY-REDUCTION
- 12 BASIS, THE CONTRIBUTOR'S ELECTION SHALL BE IRREVOCABLE TO THE
- 13 EXTENT REQUIRED BY SECTION 401(H) OF THE INTERNAL REVENUE CODE, 26
- 14 USC 401. CONTRIBUTIONS PICKED UP UNDER THIS SUBSECTION ON A SALARY-
- 15 REDUCTION BASIS ARE NOT INCLUDED AS GROSS TAXABLE INCOME OF THE
- 16 CONTRIBUTOR. THE VALUE OF MEDICAL BENEFITS PROVIDED FROM A
- 17 CONTRIBUTOR'S SUBACCOUNT SHALL NOT BE INCLUDED IN THE INCOME OF THE
- 18 RETIRED CONTRIBUTOR OR THE CONTRIBUTOR'S HEALTH BENEFIT DEPENDENTS.
- 19 (5) THE BENEFITS TO BE PROVIDED FROM THE MEDICAL BENEFIT
- 20 ACCOUNT, TOGETHER WITH LIFE INSURANCE, IF ANY, PROVIDED UNDER THE
- 21 RETIREMENT SYSTEM, ARE INTENDED TO BE SUBORDINATE TO RETIREMENT
- 22 BENEFITS UNDER THE RETIREMENT SYSTEM. ACCORDINGLY, CONTRIBUTIONS IN
- 23 CALENDAR YEARS AFTER 2012 CREDITED TO A CONTRIBUTOR'S SUBACCOUNT,
- 24 TOGETHER WITH CONTRIBUTIONS, IF ANY, THAT MAY BE MADE TO PROVIDE
- 25 LIFE INSURANCE FOR THE CONTRIBUTOR UNDER THE RETIREMENT SYSTEM,
- 26 SHALL NOT EXCEED AN AGGREGATE AMOUNT EQUAL TO 1/3 OF THE
- 27 CONTRIBUTIONS, INCLUDING EMPLOYEE CONTRIBUTIONS, MADE FOR THOSE

- 1 YEARS TO PROVIDE A RETIREMENT ALLOWANCE FOR THE CONTRIBUTOR UNDER
- 2 TIER 1 OR TIER 2 OF THE RETIREMENT SYSTEM. FOR PURPOSES OF APPLYING
- 3 A LIMITATION ESTABLISHED BY THIS SUBSECTION, THE RETIREMENT SYSTEM
- 4 MAY RELY ON AN ACTUARIAL CERTIFICATION PREPARED BY THE ACTUARY,
- 5 DEMONSTRATING COMPLIANCE, AND REASONABLE ACTUARIAL ASSUMPTIONS
- 6 SELECTED BY THE ACTUARY SHALL APPLY FOR PURPOSES OF DETERMINING THE
- 7 AGGREGATE CONTRIBUTIONS FOR RETIREMENT ALLOWANCES TO BE DETERMINED
- 8 UNDER THIS SUBSECTION. THE RETIREMENT SYSTEM SHALL DETERMINE THE
- 9 METHOD, TIMING, AND LIMITS APPLICABLE TO ALL CONTRIBUTORS. IN NO
- 10 CASE SHALL A DETERMINATION MADE BY THE RETIREMENT SYSTEM EXCEED THE
- 11 MAXIMUM PROVIDED BY THIS SUBSECTION.
- 12 (6) ALL PAYMENTS OR REIMBURSEMENTS OF MEDICAL BENEFITS SHALL
- 13 BE CHARGED AGAINST THE BALANCE OF THE RETIRED CONTRIBUTOR'S
- 14 SUBACCOUNT. PAYMENTS OR REIMBURSEMENTS SHALL NOT BE MADE AFTER THE
- 15 SUBACCOUNT HAS BEEN EXHAUSTED. PAYMENT OR REIMBURSEMENT OF
- 16 PREMIUMS, CHARGES, AND EXPENSES UNDER THIS SUBSECTION SHALL BE MADE
- 17 ONLY UPON PRESENTATION OF PROPER DOCUMENTARY EVIDENCE OF AMOUNTS,
- 18 DATES OF COVERAGE OR SERVICE, RECIPIENT OF COVERAGE OR SERVICE, AND
- 19 SUCH OTHER INFORMATION AS THE DEPARTMENT REQUIRES. MEDICAL BENEFITS
- 20 TO BE PROVIDED FROM THE MEDICAL BENEFIT ACCOUNT SHALL CONSIST OF
- 21 ANY OF THE FOLLOWING AS APPLICABLE:
- 22 (A) PAYMENT OF PREMIUMS FOR THE RETIRED CONTRIBUTOR AND THE
- 23 CONTRIBUTOR'S HEALTH BENEFIT DEPENDENTS UNDER THE STATE HEALTH
- 24 PLAN, THE STATE DENTAL PLAN, AND THE STATE VISION PLAN IF THE
- 25 CONTRIBUTOR AND DEPENDENTS ARE ENROLLED IN ANY OF THOSE PLANS.
- 26 (B) PAYMENT OR REIMBURSEMENT OF PREMIUMS OR OTHER CHARGES FOR
- 27 COVERAGE OF THE RETIRED CONTRIBUTOR AND THE CONTRIBUTOR'S HEALTH

- 1 BENEFIT DEPENDENTS UNDER ANY GROUP HEALTH PLAN WITHIN THE MEANING
- 2 OF SECTION 5000(B)(1) OF THE INTERNAL REVENUE CODE, 26 USC 5000.
- 3 (C) PAYMENT OR REIMBURSEMENT OF PREMIUMS OR OTHER CHARGES TO
- 4 OBTAIN HEALTH INSURANCE COVERAGE WITHIN THE MEANING OF SECTION
- 5 9832(B)(1) OF THE INTERNAL REVENUE CODE, 26 USC 9832, FOR THE
- 6 RETIRED CONTRIBUTOR AND THE CONTRIBUTOR'S HEALTH BENEFIT
- 7 DEPENDENTS.
- 8 (D) PAYMENT OR REIMBURSEMENT OF EXPENSES PAID OR INCURRED FOR
- 9 THE MEDICAL CARE, AS DEFINED IN SECTION 213(D)(1) OF THE INTERNAL
- 10 REVENUE CODE, 26 USC 213, OF THE RETIRED CONTRIBUTOR AND THE
- 11 CONTRIBUTOR'S HEALTH BENEFIT DEPENDENTS.
- 12 (7) WHILE A CONTRIBUTOR OR RETIRED CONTRIBUTOR REMAINS ALIVE,
- 13 THE DEPARTMENT SHALL COMPLY WITH THE CONTRIBUTOR'S WRITTEN
- 14 DIRECTIONS IN REGARD TO THE TYPE OF MEDICAL BENEFITS TO BE PROVIDED
- 15 UNDER THIS SUBSECTION AND THE ALLOCATION OF THE MEDICAL BENEFITS
- 16 AMONG THE RETIRED CONTRIBUTOR AND THE CONTRIBUTOR'S HEALTH BENEFIT
- 17 DEPENDENTS IF THE DIRECTIONS COMPLY WITH THIS SUBSECTION AND THE
- 18 REQUIREMENTS OF THE DEPARTMENT IN REGARD TO THE FORM AND CONTENT OF
- 19 THE WRITTEN DIRECTIONS. THE DEPARTMENT SHALL ALSO AFFORD EACH
- 20 CONTRIBUTOR THE OPPORTUNITY TO GIVE WRITTEN DIRECTIONS IN REGARD TO
- 21 THE ALLOCATION OF MEDICAL BENEFITS TO AND AMONG SOME OR ALL OF THE
- 22 CONTRIBUTOR'S SURVIVING HEALTH BENEFIT DEPENDENTS FOLLOWING THE
- 23 CONTRIBUTOR'S DEATH AS DESIGNATED ON A BENEFICIARY FORM DEVELOPED
- 24 BY THE RETIREMENT SYSTEM. UPON DEATH OF THE CONTRIBUTOR AND WHILE
- 25 FUNDS REMAIN IN THE CONTRIBUTOR'S SUBACCOUNT, THE DEPARTMENT SHALL
- 26 OBSERVE THE WRITTEN DIRECTIONS IN ALLOCATING MEDICAL BENEFITS AMONG
- 27 THE CONTRIBUTOR'S SURVIVING HEALTH BENEFIT DEPENDENTS, WHILE GIVING

- 1 THE DEPENDENTS OR THEIR LEGAL REPRESENTATIVES A REASONABLE
- 2 OPPORTUNITY TO SELECT THE TYPE OF MEDICAL BENEFITS TO BE PROVIDED.
- 3 IN THE ABSENCE OF VALID WRITTEN DIRECTIONS FROM THE CONTRIBUTOR IN
- 4 REGARD TO THE ALLOCATION OF MEDICAL BENEFITS FOLLOWING THE
- 5 CONTRIBUTOR'S DEATH, THE DEPARTMENT SHALL ALLOCATE FUNDS REMAINING
- 6 IN THE CONTRIBUTOR'S SUBACCOUNT TO PROVIDE MEDICAL BENEFITS TO THE
- 7 CONTRIBUTOR'S SURVIVING HEALTH BENEFIT DEPENDENTS, UNTIL ALL FUNDS
- 8 HAVE BEEN EXPENDED.
- 9 (8) IF THERE IS A BALANCE REMAINING IN THE SUBACCOUNT OF A
- 10 CONTRIBUTOR OR RETIRED CONTRIBUTOR FOLLOWING THE DEATHS OF THE
- 11 CONTRIBUTOR AND ALL OF THE CONTRIBUTOR'S HEALTH BENEFIT DEPENDENTS,
- 12 THEN THAT BALANCE SHALL BE FORFEITED AND DISTRIBUTED TO THE MEDICAL
- 13 BENEFIT ADMINISTRATIVE ACCOUNT.
- 14 (9) CONTRIBUTIONS SHALL NOT BE PICKED UP BY THIS STATE
- 15 PURSUANT TO THIS SECTION UNTIL THE DEPARTMENT RECEIVES NOTIFICATION
- 16 FROM THE UNITED STATES INTERNAL REVENUE SERVICE THAT SUCH
- 17 CONTRIBUTIONS WILL NOT BE INCLUDED AS GROSS INCOME OF THE
- 18 CONTRIBUTOR.
- 19 (10) THIS SECTION DOES NOT APPLY UNTIL THE DEPARTMENT RECEIVES
- 20 NOTIFICATION FROM THE UNITED STATES INTERNAL REVENUE SERVICE THAT
- 21 THE ESTABLISHMENT OF THE MEDICAL BENEFIT ACCOUNT UNDER THIS SECTION
- 22 DOES NOT CAUSE THE RETIREMENT SYSTEM TO BE DISQUALIFIED FOR TAX
- 23 PURPOSES.
- 24 (11) A MEMBER WHO IS ELIGIBLE TO ELECT TO MAKE CONTRIBUTIONS
- 25 TO A MEDICAL BENEFIT ACCOUNT CREATED UNDER THIS SECTION MAY INSTEAD
- 26 ELECT TO MAKE CONTRIBUTIONS TO A HEALTH REIMBURSEMENT ACCOUNT UNDER
- 27 SECTION 43F.

- 1 (12) AS USED IN THIS SECTION:
- 2 (A) "CONTRIBUTOR" MEANS AN ELIGIBLE MEMBER WHO HAS ELECTED TO
- 3 MAKE CONTRIBUTIONS TO THE MEDICAL BENEFIT ACCOUNT CREATED UNDER
- 4 THIS SECTION.
- 5 (B) "ELIGIBLE MEMBER" MEANS A MEMBER WHO BECAME A MEMBER OR
- 6 QUALIFIED PARTICIPANT BEFORE SEPTEMBER 4, 2012.
- 7 (C) "FORMER MEMBER" MEANS AN INDIVIDUAL WHO WAS A MEMBER AND
- 8 WHO TERMINATES EMPLOYMENT UPON WHICH HIS OR HER MEMBERSHIP IS BASED
- 9 FOR ANY REASON.
- 10 (D) "FORMER QUALIFIED PARTICIPANT" MEANS THAT TERM AS DEFINED
- 11 IN SECTION 123.
- 12 (E) "HEALTH BENEFIT DEPENDENT" MEANS THE QUALIFIED OR FORMER
- 13 QUALIFIED PARTICIPANT'S SPOUSE, IF ANY, AND AN UNMARRIED CHILD WHO
- 14 IS CONSIDERED A DEPENDENT OF THE QUALIFIED OR FORMER QUALIFIED
- 15 PARTICIPANT UNDER SECTION 152 OF THE INTERNAL REVENUE CODE, 26 USC
- 16 152, IF ANY.
- 17 (F) "RETIRED CONTRIBUTOR" MEANS A CONTRIBUTOR WHO MEETS THE
- 18 ELIGIBILITY REQUIREMENTS FOR A RETIREMENT ALLOWANCE UNDER SECTION
- 19 81A.
- 20 SEC. 43F. AN ELIGIBLE MEMBER MAY MAKE VOLUNTARY CONTRIBUTIONS
- 21 TO HIS OR HER HEALTH REIMBURSEMENT ACCOUNT IN A MANNER PRESCRIBED
- 22 IN SECTION 10 OF THE PUBLIC EMPLOYEE RETIREMENT HEALTH CARE FUNDING
- 23 ACT, 2010 PA 77, MCL 38.2740. AS USED IN THIS SECTION, "ELIGIBLE
- 24 MEMBER" MEANS THAT TERM AS DEFINED IN SECTION 34A.