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HOUSE BILL No. 5757

June 14, 2012, Introduced by Rep. Olumba and referred to the Committee on Education.

A bill to amend 1976 PA 451, entitled "The revised school code,"

by amending sections 506, 527, and 560 (MCL 380.506, 380.527, and 380.560), section 506 as added by 1993 PA 362, section 527 as added by 2003 PA 179, and section 560 as added by 2009 PA 205.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 506. (1) A public school academy, with the approval of the authorizing body, may employ or contract with personnel as necessary for the operation of the public school academy, prescribe their duties, and fix their compensation.
 - (2) IN EMPLOYING OR CONTRACTING FOR PERSONNEL, A PUBLIC SCHOOL ACADEMY SHALL COMPLY WITH, AND SHALL ENSURE THAT A CONTRACTOR COMPLIES WITH, ALL OF THE FOLLOWING:
 - (A) SHALL ENSURE THAT AT LEAST 25% OF THE INDIVIDUALS EMPLOYED

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- 1 BY OR AT THE PUBLIC SCHOOL ACADEMY RESIDE WITHIN 50 MILES OF THE
- 2 PUBLIC SCHOOL ACADEMY.
- 3 (B) SHALL SUBMIT ALL EMPLOYMENT OPPORTUNITIES BY OR AT THE
- 4 PUBLIC SCHOOL ACADEMY TO THE DEPARTMENT FOR POSTING ON THE
- 5 DEPARTMENT'S WEBSITE.
- 6 (C) SHALL INFORM THE DEPARTMENT WHENEVER AN EMPLOYMENT
- 7 OPPORTUNITY BY OR AT THE PUBLIC SCHOOL ACADEMY IS FILLED, INCLUDING
- 8 WHETHER OR NOT IT WAS FILLED WITH AN INDIVIDUAL WHO RESIDES WITHIN
- 9 50 MILES OF THE PUBLIC SCHOOL ACADEMY.
- 10 (3) THE DEPARTMENT SHALL POST JOB OPPORTUNITIES RECEIVED UNDER
- 11 SUBSECTION (2)(B) ON THE DEPARTMENT'S WEBSITE AND SHALL MONITOR THE
- 12 INFORMATION RECEIVED UNDER SUBSECTION (2)(C) TO ENSURE THAT A
- 13 PUBLIC SCHOOL ACADEMY IS COMPLYING WITH SUBSECTION (2) (A).
- Sec. 527. (1) An urban high school academy, with the approval
- 15 of the authorizing body, may employ or contract with personnel, or
- 16 enter into a contract with another party to furnish teachers or
- 17 other personnel, as necessary for the operation of the urban high
- 18 school academy, prescribe their duties, and fix their compensation.
- 19 (2) IN EMPLOYING OR CONTRACTING FOR PERSONNEL, AN URBAN HIGH
- 20 SCHOOL ACADEMY SHALL COMPLY WITH, AND SHALL ENSURE THAT A
- 21 CONTRACTOR COMPLIES WITH, ALL OF THE FOLLOWING:
- 22 (A) SHALL ENSURE THAT AT LEAST 25% OF THE INDIVIDUALS EMPLOYED
- 23 BY OR AT THE URBAN HIGH SCHOOL ACADEMY RESIDE WITHIN 50 MILES OF
- 24 THE URBAN HIGH SCHOOL ACADEMY.
- 25 (B) SHALL SUBMIT ALL EMPLOYMENT OPPORTUNITIES BY OR AT THE
- 26 URBAN HIGH SCHOOL ACADEMY TO THE DEPARTMENT FOR POSTING ON THE
- 27 DEPARTMENT'S WEBSITE.

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- 1 (C) SHALL INFORM THE DEPARTMENT WHENEVER AN EMPLOYMENT
- 2 OPPORTUNITY BY OR AT THE URBAN HIGH SCHOOL ACADEMY IS FILLED,
- 3 INCLUDING WHETHER OR NOT IT WAS FILLED WITH AN INDIVIDUAL WHO
- 4 RESIDES WITHIN 50 MILES OF THE URBAN HIGH SCHOOL ACADEMY.
- 5 (3) THE DEPARTMENT SHALL POST JOB OPPORTUNITIES RECEIVED UNDER
- 6 SUBSECTION (2) (B) ON THE DEPARTMENT'S WEBSITE AND SHALL MONITOR THE
- 7 INFORMATION RECEIVED UNDER SUBSECTION (2) (C) TO ENSURE THAT AN
- 8 URBAN HIGH SCHOOL ACADEMY IS COMPLYING WITH SUBSECTION (2)(A).
- 9 Sec. 560. (1) A school of excellence, with the approval of the
- 10 authorizing body, may employ or contract with personnel as
- 11 necessary for the operation of the school of excellence, prescribe
- 12 their duties, and fix their compensation. A school of excellence
- 13 may implement and maintain a method of compensation for its
- 14 employees that is based on job performance, job accomplishments,
- 15 and job assignment in a subject area or school that is difficult to
- 16 find employees to staff.
- 17 (2) IN EMPLOYING OR CONTRACTING FOR PERSONNEL, A SCHOOL OF
- 18 EXCELLENCE SHALL COMPLY WITH, AND SHALL ENSURE THAT A CONTRACTOR
- 19 COMPLIES WITH, ALL OF THE FOLLOWING:
- 20 (A) SHALL ENSURE THAT AT LEAST 25% OF THE INDIVIDUALS EMPLOYED
- 21 BY OR AT THE SCHOOL OF EXCELLENCE RESIDE WITHIN 50 MILES OF THE
- 22 SCHOOL OF EXCELLENCE.
- 23 (B) SHALL SUBMIT ALL EMPLOYMENT OPPORTUNITIES BY OR AT THE
- 24 SCHOOL OF EXCELLENCE TO THE DEPARTMENT FOR POSTING ON THE
- 25 DEPARTMENT'S WEBSITE.
- 26 (C) SHALL INFORM THE DEPARTMENT WHENEVER AN EMPLOYMENT
- 27 OPPORTUNITY BY OR AT THE SCHOOL OF EXCELLENCE IS FILLED, INCLUDING

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- 1 WHETHER OR NOT IT WAS FILLED WITH AN INDIVIDUAL WHO RESIDES WITHIN
- 2 50 MILES OF THE SCHOOL OF EXCELLENCE.
- 3 (3) THE DEPARTMENT SHALL POST JOB OPPORTUNITIES RECEIVED UNDER
- 4 SUBSECTION (2) (B) ON THE DEPARTMENT'S WEBSITE AND SHALL MONITOR THE
- 5 INFORMATION RECEIVED UNDER SUBSECTION (2)(C) TO ENSURE THAT A
- 6 SCHOOL OF EXCELLENCE IS COMPLYING WITH SUBSECTION (2) (A).