

# HOUSE BILL No. 4659

May 18, 2011, Introduced by Reps. Howze, Irwin, Hovey-Wright, Geiss, Rutledge, Liss, Slavens, Lipton, Darany, Constan, Barnett, McCann, Hobbs, Lane, Cavanagh, Brunner, Dillon, Melton, Townsend, Ananich, Segal, Nathan, Brown, Smiley, Stapleton, Stanley, Bledsoe, Jackson, LeBlanc, Bauer, Lindberg, Womack, Tlaib, Switalski, Hammel, Durhal, Talabi, Stallworth, Olumba, Roy Schmidt, Santana, Kandrevas, Meadows, Byrum, Clemente and Oakes and referred to the Committee on Government Operations.

A bill to amend 1984 PA 431, entitled  
"The management and budget act,"  
(MCL 18.1101 to 18.1594) by adding section 218.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1        SEC. 218. (1) THE DIRECTOR SHALL ENSURE THAT THE ACTIVITIES OF  
2 EACH STATE AGENCY ARE DIRECTED TOWARD ACHIEVING THE STRATEGY AND  
3 GOALS DETERMINED BY THE MICHIGAN PROGRESS BOARD. THE DEPARTMENT  
4 SHALL DO ALL OF THE FOLLOWING:

5        (A) MONITOR PROGRESS, IDENTIFY BARRIERS, AND GENERATE  
6 ALTERNATIVE APPROACHES FOR ATTAINING THE BENCHMARKS.

7        (B) ENSURE THE DEVELOPMENT OF A STATEWIDE SYSTEM OF  
8 PERFORMANCE MEASURES DESIGNED TO INCREASE THE EFFICIENCY AND  
9 EFFECTIVENESS OF STATE AGENCY PROGRAMS AND SERVICES.

10       (C) USING THE GUIDELINES DEVELOPED BY THE MICHIGAN PROGRESS

1 BOARD, PROVIDE STATE AGENCIES WITH THE APPROPRIATE FORMAT FOR  
2 REPORTING PERFORMANCE MEASURES TO ENSURE CONSISTENCY AMONG ALL  
3 STATE AGENCIES.

4 (D) USING THE GUIDELINES DEVELOPED BY THE MICHIGAN PROGRESS  
5 BOARD, CONSULT WITH THE SECRETARY OF STATE AND THE LEGISLATURE TO  
6 ASSIST IN DEVISING A SYSTEM OF PERFORMANCE MEASURES.

7 (E) FACILITATE THE DEVELOPMENT OF PERFORMANCE MEASURES IN  
8 THOSE INSTANCES WHERE BENCHMARKS INVOLVE MORE THAN 1 STATE AGENCY.

9 (F) NO LATER THAN OCTOBER 1 OF EACH YEAR, SUBMIT A REPORT TO  
10 THE FISCAL AGENCIES AND EACH HOUSE OF THE LEGISLATURE ON THE  
11 PROGRESS STATE AGENCIES HAVE MADE IN MEETING PERFORMANCE MEASURES.

12 (2) EACH STATE AGENCY SHALL BE RESPONSIBLE FOR DEVELOPING  
13 MEASURABLE PERFORMANCE MEASURES CONSISTENT WITH AND AIMED AT  
14 ACHIEVING THE STRATEGY AND GOALS DETERMINED BY THE MICHIGAN  
15 PROGRESS BOARD. EACH STATE AGENCY SHALL DO ALL OF THE FOLLOWING:

16 (A) IDENTIFY THE MISSION, GOALS, AND OBJECTIVES OF THE STATE  
17 AGENCY AND ANY APPLICABLE BENCHMARKS TO WHICH THE GOALS ARE  
18 DIRECTED.

19 (B) DEVELOP WRITTEN DEFINED PERFORMANCE MEASURES THAT QUANTIFY  
20 DESIRED ORGANIZATION INTERMEDIATE OUTCOMES, OUTPUTS,  
21 RESPONSIBILITIES, RESULTS, PRODUCTS, AND SERVICES AND, WHERE  
22 POSSIBLE, DEVELOP UNIT COST MEASURES FOR EVALUATING THE PROGRAM  
23 EFFICIENCY.

24 (C) INVOLVE STATE AGENCY MANAGERS, SUPERVISORS, AND EMPLOYEES  
25 IN THE DEVELOPMENT OF STATEMENTS OF MISSION, GOALS, OBJECTIVES, AND  
26 PERFORMANCE MEASURES AS PROVIDED IN SUBDIVISIONS (A) AND (B) AND  
27 ESTABLISH TEAMS COMPOSED OF STATE AGENCY MANAGERS, SUPERVISORS, AND

1 EMPLOYEES TO IMPLEMENT STATE AGENCY GOALS, OBJECTIVES, AND  
2 PERFORMANCE MEASURES. WHERE BARGAINING UNIT EMPLOYEES ARE AFFECTED,  
3 THEY SHALL HAVE THE RIGHT TO SELECT THOSE EMPLOYEES OF THE STATE  
4 AGENCY, THROUGH THEIR LABOR ORGANIZATION, TO SERVE ON ANY JOINT  
5 COMMITTEES ESTABLISHED TO DEVELOP PERFORMANCE MEASURES.

6 (D) USE PERFORMANCE MEASURES TO WORK TOWARD ACHIEVEMENT OF  
7 IDENTIFIED MISSIONS, GOALS, OBJECTIVES, AND ANY APPLICABLE  
8 BENCHMARKS.

9 (E) IN CONSULTATION WITH THE MICHIGAN PROGRESS BOARD, REVIEW  
10 AGENCY PERFORMANCE MEASURES WITH THE APPROPRIATE LEGISLATIVE  
11 COMMITTEE, AS DETERMINED BY THE MAJORITY LEADER OF THE SENATE AND  
12 THE SPEAKER OF THE HOUSE OF REPRESENTATIVES, DURING THE REGULAR  
13 LEGISLATIVE SESSION.