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## **HOUSE BILL No. 4450**

March 16, 2011, Introduced by Rep. Somerville and referred to the Committee on Commerce.

A bill to amend 1936 (Ex Sess) PA 1, entitled "Michigan employment security act,"

by amending section 54 (MCL 421.54), as amended by 2002 PA 192.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 54. (a) A person who willfully violates or intentionally
- 2 fails to comply with any of the provisions of this act, or a
- 3 regulation of the commission\_UNEMPLOYMENT AGENCY promulgated under
- 4 the authority of this act for which a penalty is not otherwise
- 5 provided by this act is punishable as provided in subdivision (i),
- 6  $\frac{(ii)}{i}$ ,  $\frac{(iii)}{i}$ , or  $\frac{(iv)}{i}$ , SUBJECT TO THE FOLLOWING SANCTIONS,
- 7 notwithstanding any other statute of this state or of the United
- 8 States:
  - (i) If the commission UNEMPLOYMENT AGENCY determines that an amount has been obtained or withheld as a result of the intentional

- 1 failure to comply with this act, the commission UNEMPLOYMENT AGENCY
- 2 may recover the amount obtained as a result of the intentional
- 3 failure to comply plus damages equal to 3 times that amount.
- 4 (ii) The commission UNEMPLOYMENT AGENCY may refer the matter to
- 5 the prosecuting attorney of the county in which the alleged
- 6 violation occurred for prosecution. If the commission UNEMPLOYMENT
- 7 AGENCY has not made its own determination under subdivision (i), the
- 8 penalty RECOVERY sought by the prosecutor shall include the amount
- 9 described in subdivision (i) and shall also include 1 or more of the
- 10 following penalties:
- 11 (A) If the amount obtained or withheld from payment as a
- 12 result of the intentional failure to comply is less than
- 13 \$25,000.00, then 1 of the following:
- 14 (I) Imprisonment for not more than 1 year.
- 15 (II) The performance of community service of not more than 1
- 16 year but not to exceed 2,080 hours.
- 17 (III) A combination of (I) and (II) that does not exceed 1
- 18 year.
- 19 (B) If the amount obtained or withheld from payment as a
- 20 result of the intentional failure to comply is \$25,000.00 or more
- 21 but less than \$100,000.00, then 1 of the following:
- 22 (I) Imprisonment for not more than 2 years.
- 23 (II) The performance of community service of not more than 2
- 24 years but not to exceed 4,160 hours.
- 25 (III) A combination of (I) and (II) that does not exceed 2
- 26 years.
- 27 (C) If the amount obtained or withheld from payment as a

- 1 result of the intentional failure to comply is more than
- 2 \$100,000.00, then 1 of the following:
- 3 (I) Imprisonment for not more than 5 years.
- 4 (II) The performance of community service of not more than 5
- 5 years but not to exceed 10,400 hours.
- 6 (III) A combination of (I) and (II) that does not exceed 5
- 7 years.
- 8 (iii) If the commission UNEMPLOYMENT AGENCY determines that an
- 9 amount has been obtained or withheld as a result of a knowing
- 10 violation of this act, the commission UNEMPLOYMENT AGENCY may
- 11 recover the amount obtained as a result of the knowing violation
- 12 and may also recover damages equal to 3 times that amount.
- 13 (iv) The commission UNEMPLOYMENT AGENCY may refer a matter
- 14 under subdivision (iii) to the prosecuting attorney of the county in
- 15 which the alleged violation occurred for prosecution. If the
- 16 commission UNEMPLOYMENT AGENCY has not made its own determination
- 17 under subdivision (iii), the penalty RECOVERY sought by the
- 18 prosecutor shall include the amount described in subdivision (iii)
- 19 and shall also include 1 or more of the following: penalties:
- 20 (A) If the amount obtained or withheld from payment as a
- 21 result of the knowing violation is \$100,000.00 or less, then 1 of
- 22 the following:
- 23 (I) Imprisonment for not more than 1 year.
- 24 (II) The performance of community service of not more than 1
- year but not to exceed 2,080 hours.
- 26 (III) A combination of (I) and (II) that does not exceed 1
- **27** year.

- 1 (B) If the amount obtained or withheld from payment as a
- 2 result of the knowing violation is more than \$100,000.00, then 1 of
- 3 the following:
- 4 (I) Imprisonment for not more than 2 years.
- 5 (II) The performance of community service of not more than 2
- 6 years but not to exceed 4,160 hours.
- 7 (III) A combination of (I) and (II) that does not exceed 2
- 8 years.
- 9 (b) Any employing unit or an officer or agent of an employing
- 10 unit, a claimant, an employee of the commission UNEMPLOYMENT
- 11 AGENCY, or any other person who makes a false statement or
- 12 representation knowing it to be false, or knowingly and willfully
- 13 with intent to defraud fails to disclose a material fact, to obtain
- 14 or increase a benefit or other payment under this act or under the
- 15 unemployment compensation law of any state or of the federal
- 16 government, either for himself or herself or any other person, to
- 17 prevent or reduce the payment of benefits to an individual entitled
- 18 thereto or to avoid becoming or remaining a subject employer, or to
- 19 avoid or reduce a contribution or other payment required from an
- 20 employing unit under this act or under the unemployment
- 21 compensation law of any state or of the federal government, as
- 22 applicable, is SUBJECT TO ADMINISTRATIVE FINES AND IS punishable as
- 23 follows, notwithstanding any other penalties imposed under any
- 24 other statute of this state or of the United States:
- 25 (i) If the amount obtained as a result of the knowing false
- 26 statement or representation or the knowing and willful failure to
- 27 disclose a material fact is less than \$500.00, the commission

- 1 UNEMPLOYMENT AGENCY may recover the amount obtained as a result of
- 2 the knowing false statement or representation or the knowing and
- 3 willful failure to disclose a material fact and may also recover
- 4 damages equal to 2 times that amount. FOR A SECOND OR SUBSEQUENT
- 5 VIOLATION DESCRIBED IN THIS SUBDIVISION, THE UNEMPLOYMENT AGENCY
- 6 MAY RECOVER DAMAGES EQUAL TO 4 TIMES THE AMOUNT OBTAINED.
- 7 (ii) If the amount obtained as a result of the knowing false
- 8 statement or representation or the knowing and willful failure to
- 9 disclose a material fact is \$500.00 or more, the commission
- 10 UNEMPLOYMENT AGENCY shall attempt to recover the amount obtained as
- 11 a result of the knowing false statement or representation or the
- 12 knowing and willful failure to disclose a material fact and may
- 13 also recover damages equal to 4 times that amount. The commission
- 14 UNEMPLOYMENT AGENCY may refer the matter to the prosecuting
- 15 attorney of the county in which the alleged violation occurred for
- 16 prosecution. If the commission UNEMPLOYMENT AGENCY has not made its
- 17 own determination under this subdivision, the penalty RECOVERY
- 18 sought by the prosecutor shall include the amount described in this
- 19 subdivision and shall also include 1 or more of the following
- 20 penalties if the amount obtained is \$1,000.00 or more:
- 21 (A) If the amount obtained or withheld from payment as a
- 22 result of the knowing false statement or representation or the
- 23 knowing and willful failure to disclose a material fact is
- 24 \$1,000.00 or more but less than \$25,000.00, then 1 of the
- 25 following:
- 26 (I) Imprisonment for not more than 1 year.
- 27 (II) The performance of community service of not more than 1

- 1 year but not to exceed 2,080 hours.
- 2 (III) A combination of (I) and (II) that does not exceed 1
- 3 year.
- 4 (B) If the amount obtained or withheld from payment as a
- 5 result of the knowing false statement or representation or the
- 6 knowing and willful failure to disclose a material fact is
- 7 \$25,000.00 or more, then 1 of the following:
- 8 (I) Imprisonment for not more than 2 years.
- 9 (II) The performance of community service of not more than 2
- 10 years but not to exceed 4,160 hours.
- 11 (III) A combination of (I) and (II) that does not exceed 2
- 12 years.
- 13 (C) If the knowing false statement or representation or the
- 14 knowing and willful failure to disclose a material fact made to
- 15 obtain or withhold an amount from payment does not result in a loss
- 16 to the commission UNEMPLOYMENT AGENCY, then a penalty RECOVERY
- 17 shall be sought equal to 3 times the amount that would have been
- 18 obtained by the knowing false statement or representation or the
- 19 knowing and willful failure to disclose a material fact, but not
- 20 less than \$1,000.00, and 1 of the following:
- 21 (I) Imprisonment for not more than 2 years.
- 22 (II) The performance of community service of not more than 2
- years but not to exceed 4,160 hours.
- 24 (III) A combination of (I) and (II) that does not exceed 2
- 25 years.
- 26 (c) (1) Any employing unit or an officer or agent of an
- 27 employing unit or any other person failing to submit, when due, any

- 1 contribution report, wage and employment report, or other reports
- 2 lawfully prescribed and required by the commission UNEMPLOYMENT
- 3 AGENCY shall be subject to the assessment of a penalty AN
- 4 ADMINISTRATIVE FINE for each report not submitted within the time
- 5 prescribed by the commission UNEMPLOYMENT AGENCY, as follows: In
- 6 the case of contribution reports not received within 10 days after
- 7 the end of the reporting month the penalty FINE shall be 10% of the
- 8 contributions due on the reports but not less than \$5.00 or more
- 9 than \$25.00 for a report. However, if the tenth day falls on a
- 10 Saturday, Sunday, legal holiday, or other commission\_UNEMPLOYMENT
- 11 AGENCY nonwork day, the 10-day period shall run until the end of
- 12 the next day which is not a Saturday, Sunday, legal holiday, or
- 13 other commission UNEMPLOYMENT AGENCY nonwork day. In the case of
- 14 all other reports referred to in this subsection, the penalty FINE
- 15 shall be \$10.00 for a report.
- 16 (2) Notwithstanding subdivision (1), any employer or an
- 17 officer or agent of an employer or any other person failing to
- 18 submit, when due, any quarterly wage detail report required by
- 19 section 13(2) shall be IS subject to a penalty AN ADMINISTRATIVE
- 20 FINE of \$25.00 for each untimely report.
- 21 (3) When—IF a report is filed after the prescribed time and it
- 22 is shown to the UNEMPLOYMENT AGENCY'S satisfaction of the
- 23 commission that the failure to submit the report was due to
- 24 reasonable cause, a penalty FINE shall not be imposed. The
- 25 assessment of a penalty FINE as provided in this subsection shall
- 26 constitute CONSTITUTES a FINAL determination which shall be final
- 27 unless the employer files with the commission an application for a

- 1 redetermination of the assessment in accordance with section 32a.
- 2 (d) If any commissioner, employee , or agent of the commission
- 3 UNEMPLOYMENT AGENCY or member of the appeal board willfully makes a
- 4 disclosure of DISCLOSES confidential information obtained from any
- 5 employing unit or individual in the administration of this act for
- 6 any purpose inconsistent with or contrary to the purposes of this
- 7 act, or a person who having obtained OBTAINS a list of applicants
- 8 for work —or of claimants or recipients of benefits —under this
- 9 act shall use or permit the USES OR PERMITS use of that list for a
- 10 political purpose or for a purpose inconsistent with or contrary to
- 11 the purposes of this act, he or she is guilty of a misdemeanor and
- 12 upon conviction shall be punished PUNISHABLE by imprisonment for
- 13 not more than 90 days , or by a fine of not more than \$1,000.00, or
- 14 both. Notwithstanding the preceding sentence, if any commissioner,
- 15 commission UNEMPLOYMENT AGENCY employee, agent of the commission
- 16 UNEMPLOYMENT AGENCY, or member of the board of review knowingly,
- 17 intentionally, and for financial gain, makes an illegal disclosure
- 18 of confidential information obtained under section 13(2), he or she
- 19 is guilty of a felony, punishable by imprisonment for not more than
- 20 1 year and 1 day.
- 21 (e) A person who, without proper authority from the commission
- 22 UNEMPLOYMENT AGENCY, represents himself or herself to be an
- 23 employee of the commission to an employing unit or person
- 24 UNEMPLOYMENT AGENCY for the purpose of securing information
- 25 regarding the unemployment or employment record of an individual is
- 26 guilty of a misdemeanor and upon conviction shall be punished
- 27 PUNISHABLE by imprisonment for not more than 90 days —or by—a fine

- 1 of not more than \$1,000.00, or both.
- 2 (f) A person associated with a college, university, or public
- 3 agency of this state who makes use of USES any information obtained
- 4 from the commission UNEMPLOYMENT AGENCY in connection with a
- 5 research project of a public service nature, in a manner as to
- 6 reveal the identity of any individual or employing unit from or
- 7 concerning whom the information was obtained by the commission
- 8 UNEMPLOYMENT AGENCY, or for any purpose other than use in
- 9 connection with that research project, is guilty of a misdemeanor
- 10 and upon conviction shall be punished PUNISHABLE by imprisonment
- 11 for not more than 90 days or by a fine of not more than
- 12 \$1,000.00, or both.
- 13 (g) As used in this section, "person" includes an individual,
- 14 copartnership, joint venture, corporation, receiver, or trustee in
- 15 bankruptcy.
- 16 (h) This section shall apply APPLIES even if the amount
- 17 obtained or withheld from payment has been reported or reported and
- 18 paid by an individual involved in a violation of subsection (a) or
- **19** (b).
- 20 (i) If a determination is made that an individual has violated
- 21 this section, the individual is subject to the penalty provisions
- 22 of this section and, where IF applicable, the requirements of
- 23 section 62.
- 24 (j) Amounts recovered by the commission UNEMPLOYMENT AGENCY
- 25 under subsection (a) or (b)—shall be credited first to the
- 26 unemployment compensation fund and thereafter amounts recovered
- 27 that are in excess of the amounts obtained or withheld as a result

- 1 of the violation of subsection (a) and (b) shall be credited to the
- 2 penalty and interest account of the contingent fund. Fines and
- 3 penalties AMOUNTS recovered by the commission UNEMPLOYMENT AGENCY
- 4 under subsections (c), (d), (e), and (f) shall be credited to the
- 5 penalty and interest account of the contingent fund in accordance
- 6 with section 10(6).
- 7 (K) AMOUNTS RECOVERED BY THE UNEMPLOYMENT AGENCY UNDER
- 8 SUBSECTION (B) SHALL BE CREDITED AS FOLLOWS:
- 9 (i) DEDUCTIONS FROM UNEMPLOYMENT INSURANCE BENEFITS SHALL BE
- 10 APPLIED SOLELY TO THE AMOUNT OF THE BENEFITS LIABLE TO BE REPAID
- 11 UNDER THIS SECTION.
- 12 (ii) ALL OTHER RECOVERIES SHALL BE APPLIED FIRST TO
- 13 ADMINISTRATIVE SANCTIONS AND DAMAGES, THEN TO INTEREST, AND THEN TO
- 14 THE AMOUNT LIABLE TO BE REPAID. THE AMOUNTS APPLIED TO
- 15 ADMINISTRATIVE SANCTIONS, DAMAGES, AND INTEREST SHALL BE CREDITED
- 16 TO THE SPECIAL FRAUD CONTROL FUND CREATED IN SECTION 10.
- 17 (l) (k) The revisions in the penalties in subsections (a) and
- 18 (b) provided by the 1991 amendatory act that added this subsection
- 19 shall—apply to conduct that began before April 1, 1992, but that
- 20 continued on or after April 1, 1992, and to conduct that began on
- 21 or after April 1, 1992.
- 22 Enacting section 1. This amendatory act does not take effect
- 23 unless all of the following bills of the 96th Legislature are
- 24 enacted into law:
- 25 (a) Senate Bill No. \_\_\_\_ or House Bill No. 4449(request no.
- 26 01742'11).
- 27 (b) Senate Bill No. \_\_\_\_ or House Bill No. 4451(request no.

- **1** 01744'11).
- 2 (c) Senate Bill No. \_\_\_\_ or House Bill No. 4448(request no.
- **3** 01745'11).

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