

HOUSE BILL No. 4172

February 1, 2011, Introduced by Reps. Farrington, Forlini, Lund and McMillin and referred to the Committee on Government Operations.

A bill to limit a public employer's portion of the cost of health insurance benefits; and to provide for exceptions.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act shall be known and may be cited as the
2 "publicly funded health insurance contribution act".

3 Sec. 3. As used in this act:

4 (a) "Health insurance" means employee medical, dental, or
5 optical benefits.

6 (b) "Public employer" means the state; a county, township,
7 village, city, school district, or other political subdivision of
8 the state; an authority; a public institution of higher education;
9 or any other entity jointly created by 2 or more public employers.

1 Sec. 5. Except as otherwise provided in this act, beginning
2 October 1, 2011, a public employer that offers health insurance to
3 its employees or elected officials shall pay no more than 80% of
4 the premium or other cost of the health insurance plan for single-
5 person coverage and no more than 75% for 2-party, employee and
6 children, or full-family coverage.

7 Sec. 7. If a collective bargaining agreement that is
8 inconsistent with section 5 is in effect for a group of employees
9 of a public employer on the effective date of this act, the
10 requirements of section 5 do not apply to that group of employees
11 until the collective bargaining agreement expires. The requirements
12 of section 5 apply to any extension or renewal of the agreement.

13 Sec. 9. The requirements of section 5 apply to all public
14 employees to the greatest extent consistent with constitutionally
15 allocated powers. Accordingly, this act does not apply to employees
16 in the state classified service; to state police troopers and
17 sergeants, to the extent it would impair constitutionally protected
18 bargaining rights; or to university employees, to the extent that
19 it would interfere with constitutionally granted university
20 autonomy.