

SENATE SUBSTITUTE FOR  
HOUSE BILL NO. 5196

A bill to require the civil service commission to report information concerning certain public employees; to require electronic posting of compensation and other information concerning certain public employees; and to require duties of certain state departments and agencies.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 1. This act shall be known and may be cited as the  
2 "public employee compensation disclosure act".

3           Sec. 2. As used in this act:

4           (a) "Commission" means the civil service commission.

5           (b) "Public employee" means an individual who is employed in  
6 the classified state service.

1           Sec. 3. By January 31 of each year, the commission shall  
2 post on the commission's website all of the following  
3 information regarding classified state employees during the  
4 prior fiscal year:

5           (a) For each state department or agency:

6           (i) The number of full-time equivalent employees.

7           (ii) The average pay rate for all employees.

8           (iii) The average years of service for all employees.

9           (iv) The number of new hires, returns, and separations.

10          (v) The turnover rate.

11          (vi) The percentage of employees eligible to retire over the  
12 next 1-, 3-, and 5-year periods.

13          (vii) The number of employees in each bargaining unit.

14          (b) The average annual cost of the benefits for all  
15 employees.