

HOUSE SUBSTITUTE FOR
SENATE BILL NO. 20

A bill to amend 1974 PA 154, entitled
"Michigan occupational safety and health act,"
(MCL 408.1001 to 408.1094) by adding section 17.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 SEC. 17. (1) A DEPARTMENT, BOARD, OR COMMISSION AUTHORIZED TO
2 PROMULGATE RULES UNDER THIS ACT SHALL NOT PROMULGATE A RULE OR
3 ESTABLISH A STANDARD REGARDING WORKPLACE ERGONOMICS. THIS
4 SUBSECTION DOES NOT APPLY TO THE ADOPTION BY REFERENCE OF A FEDERAL
5 WORKPLACE ERGONOMICS RULE.

6 (2) A DEPARTMENT, BOARD, OR COMMISSION AUTHORIZED TO
7 PROMULGATE RULES UNDER THIS ACT MAY PROVIDE GUIDANCE, BEST
8 PRACTICES INFORMATION, OR ASSISTANCE FOR THE VOLUNTARY
9 IMPLEMENTATION OR PRACTICE OF A WORKPLACE ERGONOMICS PROGRAM. IF

1 THERE ARE FEDERAL OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION
2 ERGONOMICS GUIDELINES, THE GUIDANCE OR OTHER ASSISTANCE SHALL NOT
3 ADVOCATE WORKPLACE ERGONOMIC PROGRAMS THAT ARE MORE STRINGENT THAN
4 INDICATED IN THOSE GUIDELINES.

5 (3) FOR PURPOSES OF THIS SECTION, "WORKPLACE ERGONOMICS" MEANS
6 A PROGRAM OR PRACTICE THAT ADDRESSES MUSCULOSKELETAL DISORDERS THAT
7 ARE CAUSED BY REPETITIVE MOTION OR STRESS.