

**SENATE SUBSTITUTE FOR
HOUSE BILL NO. 5196**

A bill to require the civil service commission to report information concerning certain public employees; to require electronic posting of compensation and other information concerning certain public employees; and to require duties of certain state departments and agencies.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act shall be known and may be cited as the
2 "public employee compensation disclosure act".

3 Sec. 2. As used in this act:

4 (a) "Commission" means the civil service commission.

5 (b) "Public employee" means an individual who is employed in
6 the classified state service.

1 Sec. 3. By January 31 of each year, the commission shall
2 post on the commission's website all of the following
3 information regarding classified state employees during the
4 prior fiscal year:

5 (a) For each state department or agency:

6 (i) The number of full-time equivalent employees.

7 (ii) The average pay rate for all employees.

8 (iii) The average years of service for all employees.

9 (iv) The number of new hires, returns, and separations.

10 (v) The turnover rate.

11 (vi) The percentage of employees eligible to retire over the
12 next 1-, 3-, and 5-year periods.

13 (vii) The number of employees in each bargaining unit.

14 (b) The average annual cost of the benefits for all
15 employees.