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House Bill 4929 (as passed by the House)
Sponsor: Representative Joe Haveman
House Committee: Oversight, Reform, and Ethics
Senate Committee: Reforms, Restructuring and Reinventing

Date Completed: 10-18-11

CONTENT

The bill would amend the public employment relations Act to prohibit a public school employer from using school resources to assist a labor organization in collecting dues from employees' wages.

The Act prohibits a public employer from initiating, creating, or contributing to the formation or administration of any labor organization. The bill specifies that a public school employer's use of public school resources to assist a labor organization in collecting dues or service fees from wages of public school employees would be a prohibited contribution to the administration of a labor union.

If a public school employer collected dues or service fees pursuant to a collective bargaining agreement that was in effect on the bill's effective date, however, that collection would not be prohibited until the agreement expired or was terminated, extended, or renewed.

MCL 423.210

Legislative Analyst: Suzanne Lowe

FISCAL IMPACT

State: The bill would have no fiscal impact on the State.

Local: The bill likely would not result in either net costs or savings to districts. Payroll deductions for union dues are automated in the vast majority of districts. The removal of existing deductions from payroll systems would take some administrative staff time, but on the other hand, districts would be able to eliminate the processing of future dues from the automated payroll systems.

Fiscal Analyst: Kathryn Summers

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.