

HOUSE BILL No. 5609

November 18, 2009, Introduced by Rep. Melton and referred to the Committee on Education.

A bill to amend 1976 PA 451, entitled
"The revised school code,"
by amending section 1250 (MCL 380.1250), as added by 1995 PA 289.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1250. (1) A school district, **PUBLIC SCHOOL ACADEMY**, or
2 intermediate school district ~~may~~ **SHALL** implement and maintain a
3 method of compensation for its employees that ~~is based on~~ **INCLUDES**
4 job performance and job accomplishments **AS A FACTOR IN DETERMINING**
5 **COMPENSATION. THE ASSESSMENT OF JOB PERFORMANCE SHALL INCLUDE, BUT**
6 **NEED NOT BE LIMITED TO, IMPROVEMENT IN PUPIL PERFORMANCE ON STATE**
7 **OR LOCAL ASSESSMENTS.**

8 (2) **IF A COLLECTIVE BARGAINING AGREEMENT IS IN EFFECT FOR**
9 **EMPLOYEES OF A SCHOOL DISTRICT, PUBLIC SCHOOL ACADEMY, OR**
10 **INTERMEDIATE SCHOOL DISTRICT AS OF THE EFFECTIVE DATE OF THE**

1 AMENDATORY ACT THAT ADDED THIS SUBSECTION, AND IF THAT COLLECTIVE
2 BARGAINING AGREEMENT PREVENTS COMPLIANCE WITH SUBSECTION (1), THEN
3 SUBSECTION (1) DOES NOT APPLY TO THAT SCHOOL DISTRICT, PUBLIC
4 SCHOOL ACADEMY, OR INTERMEDIATE SCHOOL DISTRICT UNTIL AFTER THE
5 EXPIRATION OF THAT COLLECTIVE BARGAINING AGREEMENT.