



Senate Fiscal Agency
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BILL ANALYSIS

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Senate Bill 1509 (as reported without amendment)
Sponsor: Senator Wayne Kuipers
Committee: Education

CONTENT

The bill would amend the Revised School Code to do both of the following:

- Make an exception to the requirement that a school board adopt and implement a performance evaluation system, if a collective bargaining agreement that prevented compliance with that requirement were in effect on January 4, 2010, until that agreement expired.
- Require the Department of Education to work with organizations that represent employees to develop one or more models for a performance evaluation system.

Under the Code, with the involvement of teachers and school administrators, the board of a school district, intermediate school district (ISD), or public school academy (PSA) must adopt and implement a performance evaluation system for all teachers and school administrators. The system must evaluate a teacher's or administrator's performance at least annually, while providing timely and constructive feedback.

Under the bill, if a collective bargaining agreement were in effect for a district's, ISD's, or PSA's teachers or school administrators as of January 4, 2010, and if that agreement prevented compliance with the performance evaluation requirement, the requirement would not apply to that district, ISD, or PSA until after the collective bargaining agreement expired. (The requirement was enacted by Public Act 205 of 2009, which took effect on January 4, 2010.)

The bill would require the Department of Education to work with organizations that represent public school employees and management and that have served members on a statewide basis for at least 10 years, to develop and make available to public schools one or more model evaluation systems that met the performance evaluation system requirements.

MCL 380.1249

Legislative Analyst: Patrick Affholter

FISCAL IMPACT

The Department would see increased costs in the development of one or more model evaluation systems as required by this legislation. The bill would have no fiscal impact on local government.

Date Completed: 9-27-10

Fiscal Analyst: Kathryn Summers